

BAL HARBOUR

- VILLAGE -



PROPOSED OPERATING BUDGET & CAPITAL PLAN
FISCAL YEAR 2024-2025

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BAL HARBOUR

- V I L L A G E -

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BAL HARBOUR

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MAYOR

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VICE MAYOR

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COUNCIL MEMBERS

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VILLAGE MANAGER

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BUDGET ADVISORY COMMITTEE MEMBERS

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BAL HARBOUR

- V I L L A G E -

Village Manager's Fiscal Year (FY) 2024-25 Budget Message

September 10, 2024

Honorable Mayor and Members of the Village Council:

I am pleased to present the Proposed Operating and Capital Budget for Fiscal Year (FY) 2024-2025 for Bal Harbour Village, which commences on October 1, 2024, and ends on September 30, 2025. This document outlines the eleventh budget I have developed since becoming your Village Manager in 2013 and provides information about our Village's accomplishments during FY 2023-2024 and the plans and expected goals for the upcoming FY 2024-2025. Reviewed together with the Village's Annual Comprehensive Financial Report (ACFR), this budget book provides an overview of our financial position in the Village, as well as accomplishments and future plans for our community.

Bal Harbour Village has three (3) primary funds used to operate our municipal government: (1) General Fund, (2) Resort Tax, and (3) Water and Wastewater Utility Fund (Utility Fund). The total Proposed Operating and Capital Budget for all major funds is \$43,248,100 [this includes \$8,818,200 of Capital Improvement Program (CIP) appropriations, minor equipment and reserves; and funding for the Bal Harbour Shops (BHS) Processing and Defense Fund of \$1,169,500]. In addition, we continue to provide management and operational services to the Gated Community Area, with the Security and Landscape Fund. For next fiscal year, the proposed Operating and Capital Budget for this fund is \$1,573,300 (to include reserves of \$368,000).

Bal Harbour Village continues to maintain a very strong financial position in all of our funds, due to our disciplined approach to resource allocation, careful management practices, and conservative fiscal policies. The Current Service Level Millage for next year is proposed to remain the same, 1.9654 mills. This is the same rate we have held for almost 10 years and is used to fund all of the Village General Fund services provided. However, this year it is also recommended that we establish a BHS Processing and Defense Fund with a 0.1785 millage

rate to fully fund the expenses to review, process and, likely defend the Village from challenges arising from the proposed development project submitted by the Whitman Family Development group earlier this year.

BHS Processing and Defense Fund

As you know, early this year, our Village was presented with a new and unexpected challenge: protecting the quality of life of our residents, relative to the property development application submitted by the Whitman Family Development group that attempts to make use of a recent State statute known as the "Live Local Act" (LLA). This proposal would dramatically and forever change the character and scale of our community. We believe it to be an improper use of the LLA; to be out of scale with historical development patterns in Bal Harbour Village; and our residents have overwhelmingly implored the Village to "take whatever steps necessary to protect their quality of life." This has resulted in significant efforts and expenditures on our part over the past several months and (likely, foreseeably, into the next several years) to ensure that all necessary legal, administrative and safety measures are in place to protect the quality of life of our community. This process will take quite some time and will likely result in a protracted legal battle with the Whitman Family Development group. Given that the expected costs associated with this effort are likely to be large and run over several fiscal years, it is prudent to ensure that there are sufficient funds set aside to make sure that any actions or decisions regarding this effort are not made based on the availability of funds, but on the merits of the proposal. In other words, whatever decisions and ultimate results from this proposal should be made based on what is in the best interest of Bal Harbour Village first and foremost. Therefore, this budget proposes the creation of a BHS Processing and Defense Fund to ensure that the proposed development project does not adversely affect our current service levels nor does it adversely affect the outstanding financial position we enjoy, which we have spent nearly a decade developing. To fund this recommendation, I proposed, and the Budget Advisory

Committee and Village Council approved, a slight increase of 0.1785 to our historically low millage rate. This increment will generate approximately \$1.1 million dollars which will be used entirely and exclusively for the purposes of reviewing and processing the proposed development and defending the Village against any litigation that has already and may ensue. Any funds not expended in the Fiscal Year would “drop” to Fund Balance and would be designated to a restricted reserve for the intended use in future years. There is no doubt there are deeper pockets than the Village coffers when it comes to battling for private projects that will generate millions of dollars for private interests. However, we must be responsible and plan to defend the Village’s best interests by having monies set aside for this specific effort.

Proposed Millage Rate

As such, the millage rate is proposed at 2.1439 mills per \$1,000 of assessed value. It is important to note that if it were not for this new and unexpected challenge, the millage rate would remain unchanged. This signifies that current service level operating expenses remain fully funded within the long-established and historically low rate of 1.9654 mills per \$1,000 of assessed value millage rate, a rate that has remained unchanged for the past nine years. Notwithstanding, when comparing the current service level operating budget and millage, not including the proposed increase for the BHS Processing and Defense Fund, the millage of 1.9654 continues to be a reduction of 4.6% since 2015 and a cumulative reduction of 32.27% since 2004. The Village’s current millage is the second-lowest combined millage of the 34 municipalities in Miami-Dade County and the lowest among all legacy cities.

Other Highlights

The last several years have been characterized by the Village Council’s commitment to preserving and enhancing Bal Harbour’s quality of life. The Village Council, along with the Village Manager, and staff regularly review the Village’s Ordinances for revisions that may be needed because of new legislation, changes in our community’s needs, or environmental and technological impacts. Examples include the Village Park Rules with a Smoking Ban in Public Parks and Saturday Noise Nuisance Ordinance amendments. This year, four ordinance

amendments were brought forth to the Village Council to create guidelines that will ensure that all development within Village boundaries will be built in a manner that best reflects the community’s values and commitment to treating all people fairly. These included the ordinance amendment ensuring Dignified and Respectful Housing (banning “Poor Doors”), Ocean Front & Off-Street Parking ordinance amendments, and an amendment to Chapter 11 “Nuisances,” Article II “Noise” of The Code of Ordinances. As of April, the Village Council voted unanimously to adopt these ordinance amendments. These ordinances further the Village’s commitment to protecting the high quality of life found in Bal Harbour.

In consideration of other priorities, significant investments continue to be made in the various capital improvement projects in our public spaces and infrastructure with a total of \$7,367,200 in proposed capital project-related appropriations. The Village has developed a long-term vision for the future of our community with a multi-year capital improvement program with the appropriation of funding toward several capital projects in the Village. These CIP projects include investment towards the Harbourfront Park – Jetty/Cutwalk, the future Village Hall, and the utility infrastructure (sewer, water, and stormwater) improvement projects underway.

Staff has worked diligently to ensure that we continue to operate in a fiscally responsible manner as we deliver the *Bal Harbour Experience*. The current service level Operating Budget for Fiscal year 2024-2025 reflects an increase of approximately 6.9%, which is driven primarily by inflationary factors in the costs for property insurance (mainly the new Bal Harbour Waterfront Park), cost of services contracted, and wages & benefits for current employees.

As you know, in January of this year, we held the grand opening celebrations for the Bal Harbour Waterfront Park. Since then, staff has developed programming and activities to enrich the cultural and recreational offerings to our residents. Staff has conducted various activities to solicit input from our users to ensure that we provide the most desired options at the highest levels. Funding is included to pay the full-year costs of property insurance as well as for an enhancement of two employees in the Recreation, Arts & Culture Department to support the operations of the new facility. These additional positions will provide direct oversight of programming,

customer service, and daily operations of the park and facility seven days a week. This addition will support the high quality of service and attention to detail that we strive for, and our community expects.

The collective bargaining agreement with the Police Benevolent Association will expire at the end of the current fiscal year. While we have already begun negotiations with the PBA representatives, an agreement is not expected to be completed in advance of the start of the new fiscal year. This budget includes an estimated amount as a placeholder to reflect expected Cost of Living Adjustment (COLA) costs as well as potential other wage and benefits adjustments that may be provided. This amount is sufficient to extend similar benefits to all employees of the Village. In years past, approximately \$300,000 has been allocated. A \$290,000 increment in the minimum required annual contribution for both the police and general employee pension systems is included, as established by the pension boards earlier this year. While dental and vision insurance costs will remain unchanged, an estimated 6.6% increase in cost of health Insurance is funded. You will recall that during our budget process last year, we conducted a solicitation for health insurance providers and transitioned to a new provider with an approximate 6.0% cost savings for the current year.

Lastly, non-union employees are recognized through a merit bonus system rather than through annual step increases. Since the COVID years, the Village has funded a \$1,000 stipend per employee in addition to the merit bonus earned of up to 5%. This budget proposes to eliminate the stipend and instead allow the merit bonus to be up to 7%. This proposal will allow us to better retain and reward our staff for their performance, as well as better succeed in the still highly competitive hiring market. Ensuring that the workforce is properly supported and compensated is essential to the effective delivery of services of an organization and in helping ensure that the Village achieves its mission and vision. The state of the economy and labor shortages continue to impact all employers in recruiting and retaining qualified talent to fill their positions. Bal Harbour Village is no different, included in this proposal is funding to conduct a village-wide Classification and Compensation analysis to ensure the retention of internal equity and external competitiveness in our wage and benefits policies.

Lastly, this budget funds \$780,000 for our various reserves (i.e. fleet, Capital, and IT) and \$200,000 in our millage stabilization allocation to help offset any unexpected reductions due to an increase in successful value adjustment board appeals.

In the budget presented herein, we have adopted a notably conservative approach to budgeting, ensuring that our financial planning remains cautious and strategic. We are confident that our proposed budget prioritizes the preservation of our quality of life and aligns with the pillars of the *Bal Harbour Experience*.

THE BAL HARBOUR EXPERIENCE

At the Village Council retreat in February 2024, the Council reaffirmed its commitment to our vision first established in 2019. Our vision for Bal Harbour Village is that we will be the safest residential community, with a beautiful environment and unparalleled destinations and amenities, providing uniqueness and elegance to ensure the highest quality of life for our residents, and with an unmatched experience for our visitors from around the world. This vision helps achieve our mission of delivering the *Bal Harbour Experience* - that distinctive feeling one experiences when living in or visiting our unique, elegant, curated and refined community.

The four elements which denote the essence of the *Bal Harbour Experience* are reflected as follows:



- Beautiful Environment - Fusing casual elegance with tranquil coastal living presented through the lens of secluded beaches, lush landscaping, serene public spaces, well-detailed sidewalks and rights of way, and jogging paths incorporated into the native environment. These signature amenities reflect the standards the community expects and sets the tone which one recognizes upon arriving in Bal Harbour, and long to return to once gone.
- Destination & Amenities - Elevated experiences and unhurried bliss are the distinctive hallmarks of our Village delivered through exquisite luxury hotels, inspiring culinary selections, and celebrated high-end shopping. A waterfront park, iconic Jetty, and our beautiful beaches add to the lure of our breathtaking setting.
- Unique & Elegant - Residents and guests balance sun and sea drenched escapes with our curated events designed for discerning connoisseurs of all ages. Creative public art features, our acclaimed Museum Access Program featuring curated tours, culinary festivals, movies under the stars, and excursions to limited engagement events set our enclave apart in delivering a tranquil and refined lifestyle.
- Safety - Anchored by our focus on a Community Policing model, where our officers are staffed, trained and motivated to provide excellent service and safety to our residents and guests in a pleasant, engaging, and friendly manner. The visible presence of our officers, investment in state-of-the-art technology and incorporation of innovative policing strategies ensure that our community remains safe at all times, as well as a recognized leader and model in public safety.

Together, these elements define what makes our community so unique, distinctive, and such a desirable place to live, work, visit, and play in. Each of the four elements that contribute to the *Bal Harbour Experience* are primarily supported by a Village Department as follows:

- Beautiful Environment led by the Public Works and Beautification Department and supported by the Capital Improvement Projects.
- Destination & Amenities led by the Tourism Department and supported by the Recreation, Arts & Culture Department.
- Unique & Elegant led by the Recreation, Arts & Culture Department and supported by the Tourism Department.
- Safety led by the Police and Building Departments who each contribute to the promise of safety in our community.

Furthermore, these elements and the Vision for our Village rest on a foundation based on:

- Developing and maintaining well-designed and modernized public facilities and infrastructure;
- Implementing smart policies and strategic solutions to address the challenges of today and to ensure that we remain a resilient and sustainable community able to protect our future; and
- Ensuring that both the perception and reality of safety in our community remains uncompromised.

At our annual Village Council retreats, we have an opportunity to revisit and discuss our priorities to ensure that they remain relevant. During this year's retreat, our review and prioritization exercise resulted in a reaffirmation of the order of importance of these priorities as in prior years.

Our priority areas of focus remain consistent with previous years and are ranked in the following order: (1) Safety, (2) Beautiful Environment, (3) Modernized Public Facilities and Infrastructure, (4) Resilient and Sustainable Community, (5) Destination and Amenities, and (6) Unique and Elegant.

In addition, specific initiatives were identified as the priorities for the FY 2024-2025 budget development process:

1. Bal Harbour Shops Live Local Application Review and Process
2. Zoning Amendments Implementation (OF, Parking, LLA)
3. Jetty/Cutwalk Bidding & Construction
4. New Village Hall Architect Solicitation and Design
5. Waterfront Park Punchlist and Closeout
6. Utility Infrastructure Projects (5a, 5b, 5c, 6a, 6b, 7)
7. Tourism & Marketing Strategic Plan Implementation
8. Sustain Traffic Enforcement
9. Beach Renourishment
10. Planning Study on West Side Collins Avenue

All of these priorities are underway in various stages of progress and the proposed FY 2024-2025 budget provides funding and support for these priorities.

Developing funding strategies, specific initiatives and programming that will further our vision, top priorities, and the *Bal Harbour Experience* have been, and will continue to be, the focus of our budget development process in FY 2024-2025.

BUDGET DEVELOPMENT: ACCOMPLISHMENTS & GOALS

In developing the proposed budget for FY 2024-2025, we focused on our key goals, which help ensure that our resources help achieve our vision and mission for Bal Harbour Village, thus further enhancing the *Bal Harbour Experience*.

The Proposed Budget is the culmination of an evaluation and assessment process undertaken each year. We carefully evaluate the existing activities, determine where the Village would benefit from additional investment, and ensure that we establish appropriate levels of service and identify efficiencies or enhancements for each operational activity. It remains my goal to provide you with as much information as possible for you to make informed decisions, and to support and expand the Village’s vision and mission.

The following is a breakdown of the operating and capital allocations (inclusive of the creation of the BHS Processing and Defense Fund of \$1,169,500) proposed for FY 2024-25 for each of the distinct Funds:

Expenditures Summary by Fund	
	FY 2025 Proposed Budget
General Fund	\$ 29,388,700
General Fund - BHS Processing and Defense Fund	1,169,500
Resort Tax Fund	5,860,000
Water and Wastewater Fund	6,829,900
Security & Landscape Assessment Fund	1,573,300
Total Expenditures	\$ 44,821,400

As the current FY 2023-2024 comes to an end, I am pleased to share that several high-level priorities were achieved this past year.

PROGRESS TO DATE ON OUR GOALS:

The goals of the Village are based on our vision and the elements which denote the essence of the *Bal Harbour Experience*. Below is a summary of the accomplishments and goals achieved during FY 2023-2024, categorized by the elements, in the order of priority through Council input:

Safety

Public Safety in our community remains a top priority. Anchored by our focus on the Community Policing model, where our Police Officers are staffed, trained, and motivated to provide excellent service and safety to our residents and guests. The visible presence of our Police Officers, investments in state-of-the-art technology, and incorporation of innovative policing strategies ensure that our community remains safe and is recognized as a leader and model for public safety.

Hurricanes and natural disasters significantly impact the safety of our community. We take the time before each hurricane season to ensure our facilities, infrastructure, and staff are prepared for any storm. This preparedness rolled into action early this hurricane season when a fifty-year rain event brought 16 inches of rain affecting Bal Harbour in less than 72 hours. The three-day rainstorm caused significant impacts throughout Miami-Dade County. I am proud to say that our infrastructure responded as needed and our community quickly returned to normal operations before 10 pm on the first evening (June 12) while other surrounding communities remained flooded into the next day. The response by our staff, especially the Police and Public Works and Beautification Departments was outstanding. We took this unprecedented event to learn and identify potential weaknesses in our plan. This included identifying a need for highwater vehicles for our Police Department which we will begin to purchase in the new fiscal year as vehicles hit their replacement schedule.

An important factor in preparedness is proper training. Our Police Department has invested significantly in officer training. This includes: Struggle Well Training: a mental health awareness program; Organizational Development: participation in the Southern Police

Institute (SPI) training, and Federal Bureau of Investigation (FBI) LEEDA training, with one Sergeant graduating in 2023; cross-training officers in Marine Patrol Vessel Operation; sponsored female officers to participate in the Enforcement Women's Empowerment Forum interacting with national law enforcement leaders; Narcan training to effectively recognize and respond to opioid overdoses; and ongoing Autism Awareness training for law enforcement professionals statewide, with over 40,000 officers participating. Additionally, we have one officer who is assigned part-time to the FBI Joint Terrorism Taskforce to enhance our counter-terrorism efforts.

The Police Department also leads internal training for all Village staff including active shooter, CPR/AED, Bloodborne Pathogen, and Autism Awareness training to enhance our collective preparedness. We are committed to maintaining and enhancing the safety and security of our Village through these initiatives and ongoing efforts.

We continue to focus on the Police Department's mission of providing excellent public safety services to our residents, businesses and visitors. The Village continues to report low crime rates, with a decrease of 7% in Part I UCR Crimes since last year. Arrest rates for Part I UCR Crimes increased by 3%; however, arrests increased as compared to 2020, reflecting the BHPD's commitment to solving crimes in our community.

The Department continues to have a strong focus on community outreach with the continuation of quarterly engagement events such as Coffee with a Cop, and Ice Cream with a Cop. This year, our BHPD teamed up with our Recreation, Arts, & Culture Department to host our first National Kids to Park Day where officers hosted a variety of games and skills and drills activities at the Bal Harbour Waterfront Park. These are in addition to the numerous philanthropic events led by the Bal Harbour Police Legacy Foundation such as the Thanksgiving Basket Drive, Holiday Toy Drive, and most recently the Back-to-School Uniform and Supplies Drive which helped 900 students throughout Miami-Dade County. In April, the Foundation hosted its inaugural Community Heroes Gala to celebrate our supporters and highlight the impact these drives have. These efforts foster healthy dialogue and positive relationships between the community and the police department. In the Spring, the Department hosted its first Women's Self-Defense Course; providing

basic self-defense techniques to increase personal safety. The course was an overwhelming success, and the next class is scheduled for the fall along with a Lunch and Learn lecture series to provide holiday safety tips to the community.

The Building Department continues providing inspections and plan reviews over four days each week. Requests have significantly increased over the last year. To date, the Building Department has assisted 3,341 walk-in customers, received 1,359 permits, issued 1,037 permits, finalized 858 permits, performed 3,526 inspections, and conducted 21 ARB submittals and 13 ARB hearing items. All of which require the support of multiple staff members across the Department and detailed attention.

Most recently, we launched a new building permit management software to better serve the community. Hosted by Central Square, the new permit software allows for easier access to information and facilitates electronic plan review. We have received an overwhelmingly positive response from the community and have witnessed the immediate impacts. All plans and permits are being scanned and archived digitally, improving accessibility and efficiency. The new permitting system, which integrates legacy systems, will streamline access to information and facilitate electronic plan reviews.

The most significant accomplishment has been the Department's involvement with the review of the Bal Harbour Shops application and the impacts of the Live Local Act. Their expertise has been invaluable in ensuring that the quality of life of our residents is preserved. Despite the countless hours required for this unexpected proposal, the Building Department has not only continued to follow their established internal turnaround time and upkeep of requests but has effectively increased their output as requests have increased.

Forty-year recertification processes continue, with careful noticing and inspection of new state and Miami-Dade County regulations. Many properties are currently performing repairs as part of their recertification, and staff is performing visual field inspections to ensure the proper upkeep and safe conditions. Our efforts in our Building Department are also critical in ensuring the safety and integrity of our built environment.

Beautiful Environment

The Public Works & Beautification Department provides public right-of-way and infrastructure maintenance services, utility and solid waste management, landscape maintenance, and design, as well as maintenance activities for all Village facilities. The Department's dedication to beautification is evidenced by the enhanced appearance of our Village and public spaces.

Their efforts to preserve and enhance our natural environment and public spaces have been elevated with a focus on sustainable practices. We recently awarded the Village and BHCA's landscaping bid with an emphasis on battery-powered equipment and organic pest control and fertilization products. This ensures that we are utilizing the products and resources that are least impactful to the environment while ensuring the same levels of standard are achieved.

An exquisite feature of our beautiful community is the Bal Harbour Beach Path, to include both the walking and jogging path. These areas are utilized daily by hundreds of residents and visitors, and are a key element in ensuring the *Bal Harbour Experience*. As such, we have made significant refurbishments to the jogging path this year, to enhance the beauty, safety, and convenience of the path. This included clearing the beach vehicle access road to provide a wider space for pedestrians, refurbishing the coquina sand on both areas, replacing lighting and safety bollards throughout, and replenishing landscaping in deficient areas.

During this year, the Police Department developed a new noise ordinance to regulate construction noise within the Business District and to prohibit construction noise on federal holidays. This measure aims to minimize disruptions and enhance the quality of life for residents and businesses.

Over the last several years, the Village Council has prioritized capital

projects such as the Bal Harbour Waterfront Park, the Harbourfront Park - Jetty/Cutwalk, and a new Village Hall. These projects exemplify the Council's commitment to the *Bal Harbour Experience* and the enhanced quality of life that is found in our community. In December 2023 we proudly opened the doors to the Bal Harbour Waterfront Park. The Waterfront Park opened in a timely manner despite the lingering challenges from supply-chain issues. The park features a plethora of amenities for our community, including an open lawn, performance area, fitness stations, basketball court, water feature area, and two outdoor playgrounds, as well as a state-of-the-art community center. The community center consists of multi-purpose spaces that can be utilized for events and recreation programming, an indoor playground for toddlers, and is home to the administrative offices for the Recreation, Arts & Culture Department. This long-awaited venue provides a unique and elegant space to host recreation and athletic programs, concerts, lectures, social activities, and special events. It is vision and foresight that brought this facility to fruition. We are proud of the final project and the pinnacle of our community that it has come to represent.

As close-out is completed on the Bal Harbour Waterfront Park, the Capital Improvement Department is progressing on other capital projects. The Harbourfront Park - Jetty/Cutwalk project is well underway and the contract management RFQ was awarded to Whiting Turner & Ebsary team at the July council meeting. We anticipate beginning construction early in the new calendar year. When complete, this will be another iconic facility for our community that will be recognized the world over.

As various Capital Projects progress, we continue to diligently seek and pursue available grants to supplement project costs. To date, the Capital Improvement Program has been awarded twelve grants by several State and Federal agencies for over \$10 million dollars in awarded funds with five additional applications submitted pending award.

Developing & Maintaining Public Facilities & Infrastructure

The fiscal integrity of the Village and ensuring the functionality of our infrastructure is a daily priority. We continue to focus our efforts to establish appropriate controls and further improve the Village's

internal processes while planning for the future and developing a more resilient community. The Finance Department operations continue to improve the Village's financial and internal control environment to deliver financial services to stakeholders and policy makers so they can make informed decisions to achieve results that align with the Village's strategic plan.

The Public Works & Beautification Department works diligently to support the continued maintenance of the Village's infrastructure. This includes monitoring and servicing water-related systems, such as fire hydrants, and backflow prevention devices; cleaning and rehabilitation of sewer and storm-water manholes and catch basins throughout the Village; and monitoring and servicing pumps at all Village pump stations. Over the last year, we have completed the connection of a newly constructed 12" water main to Miami-Dade County water source meters, establishing a redundant water supply point for added reliability. Additionally, we have restored 3,122 linear feet of jogging path, repaired 530 square feet of decorative granite sidewalk along Collins Avenue, and upgraded web-based electronic monitoring systems for continuous off-site monitoring of both sanitary pump stations.

Phases of our Utility Infrastructure Improvement Project are nearing the finish line and have made great progress over the last year. All curbs, gutters, milling, and paving were completed in phases 3A and 3B as of November 2023. Additionally, water main and water services work in phase 5A started in early May 2024 with completion expected by the end of 2024 along with curb and gutter replacements and milling and paving. Phases 5B and 5C water mains and water services have been completed with a few sanitary sewer improvements scheduled for later this year. Phase 6A is slated to begin early this October and phase 6B for early next year with estimated completion by the end of 2025.

Employee development and cross-training continue to be a priority. Our Public Works & Beautification staff all received training this past year in order to maintain existing and newly constructed Village Facilities and Infrastructure, with courses and certifications related to occupational safety, utilities, backflow testing, stormwater inspection, and stormwater NPDES.

Our Information Technology Department officially transitioned to a

fully contracted IT services provider. This provides our staff and facilities with enhanced support and 24/7 access to technicians. As such our provider, Lansight Technology, has been instrumental in the development of strategic solutions to support our digital infrastructure. In the past year, they transitioned all Village employees from an on-premise Microsoft Exchange server to Microsoft 365 Government cloud offering enhanced continuity and mobility. Additionally, they have deployed a new Apple device management software to better oversee assets in the field and have made great strides to strengthen our cybersecurity. This includes the addition of various software solutions awarded through the Florida Cybersecurity Grant, which will enhance the Village's response and monitoring of cybersecurity threats to the network.

Most notably, we have completed the procurement of hardware related to the Urban Areas Security Initiative (UASI) Grant award of \$100,000 to replicate the Village's network environment at the Emergency Operations Center. This will allow for redundancy and a seamless transition between networks during an emergency. Completion of the project is slated for fall 2024.

At the recommendation of staff and with the approval of our Council, the Village has gone out to bid for a new architect for the Village Hall project. While this delays our original timelines, we are confident that we have done our due diligence to ensure a responsible and responsive firm is entrusted. Our developer rights agreement with Bal Harbour Shops grants us access to the site beginning June 2025 and we aim to begin construction by late next year.

Implementing Solutions to Ensure a Resilient and Sustainable Community

Implementing smart policies and strategic solutions to address the challenges of today and to ensure that we remain a resilient and sustainable community able to protect our future are critical and several projects completed this year contributed to this goal.

In 2023 the Village Council adopted an ordinance regulating discharges to the storm drainage system and establishing mechanisms to monitor and enforce procedures necessary to ensure compliance. The 2023-2024 budget reflected an additional position to support the Public Works & Beautification Department, Building

Department, and Police Department in ensuring compliance with these requirements. This position was quickly filled and has been an asset to the community. In addition to continuing to meet the NPDES permit requirements annually, this position has had a positive impact on ensuring our sites are clean, compliant, and safe.

In a proactive approach to preserving our natural environment, we have hosted various eco-driven events and activities. This included a Household Hazardous Waste Recycling Day providing residents with a safe way to dispose of paints, oils, and more. As well as our annual Spring Festival which included a beach cleanup led by Plastic Fisherman with various educational stations in partnership with local organizations such as Pelican Harbor. These events aim to educate our community on ways to live more sustainably and the small improvements we can make to conserve our natural environment for generations to come.

The Village also laid out a five-year strategy to develop a flood vulnerability and adaptation plan for the community. The strategy began in 2019 and through several grants, we have worked with environmental engineers to perform vulnerability studies and complete a vulnerability assessment. The Council has since approved an environmental engineer to complete and submit the grant-funded vulnerability study and submittal to the state of Florida to request review and comments. The goal is to have a coordinated approach to improve the state's resilience to flooding and sea level rise.

Destination and Amenities

Bal Harbour continues to be a sought-after destination, with our secluded beach and beautiful amenities, including varied culinary experiences. Resort Tax Collections have remained strong throughout the year, and our year-to-date (YTD) is expected to be similar to last year. During the year, we had the opening of the second phase of our newest hotel, Beach Haus Bal Harbour, as well as Avenue 31 Cafe, a new European-style all-day cafe at Bal Harbour Shops. Both have been exciting additions to our amenities, and we look forward to the full completion of Beach Haus Bal Harbour within the coming year.

Spearheaded by council direction, we revived our beach path exhibition with the unveiling of the "History of Sports in South Florida" exhibit in November 2023. This exhibit includes forty (40) panels displayed on the Bal Harbour Beach Path which highlight the history of sports in South Florida, exploring the impact and successes of sports on our community over the last 100+ years. The Village hosted an *Unscripted* Art Chat on December 14 with Dr. Paul George, to formally open the exhibit, and has received overwhelming response in favor of this new addition to the beach path.

Highlighting the Village's commitment to Art in Public Spaces, a temporary art installation was created along the 102 Beach Access path, just south of Oceana. The exhibit, titled "The Power of Words", was an original installation by local artist (and resident) Tania Esponda Aja blending nature, art, and technology into one immersive experience. Over 50 residents and visitors attended the opening reception on December 3, and while the installation was intended to remain open for a short period in conjunction with Art Basel Miami, the feedback received was so overwhelmingly positive, that we extended the exhibit through mid-December. The exhibit received state-wide attention when the Florida League of Cities recognized the Village in their Quality Cities Magazine in March. The online magazine, qualitycities.com, features stories that spotlight Florida cities and celebrate their impact on quality of life while inspiring city leaders.

In an effort to ensure that we are keeping current with successful methods and tactics for promoting the destination throughout the world, we worked closely with Ernst & Young to develop a Tourism Strategic Plan. This process required in-depth review of current strategies along with thoughtful conversations with stakeholders to consider current successes, limitations, and future goals. The final plan, which was presented and approved by Council in June of 2024, recognized the successful strategies already in place (with special events and marketing efforts) and made specific recommendations for areas of focus moving forward. These recommendations included a focus on data analytics, additional marketing with area representatives, and pursuing Sister City partnerships to further develop international markets. We have begun research and development in all of these areas and are budgeting accordingly to dedicate funds towards these strategies in the coming year. We

anticipate establishing our first Sister Cities agreement with Hof HaCarmel, a beautiful coastal destination in Israel, by the end of the year.

An additional recommendation that came out of the Tourism Strategic Plan was to consider expanding amenities available to our hotel guests by including access to the new Bal Harbour Waterfront Park. With approval and direction from the Council, we have developed a process for hotel guests to register for a "day pass" to the park to visit and enjoy the amenities. This new process launched in July and is receiving positive feedback from both hotel management and guests. The new Bal Harbour Waterfront Park is a beautiful asset which has become well known in the surrounding areas, and making this available to our hotel guests provides another tool to promote Bal Harbour as a destination.

Unique and Elegant

We proudly opened the Bal Harbour Waterfront Park at the end of 2023 and celebrated this momentous occasion with two Grand Opening Celebrations. The first celebration, our Grand Opening Debut, was held on Sunday, January 14, and included the formal ribbon-cutting ceremony, along with activations in the various spaces throughout the facility. Guests enjoyed tango demonstrations in the emerald room, fitness classes in the Jade Room, video gaming tournament in the Topaz Room, and painting stations in the Sapphire Room. Even the poor weather could not dampen this exciting occasion as over 150 guests were in attendance.

Our Grand Opening Finale event took place on Saturday, January 27, with over 300 guests enjoying an elegant cocktail hour on the third-floor covered terrace, followed by live musical entertainment on the great lawn. Guests of all ages enjoyed an evening filled with sweet and savory delights, crafts, music and dancing with family, friends and neighbors. The evening ended with a spectacular fireworks display from the community center rooftop, announcing to everyone the official opening of the new Bal Harbour Waterfront Park and creating excitement among the community for all that was and is to come.

To highlight the beauty of this new amenity, the promotional materials for the grand opening celebrations featured a watercolor

illustration of the playgrounds and building. It is evident that the appreciation for the beauty of the new park is not limited to our community, as these promotional materials were recognized by the National Association of Government Communicators (NAGC). The Village received third place nationally, for the Blue Pencil and Gold Screen Award, in the category of Graphic Arts.

The park has quickly become the heart of our community with families gathering, children playing, and residents participating in our many new recreational programs. Since opening, we have registered over 1,800 residents for the *All Access Card*, which is the complimentary card providing access to the park, as well as to the many programs and activities available to residents to enjoy.

In March, the Recreation, Arts & Culture Department hosted *DISCOVER* Recreation, a complimentary schedule of classes for residents to learn about the different types of offerings available and meet the various instructors now teaching at the new Bal Harbour Waterfront Park. The series hosted over 40 classes, with almost 250 participants. Since then, we have launched our permanent schedule of programming, *EXPERIENCE* Recreation, with a variety of options, to include art for adults, basketball, bingo, dance, Pilates, soccer, strength & resistance, Tae Kwon Do, tai chi, yoga, and Zumba. We will continue to survey the community to ensure that we are making the necessary adjustments in offerings to meet the needs and desires of our residents.

We have also developed low-cost enhancements to meet the needs and requests of our community such as the deployment of mobile pickleball nets to create multi-use courts and the addition of exercise equipment to our fitness room.

Factors Affecting FY 2024-25 Budget

In developing a budget, we must look at available revenues, expected expenses, potential enhancements, and opportunities for cost savings or efficiencies. The FY 2024-2025 budget development allowed us an opportunity to refocus resource allocation in a strategic manner with a focus toward the Village's future.

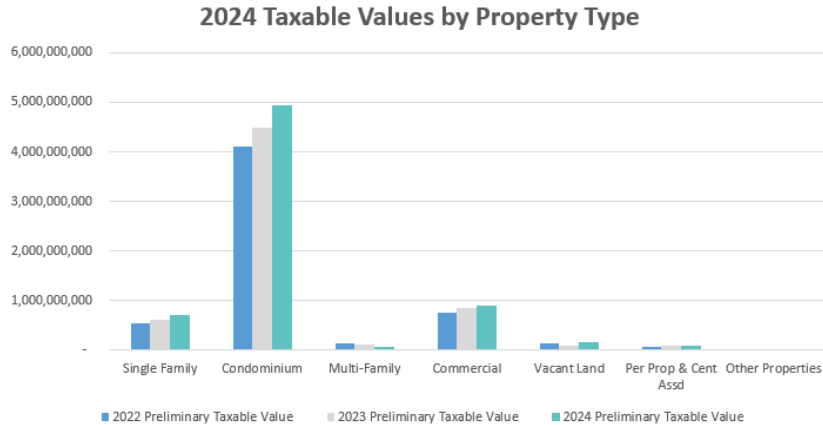
The Miami-Dade County Property Appraiser provides municipalities

with a certification of Assessment Roll Values for the upcoming fiscal year on July 1 of each year. Pursuant to Florida Statutes (F.S.) 200.065, within thirty-five (35) days of certification of value, each taxing authority shall advise the Property Appraiser of its proposed millage rate, of its rolled-back rate, and of the date, time, and place at which its first public budget hearing will be held to consider the proposed millage rate and tentative budget.

This requires the setting of the preliminary millage rate and establishing the date and time for the budget hearing at the July Village Council meeting. It should be noted that setting the preliminary millage rate is simply an initial step in our budget process. At the July 16, 2024 Village Council meeting, the Council set the tentative millage rate, the first step to formally adopting a budget, at 2.1439 mills which includes the current fiscal year rate of 1.9654 to fund the ongoing operations of the Village plus the establishment of the BHS Processing and Defense Fund at a rate of 0.1785. The Public Budget Hearing Dates were set for Tuesday, September 10, 2024 and the second public hearing for Tuesday, September 17, 2024.

Tax Roll, Millage Rate, and Ad Valorem Revenue

The tax roll certified by the Miami-Dade County Property Appraiser on July 01, 2024 is \$6,896,439,848 which is an increase of 9.8% from the same value last year.



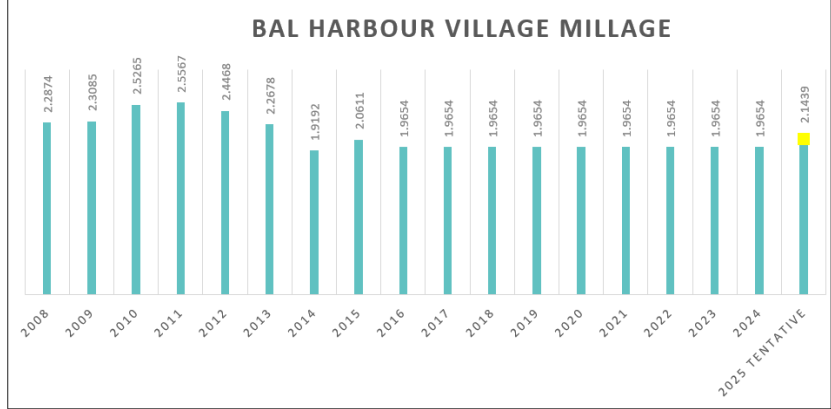
Keeping the current rate of 1.9654 to fund operations would generate \$12,876,500; as opposed to \$11,727,100 for the current year’s budgeted revenue. The current rate of 1.9654 is sufficient to fund the ongoing operations of the Village including any expected inflationary or other routine expected cost increases. However, this year it is also recommended that we establish a BHS Processing and Defense Fund with a 0.1785 millage rate which would generate \$1,169,500 to fund the expenses to review, process, and likely defend the Village from challenges arising from the proposed development project submitted by the Whitman Family Development group earlier this year. At the proposed millage rate of 2.1439 mills (which includes a rate of 0.1785 for the establishment of a BHS Processing and Defense Fund), and calculated at 95% of the adjusted taxable value certified as required per F.S. 200.065(1)(a)1, the ad valorem revenue budgeted is \$14,046,000. The overall preliminary property tax value increase results from property sales and new construction that occurred during calendar year 2023. This increase is timely due to increased costs resulting from increased insurance and labor costs; as well as continuing to invest in our capital projects. This increase however is subject to changes that will likely result from appeals to the Value Adjustment Board Hearings.

The current rolled-back rate for FY 2024-2025 would be 1.7949 mills. The rolled-back rate, calculated as required by the Florida State Department of Revenue will provide the same ad valorem tax revenue during the prior year exclusive of new construction and improvements. The preliminary proposed millage rate of 2.1439 mills is slightly higher (.3490) than the current year aggregate roll-back rate. The state- required methodology for calculating the rolled-back rate requires the use of the current year’s gross roll value.

Proposed Millage Rate History & Analysis

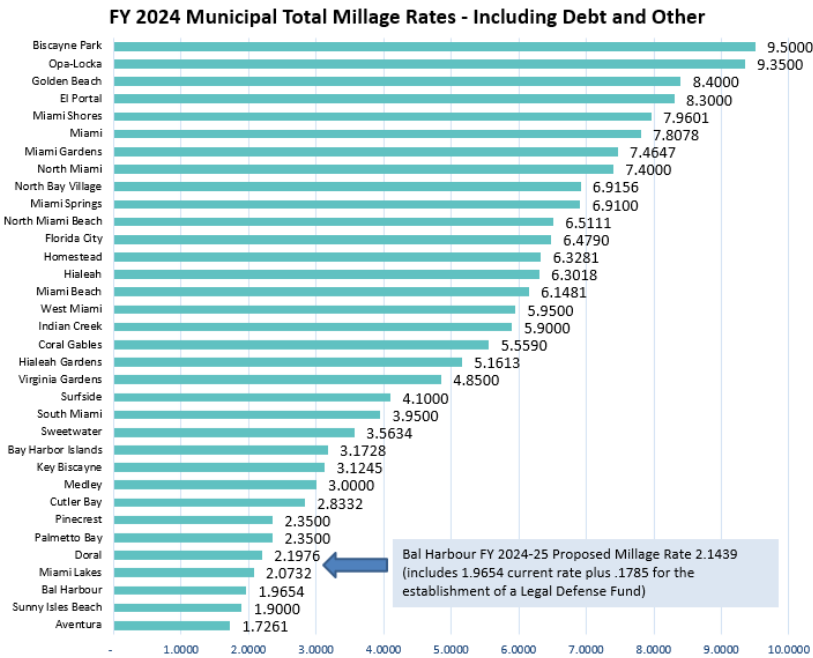
Since FY 2007 the millage rate for the Village has dropped significantly, by over 32% since 2007 from 2.9020 mills to 1.9654 mills for the current year. The proposed tentative millage rate of 2.1439 for FY 2024-2025 represents the current millage rate of 1.9654, plus a 0.1785 millage adjustment for the upcoming fiscal year to establish the BHS Processing and Defense Fund.

Maintaining this historically low millage rate for the last eight fiscal years has allowed the Village to provide stable service delivery and plan for future capital projects through the appropriation of funding on an annual basis. The following chart reflects the millage rates from FY 2008 through FY 2024, and the continuation of the current rate of 1.9654, plus a rate of 0.1785 for the BHS Processing and Defense Fund for FY 2025:



Currently, the FY 2023-2024 adopted millage rate for Bal Harbour Village is the third lowest municipal millage rate (including debt and other rates) in Miami-Dade County as compared to other cities. It is the only long-established municipality within the grouping of the lowest nine millage rates for Miami-Dade County cities. In addition, Bal Harbour Village represents the second lowest total combined (inclusive of Millage rates charged by overlapping jurisdictions) millage rate in Miami-Dade County Cities.

The following chart reflects the FY 2024 adopted millage rates for Miami-Dade County municipalities:



It is recommended that Village Council tentatively set a preliminary millage rate for Fiscal Year 2024-2025, at 2.1439 mills (represents the current millage rate of 1.9654, plus a 0.1785 millage adjustment for the upcoming fiscal year to establish a BHS Processing and Defense Fund), a rate which is 2.1439 per \$1,000 of assessed property value. The proposed tentative millage rate, calculated at 95% for budget purposes, and based upon the July 1, 2024 estimated adjusted Taxable Value as provided by the Miami-Dade County Property Appraiser is anticipated to yield \$14.05 million, for FY 2024-2025.

The recommended FY 2024-2025 preliminary millage ceiling outlined for your consideration allows the Village to continue to retain a historically low rate, providing for coverage of anticipated inflationary impacts for property insurance, contractual-related increases, the continued provision of the current level of municipal services, a millage stabilization line item to mitigate value adjustment board impacts experienced in the last few fiscal years, and additional pay-as-you-go funds toward future capital projects; as well as the establishment of a BHS Processing and Defense Fund

of \$1,169,500. These funds will be used to fund current and future legal and related defense costs.

Program (\$150,000).

General Fund Expense

In developing the Proposed Budget, we considered the residual impacts that the COVID-19 Pandemic has had on costs and availability of supplies and labor, as well as the impact of the high inflation continues to have on expenses, opportunities for cost savings or efficiencies.

The Proposed General Fund Operating and Capital Budget incorporates the funding for operating departments and activities within the proposed FY 2024-25 Budget expenditures of \$30,558,200 (includes \$7,478,200 in proposed capital project related appropriations; as well as minor equipment purchases and reserves; and funding for the BHS Processing and Defense Fund of \$1,169,500), at the proposed millage rate of 2.1439 mills.

The Proposed FY 2024-25 Operating and Capital Budget of the General Fund includes additional building department professional service costs to match an anticipated increase in the demand for construction related building permitting; an additional increase in the property insurance premium relating to the new Waterfront Park; additional staffing cost to support the recreational program; increase in the pension related employer contributions; and an overall cost of living increase and other adjustments placeholder for employees - pending the completion of union negotiations to begin FYE 2025.

The Proposed Capital Budget for the General Fund includes the following CIP appropriations, reserves and minor equipment purchases: investment towards the Harbourfront Park - Jetty/Cutwalk project; funding towards the Stormwater portion of the Utility Infrastructure project; the purchase of 3 police (including administrative) vehicles; the purchase of a high water vehicle for the Building Department; as well as other minor equipment purchases. In addition, general capital project reserves (\$200,000), renewal and replacement reserves for law enforcement fleet (\$280,000), as well as public works and beautification fleet (\$100,000); IT Machinery & equipment reserves (\$50,000); and a capital renewal and replacement reserve for the New Waterfront Park Recreation

Capital Projects

The FY 2025-29 Capital Budget and 5-Year Capital Improvement Program includes capital improvements Village wide, as summarized in the following table:

FUNDING SOURCE	Budget			
	Previous Years	FY 2025	Future Years	Total
General Fund:				
Miami-Dade General Obligation Bond Fund	\$ 8,117,200	\$ -	\$ -	\$ 8,117,200
Developer Contributions - Bal Harbour Shops (PPS)	3,500,000	-	-	3,500,000
Developer Contributions - Bal Harbour Shops (Village Hall)	19,923,318	3,400,000	-	23,323,318
Developer Contributions - Bal Harbour Shops (Other)	2,000,000	-	500,000	2,500,000
Developer Contributions - Other	1,100,000	1,000,000	1,000,000	3,100,000
Suntrust/Truist Rent	2,353,999	732,172	3,045,327	6,131,498
Miscellaneous Revenue - Grants	9,867,857	-	1,000,000	10,867,857
Budget Allocation	969,340	-	-	969,340
Appropriation of Fund Balance/Carryover	15,147,413	1,034,051	358,223	16,539,687
Village 2011 Bond Escrow Funds	368,933	-	-	368,933
Total General Fund	63,348,060	6,166,223	-	75,417,833
Resort Tax Fund:				
Appropriation of Fund Balance/Carryover	4,250,000	-	1,500,000	5,750,000
Total Resort Tax Fund	4,250,000	-	1,500,000	5,750,000
Utility Fund:				
Miami-Dade General Obligation Bond Funds	6,500,000	-	-	6,500,000
Developer Contributions - Oceana	950,000	-	-	950,000
Budget Allocation	2,221,800	-	-	2,221,800
Appropriation of Fund Balance/Carryover	3,625,660	1,200,000	-	4,825,660
Village 2011 Bond Escrow Funds	3,221,300	-	-	3,221,300
Village 2020 Utility Revenue Note	8,438,108	-	-	8,438,108
TBD - (Grants, Debt Issuance, etc.)	-	-	10,546,200	10,546,200
Total Utility Fund	24,956,868	1,200,000	10,546,200	36,703,068
Security and Landscape Assessment Fund:				
Appropriation of Fund Balance/Carryover	1,302,000	-	-	1,302,000
Total Security and Landscape Assessment Fund	1,302,000	-	-	1,302,000
TBD	300,000	-	17,750,000	18,050,000
TOTAL FUNDING SOURCE	\$ 94,156,928	\$ 7,366,223	\$ 29,796,200	\$ 137,222,901
EXPENDITURE BY PROJECT				
Parks and Public Spaces Operations Facility	\$ 3,164,704	\$ -	\$ -	\$ 3,164,704
Waterfront Park (Phase A)	21,156,869	1,372,223	-	22,529,092
Harbour Front Park - Jetty/Cutwalk	18,614,489	1,000,000	3,385,511	23,000,000
New Village Hall	3,100,000	3,400,000	16,823,318	23,323,318
Waterfront Park (Phase B)	50,000	-	6,050,000	6,100,000
96th Street Plaza	200,000	-	-	200,000
Collins Avenue Beautification	50,000	-	12,000,000	12,050,000
BeachSide Landscape	50,000	-	-	50,000
Utility Infrastructure - Sewer, Water and Stormwater Improvement	31,120,260	1,595,000	10,546,200	43,261,460
TBD:				
Use of Suntrust/Truist Funds	-	-	3,044,327	3,044,327
Use of Shop Funds	-	-	500,000	500,000
TOTAL EXPENDITURE	\$ 77,506,322	\$ 7,367,223	\$ 52,349,356	\$ 137,222,901

All appropriations and encumbrances related to the CIP are generally re-appropriated into the subsequent year's budget. Grant awards received subsequent to a project's appropriation are used to offset the previously planned use of Fund Balance/Budget Allocations.

The FY 2024-2025 Proposed CIP Budget includes investment towards the Village Hall, close-out of the New Waterfront Park, Harbourfront Park - Jetty/Cutwalk project, and the Utility Infrastructure project. Totalling \$7,367,223 in new appropriations for capital projects, of which; \$4,400,000 will be funded by developer contributions (Shops and others); \$722,172 will be funded by rental income from the Suntrust/Truist Building; and \$1,200,000 from the Utility Fund in relation to the Utility Infrastructure project. The Village anticipates additional grant awards in the near future that will be applied to any to be determined balances.

Water & Wastewater Utility Fund and Rates

Water and Wastewater services within the Village are provided as an enterprise operation. Services are funded as payments for measurable water and wastewater services are consumed. Pursuant to Chapter 180, Florida Statutes, municipalities are authorized to establish just and equitable rates to be paid for the use of the utility. Rates established as charges for services should sustain its operations and satisfy any related debt.

For the Village utility operations, water is purchased at a wholesale rate from the Miami-Dade County Water and Sewer Department (Miami-Dade WASD), and the City of Miami Beach applies a wholesale rate for wastewater or sewer services which travels through their system for treatment to the Miami-Dade WASD Virginia Key plant. The wholesale water service is paid directly to Miami-Dade WASD, and wholesale sewer services are paid directly to the City of Miami Beach by the Village, for this reason their rates directly affect the rates the Village charges to our customers.

The Miami-Dade WASD has incorporated a water rate increase in their proposed FY 2025 Budget, and we propose to pass that increase on to our Village customers. The proposed wholesale water rate change is an increase of 13.60%, or \$0.2873 cents for Wholesale Water Rates, from \$2.1130/1,000 gallons to \$2.4003/1,000 gallons. If this rate increase is passed-through to Village utility customers consistent with the past practice in the last few fiscal years inclusive of a cost-of-living and other increase in the Bal Harbour Village surcharge, it would result in an adjustment from \$5.7719/1,000 gallons, to \$6.1689/1,000 gallons or a 6.88% rate

increase to Village customers, as summarized below:

Water Service Rates (per 1,000 gallons)			
	2023-24	2024-25	Percent Change
Miami Dade - WASD Wholesale	\$ 2.1130	\$ 2.4003	13.60%
Bal Harbour Village	3.6589	3.7686	3.00%
Total	\$5.7719	\$6.1689	6.88%

The pass-through wholesale water rate increase would result in an annual cost to Village customers (who average 12,000 gallons per month) of approximately \$4.76 more per month at the proposed rate.

The City of Miami Beach pays Miami-Dade WASD for sewer services, and the Village pays the City of Miami Beach. This year, Miami-Dade WASD has proposed an overall sewer rate decrease. The proposed rate will include a true-up adjustment from a prior year to be paid by the Village to the City of Miami Beach in FYE 2025.

Wastewater Service Rates (per 1,000 gallons)			
	2023-24	2024-25	Percent Change
City of Miami Beach Wholesale	\$ 4.3343	\$ 4.1796	-3.57%
Bal Harbour Village	5.9501	6.1048	2.60%
Total	\$10.2844	\$10.2844	0.00%

A surcharge is included within the City of Miami Beach wholesale sewer rate as an administrative fee and a renewal and replacement infrastructure fee. In addition, Miami-Dade County requires a Service Fee of \$6.00 per each one hundred (\$100.00) of the receipts of the utility, this 6.0% is collected on each bill as Utility Tax and is remitted to the County at the conclusion of each fiscal year; this rate has remained unchanged since FY 2015.

Keeping the overall proposed wastewater rate flat (inclusive of the Bal Harbour Village surcharge and a true-up adjustment from a prior year to be paid by the Village to the City of Miami Beach in FYE 2025) would result in no cost change to Village customers at the proposed rate.

The FY 2024-25 Proposed Utility Fund Budget is balanced with the

proposed rate for wholesale water services of \$6.1689/1,000 gallons, and a rate for wholesale sewer service of \$10.2844/1,000 gallons.

At their August 6, 2024 meeting, the Village's Budget Advisory Committee reviewed the proposed pass-through water wholesale rate, and the wholesale sewer rate and voted to recommend approval of the recommended rates respectively.

The Proposed FY 2024-25 Operating and Capital Budget for the Utility Fund is \$6,829,900 (this includes CIP appropriations of \$1,200,000 towards the Utility Master Plan Project).

Resort Tax

Bal Harbour Village is one of only three Miami-Dade County municipalities, along with the City of Miami Beach and the Town of Surfside, to levy a resort tax, and in doing so takes advantage of the benefits derived from this revenue source. This includes the reinvestment in the promotion of tourism and enhancing tourist-eligible activities throughout the Village as well as efforts related to the beautification and maintenance of the Village in areas visited by tourists.

Bal Harbour Village levies a Resort Tax of four (4) percent of the amount received for the occupancy of a room in any hotel, motel, or apartment house. In addition, it levies two (2) percent on retail sales of all items of food or beverages, alcoholic or otherwise, sold at retail for consumption on the premises, at any place of business within the Village. Both these levies are consistent with Part I, Chapter 212, of Florida Statutes.

The Resort Tax Fund FY 2024-25 Proposed Operating and Capital Budget is \$5,860,000 (this includes two (2) police vehicles for Marine Patrol Section of \$140,000 of the Police Department). The proposed budget exemplifies a reinvestment in ourselves with the implementation of our new Tourism Strategic Plan. After detailed research and evaluation by Ernst & Young (EY) over the last fiscal year, the Tourism Strategic Plan was formally adopted at our June 2024 Council Meeting. The implementation of a Tourism Strategic Plan for the Village will further refine and guide the strategies and

goals already executed by the Village. The framework of this Strategic Plan was developed using a participative process, based on the active engagement of many relevant stakeholders in our community with a focus on (1) changes in and the evolution of the Bal Harbour tourism environment, (2) emerging short and long-term strategic issues, (3) implications for tourism development in Bal Harbour, and (4) leveraging Bal Harbour's tourism brand to expand economic and real estate investments and opportunities in Bal Harbour Village. The main budget enhancements include fully funding local public relations and sales representatives in our key markets, contracting with a vendor to provide data analytics, additional marketing and advertising, and sister city initiatives, all in line with the strategies proposed in the Strategic Plan by EY.

The proposed budget also includes the recurring activities of the Tourism Department; as well as Beautification/Greenspace division of the Public Works & Beautification Department, Recreation, Arts & Culture Department, and the Police Department through their public safety support. Through the date of the issuance of this book, Resort Tax collections for FY 2023-24 have been at historically high levels. As a result, the FY 2024-25 Resort Tax Budget is set in line to support and enhance these levels.

Budget Advisory Committee Review Process & Recommendation

The Bal Harbour Village Budget Advisory Committee (BAC) was established to assist with the development of the budget and fiscal policy. The BAC began meeting in June 2024 to review the development of the Proposed Budget for FY 2024-25, and to provide recommendations for the Village Council's consideration. The Budget Advisory Committee met throughout the summer and as recently as August 6, 2024, to review current year progress and to provide advisory recommendations on the budget development process. In addition to carefully reviewing at a "line item" level, the Committee also reviewed four of the larger cost centers; Police, Public Works and Beautification; Recreation, Arts & Culture; and Capital Projects; along with the recommended millage rate, and proposed operating and capital budgets. The Committee voted unanimously to recommend the proposed operating budget, water and sewer rates, and the solid waste assessment.

Acknowledgments

As always, I would like to thank Mayor Jeffrey P. Freimark, Vice Mayor Seth E. Salver, Councilman David Albaum, Councilman Buzzy Sklar and Councilman David Wolf for your continued guidance, support and leadership with our budget process and in helping to accomplish so much on behalf of our residents and the entire Bal Harbour Village community. This past year brought some new and unexpected challenges but I am proud of how our Village Council, staff, residents and stakeholders have come together for the betterment of our community. We heard from the community that we should stand in a united front to preserve the quality of life for our residents, and we will continue to work towards that end.

In addition, I would like to thank the Village's Budget Advisory Committee (BAC) chaired this year by Neca Logan and Committee Members: Jonathan Kader, Andrew J Shechtel, Raj Singh, and Raymond Slate for their time, efforts and thoughtful guidance and recommendations during the preparations of the FY 2024-25 Proposed Operating and Capital Budget. It is years like this one that the value of a Budget Advisory Committee shines bright. Their guidance, expertise, and experience provide a fresh perspective and an additional pulse on our resident's needs.

I would also like to thank all our Village staff, particularly our Chief Financial Officer Claudia Dixon, her team as well as all our department directors, who worked so diligently to identify every opportunity for improved service delivery. I appreciate all of us working together to accomplish our collective goals to achieve our vision and to continue to preserve and enhance the *Bal Harbour Experience* for all who live, work, play in and visit Bal Harbour Village!

Respectfully submitted,



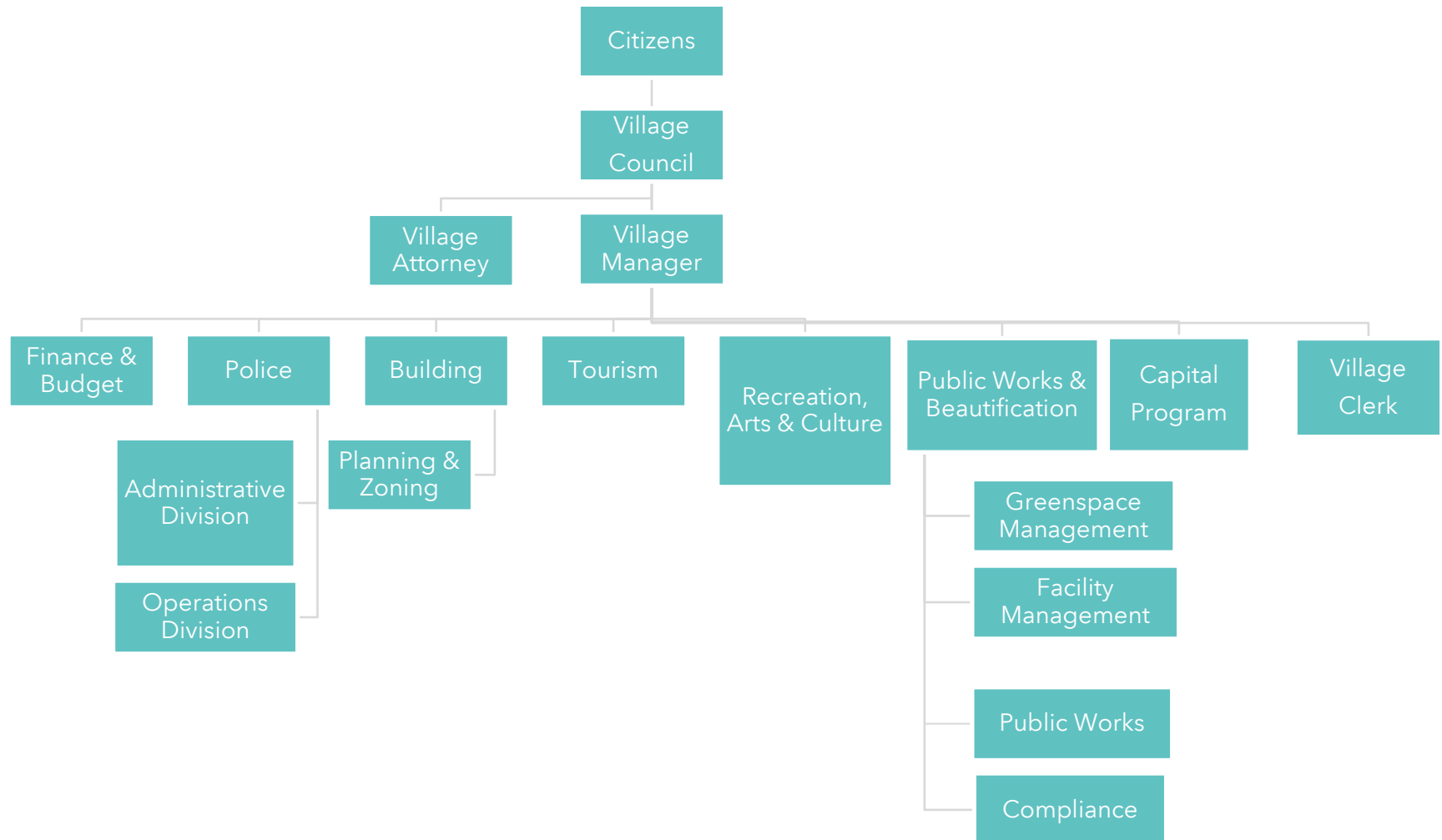
Jorge M. Gonzalez
Village Manager

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BAL HARBOUR

- V I L L A G E -

Functional Table of Organization Fiscal Year 2024-25



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BAL HARBOUR

- VILLAGE -

Overview

Bal Harbour Village remains a pristine community, a carefully designed haven for the very best in residential living and upscale tourism. With elegant homes and condominiums, elite shops and exquisitely manicured roadways, the Village is widely recognized as the jewel in the crown of South Florida's communities - a model for the good life.

The "dream village" that was envisioned so many years ago continues to prosper and thrive today. The vision for this subtropical paradise began in 1929 when Miami Beach Heights, a Detroit-based real estate development corporation purchased the raw land. Headed by industrialist Robert C. Graham with associates Carl Fisher and Walter O. Briggs, Miami Beach Heights began the task of crafting a new community. Perhaps most significantly, they hired one of the leading urban planning firms of the twentieth century - Harland Bartholomew & Associates - to design the Village. Bal Harbour is one of only a few Miami-Dade County municipalities that were built with a fully conceived master plan in place.

From the beginning, the Village was envisioned as a modern community that would maintain exceptionally high standards, provide superior services and foster civic pride.

Village founders thoughtfully master-planned this model community and it has evolved into an internationally renowned place to live and visit. Their goal was to make this Village, with its unique advantages of ocean, bay and South Florida climate, a lovely place to live.



GOVERNMENT STRUCTURE

The Village exists as a Council-Manager form of municipal government. Under Florida law, Bal Harbour is considered a municipal corporation. The Village is governed by a Council of five (5) qualified persons. The Charter allows, and the Village Council has enacted, legislation requiring the creation of five (5) districts. To qualify as a candidate for election, the person must be a resident of such district at the time he or she stands for election, must be a legal resident of the State, and must have resided within the Village for one year prior to filing

Overview

qualification papers. Village registered voters elect each of the five Council Members without regard to districts. The Council elects one of its members as Mayor. The Mayor presides at the meetings of the Council. The Council also elects one of its members as the Vice Mayor who acts as Mayor during the absence or disability of the Mayor. The Council appoints the Village Manager and the Village Clerk. The Village Manager appoints Department Directors and administers the government of the Village.

The Department Directors have the primary responsibility to hire and fire employees, however, the final decision ultimately rests with the Village Manager.

The Village is organized into various Departments as shown in the organization chart on Page 19.

ADMINISTRATION:

- The Village Manager's Office is responsible for leadership and the overall management of the Village. Any policy that the Village Council wishes implemented becomes the responsibility of this Office.
- The Village Clerk is appointed by the Village Council and serves as the secretary and custodian of the Village Seal, compiling official Village Council committee agendas and minutes, and serving as the facilitator in providing public records and information expeditiously to the Village Council, the public, Village staff and other governmental agencies. In January 2020, The Village Clerk started to report to the Village Manager.

FINANCE & BUDGET DEPARTMENT is responsible for Financial & Budget Administration, Business and Tourism Taxes, Grant Accounting, Payroll, and Water & Sewer Utility Administration and Customer Service.

BUILDING DEPARTMENT is responsible for Planning, Zoning, Land Use activities, Building Permits and Inspections.

POLICE DEPARTMENT is responsible for all aspects of Law Enforcement services, inclusive of Code Enforcement.

PUBLIC WORKS & BEAUTIFICATION DEPARTMENT combines the Public Works, Water & Sewer Utility Operations, and Beautification activities and is responsible for the Village's facilities and infrastructure, beach maintenance, solid waste and recycling, and landscaping efforts.

RECREATION, ARTS & CULTURE DEPARTMENT is a department created to centralize recreation, arts & culture activities and services previously offered in other departments, and expand upon them to meet the growing needs of the Village.

TOURISM DEPARTMENT is responsible for the marketing and branding efforts of the Village and is the liaison for the Tourism Board.

CAPITAL PROGRAM DEPARTMENT The Capital Program Department is responsible for non-utility related capital improvement administration of consulting services and construction contracts for the development of new construction projects and improvement of existing Village owned facilities as well as interdepartmental capital improvements.

Overview

FINANCIAL STRUCTURE

The following details the Bal Harbour Village Fund Structure, describing the various funds and providing information regarding appropriations, or spending authority, within those funds. A fund is a set of self-balancing accounts that are segregated for the purpose of carrying on specific activities or attaining certain objectives, as required by special regulations, restrictions, or limitations. Bal Harbour Village's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds. Only governmental funds and proprietary funds, are appropriated as part of the annual budget. The budget resolution that is presented to the Council in September for the two public budget hearings follows this fund structure.

Governmental Funds

Governmental funds account for most of the Village's basic services. Taxes, intergovernmental revenues, and charges for services principally support the activities reported in this fund. The General Fund is the Village's primary operating fund. It is used to account for the financial resources of the general government and operating departments except those required to be accounted for in another fund. Within the general fund, the operating budget separates expenditures by departments and operational activities. The separation provides accountability for directors to manage and monitor their departmental expenditures and also to track expenditures at the more discrete activity level. The activities within the General Fund include Legislative, Administration, Finance & Budget, General Government, Law Enforcement, Building & Permitting, Public Works & Beautification, Recreation, Arts & Culture, Information Technology, Capital Program and Legal Support Services.

The Proposed General Fund Operating and Capital Budget for FY 2024-25, reflects a decrease of 35.30% over the current fiscal year amended budget. The net decrease of \$16,675,000 is due to a reduction in capital project appropriations.

The Resort Tax Fund is a special revenue fund derived from hotel and food and beverage purchases within the Village, used to account for proceeds for resort tax revenue restricted for tourism development and maintaining the aesthetics of the community. Resort Tax is added to the price of rental or food and beverage and collected from the purchaser at the time of sale. Resort Taxes are remitted monthly by establishments doing business within the Village based on a rate of four-percent of their revenues from hotel room rentals and two-percent of food and beverage sales. The Proposed Resort Tax Fund Operating and Capital Budget for FY 2024-25, reflects a decrease of 40.04% over the current fiscal year amended budget. The net decrease of \$3,912,800, primarily relates to prior year capital project appropriations as well as minor capital purchases. The Proposed Budget provides for Tourism & Marketing, Special & Community events, Beautification & Greenspace Maintenance, and Safety activities within the anticipated Resort Tax collections for FY 2024-25.

The Security and Landscape Assessment Fund, includes an assessment rate applied to residents of the gated area within the Village, sufficient to provide for landscape and security related expenditures within the coming fiscal year. The FY 2024-25 Proposed Budget reflects a proposed rate of \$6,500 for each Single Family Residential Unit, half that number, \$3,250, for each Unimproved Property and \$26,000 for each Private Recreational Facility. The current fiscal year rates are \$7,000, \$3,500 and \$28,000, respectively.

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In addition, the Village currently has forfeiture moneys from prior fiscal years held in two special revenue funds. The use of these funds must follow an approval process required by State Statute and or federal laws with approval by the Village Council.

Proprietary Funds

Proprietary funds are those funds where the Village charges a user fee in order to recover costs; they are used to finance and account for the acquisition, operation, and maintenance of facilities and services that are intended to be entirely or predominantly self-supporting through the collection of charges from external customers. The Village has one proprietary fund, the Water & Wastewater Utility Fund.

The Water & Wastewater Utility Fund is used to account for water and sewer utility operations, which are financed and operated in a manner similar to a private enterprise. This fund captures the fees for service and expense, related debt, and capital projects associated with operations of the utility. The FY 2024-25 Proposed Utility Fund Budget is balanced with the proposed rate for wholesale water of \$6.1689/1,000 gallons, which is a \$.3971 increase (6.88%); and a wholesale wastewater rate of \$10.2844/1,000 gallons, which is the same as the current year rate with a 3,000-gallon minimum monthly charge on each. These proposed rate reflects an increase of 13.60% in the cost for water from Miami Dade County; a 3.57% reduction in wastewater service rate from the City of Miami Beach; along with an inflation factor for the BHV Utility.

The Fund includes the appropriations and expense for advancement of water and sewer components of the Utility Master Plan capital project. The FY 2024-25 Proposed Operating and Capital Budget for the fund reflects a decrease of 14.74% from the current year amended budget due primarily

to Utility Infrastructure Sewer and Water Improvement projects appropriated in the prior year.

Fiduciary Funds

Fiduciary funds are used to report assets held in a trust for a specific purpose. In addition, the Village has two pension related fiduciary funds for the General Employee and Police Pensions, each administered by a separate Retirement Board. These funds are not a part of the Village's annual operating and capital budget.

WHAT IS A BUDGET?

An annual budget is a financial, operating, and capital plan for the coming fiscal year. It provides an outline of service levels provided to the citizen, and public capital investments in the community, for use by both our customers and the village. Bal Harbour Village's Proposed Budget for FY 2024-25 is a tool that serves five purposes:

- Planning: The budget process is an annual plan for management of the Village to coordinate and schedule programs and services to address the Village's priorities.
- Prioritization: Village resources that address needs identified by the Mayor, Councilmembers, and residents, are prioritized through this process.
- Information: The Proposed Budget document is the primary way for the Village to explain to the public what it intends to do with the taxes and fees it collects. Through the document, the public can see how and where tax dollars and other revenues raised by the Village will be spent.

Overview

- Evaluation: The budget is used to help determine how well services are provided and how successful the Village is in meeting the community's needs.
- Accountability: The budget is a tool for legally authorizing public expenditures and to account for and control the use of public resources.

The FY 2024-25 Proposed Operating and Capital Budget for Bal Harbour Village, Florida is intended to serve as a policy guide, a financial plan, and a means of communication.

The annual budget is determined for a fiscal year, which is the twelve-month cycle that comprises the jurisdiction's reporting period. The State of Florida and certain Federal programs have different fiscal years than the Village. The Village's fiscal year starts on October 1 and ends September 30 of the following year.

This Proposed Operating and Capital Budget is for the period October 01, 2024 to September 30, 2025 and is shown as either 'FY 2024-25' or 'FY 2025'.

Budgetary controls

The Village maintains budgetary controls to ensure compliance with legal provisions embodied in the annual appropriated budget that the Village Council approves. The level of budgetary control is established at the department level. Annual operating budgets are adopted for all Governmental Funds. Budgetary control for Capital Projects is achieved on a project-by-project basis when funding sources become available.

Revenue Policies

The Village will make all efforts to attain additional major revenue sources as a way to ensure a balanced budget and reduce the tax burden on taxpayers.

The Village will strive to establish all user charges and fees at a level related to the full cost of providing the service. This will be reviewed annually and will be modified to include provisions that will allow charges to grow at a rate that keeps pace with the cost of providing the service.

Year-End Appropriations

Appropriations lapse at the end of the fiscal year except for:

- Grants, encumbrances and available balances for active grant programs
- Departmental capital outlay encumbrance
- Capital improvement encumbrances
- Available balances for active capital projects

REVENUES AND EXPENDITURES ESTIMATED METHODS

The methods used to estimate revenues for the budget consist of financial budgetary trend analysis and projected data. Each revenue is described by source and collection history. Expenditure estimates are based on prior year's actual and departmental requests.

CAPITAL IMPROVEMENT PROGRAM (CIP)

The CIP is an official statement of public policy regarding long-range capital development for expenditures of \$100,000 or higher. Capital expenditure is for the acquisition of infrastructure, park development, building, construction or expansion and addition to fixed assets.

Overview

The Village will develop a Five-Year CIP Budget along with the Operating Budget. This will be updated annually to add new projects, reevaluate programs and project priorities, and to revise recommendations based on new requirements and new funding sources.

All projects costing over \$100,000 will be included in the Five-Year CIP Budget. The Village shall adopt the annual capital budget as part of the budgetary process. All capital projects that are budgeted for the upcoming fiscal year will impact the Village's annual budget.

In order for a major capital project to become effective, it must not only include the cost and justifiable need, but also a financing plan for the entire life of a project. The financing plan must include an analysis of the available resources, which will be used to fund not only the Capital Improvement project, but also the associated expenses and debt service requirement of the Village.

To ensure the availability of funding for future capital needs, the Village has implemented:

- A policy to allocate fifty percent of excess revenue over expenditure at the close of each fiscal year to assigned fund balance for a Capital Projects Reserve,
- A policy to budget funds for future pay-as-you go capital projects on an annual basis;
- Continued the identification of alternative funding sources toward the completion of prioritized capital projects, and allocate Village funding in support of these initiatives;
- Competitive design and solicitation processes for the development of capital projects.

PROPERTY TAXES

Millage Rates

The millage rate is the tax rate that is applied to property values to generate the revenue needed to pay for services proposed and adopted in the budget. A mill is a rate of tax equal to \$1 for each \$1,000 of assessed taxable property value. If a piece of property has a taxable value of \$100,000 and the millage rate is 1, the property owner would pay \$100 in taxes. The current rolled-back rate, calculated as required by the State Department of Revenue will provide the same ad valorem tax revenue as levied during the prior year exclusive of new construction and improvements.

Overall, the proposed millage rate is 19.44% higher than the state defined aggregate rolled-back rate. The tentative operating millage rate for FY 2024-25 is 2.1439 mills, which includes the current fiscal year rate of \$1.9654 to fund the ongoing operations of the Village plus the establishment of the BHS Processing and Defense Fund at a rate of \$0.1785.

Setting the Millage Rate

Each year, the Proposed Budget is developed with millage rates necessary to fund the property tax supported portion of the budget. At its July meeting, the Council must determine the millage rates that will be used for the tax notices mailed to all property owners by the Miami Dade County Property Tax Appraiser in August. The tax notices also referred to as TRIM notices; TRIM stands for Truth In Millage. The tax rates that are on the notices property owners receive in August represent the ceiling of the rates that can be approved by the Council at the September budget hearings, unless additional notices are sent to all property taxpayers. Because re-noticing all taxpayers is

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difficult and expensive, the tax rates included in the TRIM notices are considered the ceiling.

Several years ago, the State Legislature approved legislation intended to provide tax relief to the citizens of Florida. In addition to requirements to lower the tax rates themselves for one fiscal year, it instituted new definition and voting requirements that apply to governing boards when setting millage rates. Already established was the State defined rolled-back millage rate, which is the millage rate that, when applied to the tax roll for the new year, excluding the value of new construction and any dedicated increment value, would allow the taxing authority to raise the same amount of property tax revenue for the new budget as it estimates to receive in the current year. Section 200.065 of State Statutes outlines this rate, known as the “no tax increase” rate because it allows the entity to generate the same property tax revenue from year to year, adjusted only by any new properties that may have been placed on the property tax roll. Because it does not take into account value adjustments for properties already on the property tax roll, the rolled-back rate does not take into account inflationary growth in the Village. The current year rolled-back rate for the Village is 1.7949.

The State has defined the highest millage rate that may be levied by a simple majority vote of the governing body known as the maximum millage rate. This rate is the rolled-back rate, adjusted for the growth in per capita personal income in Florida (1.0569). Beginning in FY 2009-10, the maximum millage rate is based on the rolled-back rate (the rate that generates the same property tax revenue) assuming the maximum millage rate had been adopted for the prior year and then adjusted for growth in per capita Florida personal income, whether or not the maximum millage rate had been adopted in the prior year. In

other words, if the millage rate that was adopted was higher than the calculated maximum millage rate, that rate is the cap. If a millage rate below the maximum millage rate is adopted, an adjustment is made to credit the revenue that was lost because a rate below the maximum millage rate was adopted. The formulas used to calculate the various millage rates is promulgated by the Florida Department of Revenue.

The Council may adopt a rate that is higher than the state-defined maximum millage rate. State law provides that a millage rate of up to 110 percent of the calculated maximum millage rate may be adopted if approved by a two-thirds vote of the governing body of the Village. A millage rate higher than 110 percent may be adopted by unanimous vote or a three-fourths vote if the governing body has nine or more members. The penalty for violating these standards is the loss of state revenue from the local government half-cent sales tax for a period of twelve months.

Calculation of Property Taxes

There are four factors for calculating the amount of property tax assessed on property:

1. The assessed value of the property;
2. Adjustments for Amendment 10 of the Florida Constitution, if applicable this amendment limits the growth in assessed value of residential properties with a homestead exemption to the lesser of the growth in the Consumer Price Index (CPI) or three percent;
3. The amount of value that is not subject to taxes (e.g., the \$50,000 homestead exemption and the additional homestead exemption for senior citizens who meet

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income criteria, the \$25,000 exemption for personal property); and

4. The millage rate, established according to state law restrictions.

According to state law, the County Property Appraiser determines the market value of each property in Bal Harbour Village as of January 1 each year. Then Amendment 10 adjustments are applied to find the assessed value. Finally, appropriate exemptions are applied to reach the taxable value. The taxable value is then multiplied by the millage rates set by the Council in September to determine the amount of property taxes assessed for the property in November.

The Village levies a municipal millage rate, a solid waste assessment, and security and landscape assessment, these items appear on the tax notice for the Village along with County, School Board, and Special District taxes.

Additional Property Tax Legislation

Amendment 10 to the State Constitution from 1992, also known as Save Our Homes limits the growth in assessed value of residential properties with a homestead exemption to the lesser of the growth in the Consumer Price Index or three percent. Adjustments for Amendment 10 have resulted in a disparity for assessed values among homestead exempt properties with long standing owners and non-homestead exempt properties or those which have changed hands in recent years.

The State Constitution allows an exemption of up to \$50,000 for homesteaded properties and caps the assessment value increase for non-homestead properties at ten percent. There is also an exemption of \$25,000 for tangible personal property

(TPP), which is usually the equipment and other assets of a business.

BAL HARBOUR

- VILLAGE -

General Fund - Revenues and Expenditures Summary

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
GENERAL FUND							
REVENUE:							
Ad Valorem Taxes	\$ 9,493,600	\$ 9,514,700	\$ 10,289,100	\$ 11,727,100	\$ -	\$ 11,727,100	\$ 12,876,500
Delinquent Ad Valorem Taxes	331,100	254,500	418,600	-	-	-	-
Utility Service Tax	908,100	958,800	1,078,700	999,800	-	999,800	999,800.00
Franchise Fee	679,800	835,100	913,500	853,400	-	853,400	853,400
Intergovernmental Revenue	2,982,200	867,100	1,119,600	939,300	-	939,300	913,100
Permits & Licenses	2,787,500	3,623,800	4,215,500	3,312,500	-	3,312,500	3,312,500
Fines & Forfeitures	848,900	1,133,600	1,139,500	935,000	-	935,000	945,000
Miscellaneous	1,138,600	1,411,800	2,995,000	1,245,100	69,900	1,315,000	1,543,200
Solid Waste Assessments	759,200	822,200	884,100	918,200	-	918,200	963,400
Subtotal Operating Revenue	19,929,000	19,421,600	23,053,600	20,930,400	69,900	21,000,300	22,406,900
Suntrust/Truist Rent	690,800	727,400	727,400	722,300	-	722,300	733,200
Grants - Capital Related	626,400	1,624,600	86,300	1,559,400	13,684,100	15,243,500	81,400
Appropriation of Fund Balance - Capital	-	-	-	573,500	5,793,600	6,367,100	6,167,200
Developer Contributions	1,139,500	18,056,200	3,005,000	3,900,000	-	3,900,000	-
Ad Valorem Taxes - BHS Processing & Defense Fund	-	-	-	-	-	-	1,169,500
TBD	-	-	-	-	-	-	-
TOTAL GENERAL FUND REVENUE	\$ 22,385,700	\$ 39,829,800	\$ 26,872,300	\$ 27,685,600	\$ 19,547,600	\$ 47,233,200	\$ 30,558,200
EXPENDITURES:							
LEGISLATIVE							
Salaries & Benefits	\$ 234,100	\$ 235,400	\$ 298,500	\$ 292,600	\$ -	\$ 292,600	\$ 305,800
Other Operating	41,200	86,600	73,100	123,100	-	123,100	123,100
Operating Capital	-	-	5,200.00	-	-	-	-
TOTAL LEGISLATIVE	275,300	322,000	376,800	415,700	-	415,700	428,900
ADMINISTRATION							
Salaries & Benefits	1,436,300	1,380,900	1,338,400	1,497,900	-	1,497,900	1,642,900
Other Operating	72,100	112,700	75,400	136,900	-	136,900	138,600
Operating Capital	-	-	-	-	-	-	-
TOTAL ADMINISTRATION	1,508,400	1,493,600	1,413,800	1,634,800	-	1,634,800	1,781,500
FINANCE							
Salaries & Benefits	580,500	611,100	648,800	711,900	-	711,900	755,000
Other Operating	107,600	155,200	159,100	241,300	-	241,300	267,400
Operating Capital	-	-	-	-	-	-	-
TOTAL FINANCE	688,100	766,300	807,900	953,200	-	953,200	1,022,400

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
GENERAL GOVERNMENT							
Salaries & Benefits (Primarily Worker's Compensation)	148,600	147,900	178,300	146,600	-	146,600	159,300
Other Operating	756,500	611,700	648,400	1,694,600	-	1,694,600	1,776,800
Operating Capital	-	-	-	3,349,800	-	3,349,800	200,000
Non-Operating - BHS Processing & Defense Fund				-	-	-	1,169,500
TOTAL GENERAL GOVERNMENT	905,100	759,600	826,700	5,191,000	-	5,191,000	3,305,600
LAW ENFORCEMENT							
Salaries & Benefits	6,671,400	6,516,200	6,542,700	7,473,600	-	7,473,600	7,805,500
Other Operating	602,400	649,700	793,200	894,000	-	894,000	993,200
Operating Capital	59,200	68,900	341,700	560,000	348,000	908,000	470,000
TOTAL LAW ENFORCEMENT	7,333,000	7,234,800	7,677,600	8,927,600	348,000	9,275,600	9,268,700
BUILDING & PERMITTING							
Salaries & Benefits	883,800	1,018,000	1,157,400	1,793,000	-	1,793,000	1,798,500
Other Operating	273,200	305,100	376,400	415,100	-	415,100	564,600
Operating Capital	51,300	93,600	211,400	-	-	-	50,000
TOTAL BUILDING & PERMITTING	1,208,300	1,416,700	1,745,200	2,208,100	-	2,208,100	2,413,100
PUBLIC WORKS & BEAUTIFICATION							
Salaries & Benefits	494,200	463,800	486,300	661,100	-	661,100	689,400
Other Operating	1,301,200	1,357,000	1,548,700	1,620,900	-	1,620,900	1,747,800
Operating Capital	547,500	405,300	274,800	2,263,000	4,201,600	6,464,600	760,000
TOTAL PUBLIC WORKS & BEAUTIFICATION	2,342,900	2,226,100	2,309,800	4,545,000	4,201,600	8,746,600	3,197,200
RECREATION, ARTS AND CULTURE							
Salaries & Benefits	82,100	57,800	254,900	642,600	-	642,600	782,100
Other Operating	2,500	900	42,400	770,100	-	770,100	1,021,100
Operating Capital	-	2,300	10,700	-	74,300	74,300	150,000
TOTAL RECREATION, ARTS AND CULTURE	84,600	61,000	308,000	1,412,700	74,300	1,487,000	1,953,200
INFORMATION TECHNOLOGY							
Salaries & Benefits	105,900	112,300	115,000	136,900	-	136,900	-
Other Operating	215,800	227,500	243,000	309,100	70,000	379,100	377,100
Operating Capital	51,100	115,700	144,500	93,500	6,200	99,700	76,000
TOTAL INFORMATION TECHNOLOGY	372,800	455,500	502,500	539,500	76,200	615,700	453,100
CAPITAL CONSTRUCTION							
Salaries & Benefits	222,700	301,100	355,700	386,000	-	386,000	408,800
Other Operating	16,400	32,500	34,100	30,000	-	30,000	82,400
Operating Capital (Capital Projects Only)	1,620,000	10,410,400	10,104,400	1,000,000	14,847,500	15,847,500	5,772,200
TOTAL CAPITAL CONSTRUCTION	1,859,100	10,744,000	10,494,200	1,416,000	14,847,500	16,263,500	6,263,400

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
LEGAL SUPPORT SERVICES (General Fund Only)							
Salaries & Benefits	-	-	-	-	-	-	-
Other Operating	342,900	420,500	382,800	442,000	-	442,000	471,100
Operating Capital	-	-	-	-	-	-	-
TOTAL LEGAL SUPPORT SERVICES	342,900	420,500	382,800	442,000	-	442,000	471,100
GENERAL FUND TOTAL - EXPENDITURES							
	\$ 16,920,500	\$ 25,900,100	\$ 26,845,300	\$ 27,685,600	\$ 19,547,600	\$ 47,233,200	\$ 30,558,200
ALL DEPARTMENTS EXPENDITURES							
Salaries & Benefits	\$ 10,859,600	\$ 10,844,500	\$ 11,376,000	\$ 13,742,200	\$ -	\$ 13,742,200	\$ 14,347,300
Other Operating	3,731,800	3,959,400	4,376,600	6,677,100	70,000	6,747,100	7,563,200
Operating Capital (Including Capital Projects)	2,329,100	11,096,200	11,092,700	7,266,300	19,477,600	26,743,900	7,478,200
Non-Operating - BHS Processing & Defense Fund	-	-	-	-	-	-	1,169,500
TOTAL ALL DEPARTMENTS EXPENDITURES	\$ 16,920,500	\$ 25,900,100	\$ 26,845,300	\$ 27,685,600	\$ 19,547,600	\$ 47,233,200	\$ 30,558,200

BAL HARBOUR

- VILLAGE -

Resort Tax Fund - Revenues and Expenditures Summary

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
RESORT TAX FUND							
REVENUE:							
Operating Revenue	\$ 4,846,900	\$ 6,043,600	\$ 6,221,300	5,185,400	\$ -	\$ 5,185,400	\$ 5,525,000
Appropriation of Fund Balance/Carryover	-	-	-	245,000	4,342,400	4,587,400	335,000
TOTAL RESORT TAX REVENUE	\$ 4,846,900	\$ 6,043,600	\$ 6,221,300	\$ 5,430,400	\$ 4,342,400	\$ 9,772,800	5,860,000
EXPENDITURES - RESORT TAX ELIGIBLE FUNCTIONS:							
TOURISM & MARKETING							
Salaries & Benefits	\$ 287,400	\$ 348,600	\$ 337,200	\$ 394,000	\$ -	\$ 394,000	\$ 408,400
Other Operating *	476,900	1,465,700	1,122,900	1,414,800	-	1,414,800	1,657,700
Operating Capital	17,100	58,600	7,400	150,000	69,500	219,500	-
TOTAL TOURISM & MARKETING	781,400	1,872,900	1,467,500	1,958,800	69,500	2,028,300	2,066,100
BEAUTIFICATION/GREENSPACE							
Salaries & Benefits	288,600	455,700	390,100	456,500	-	456,500	483,000
Other Operating	808,400	1,109,200	1,338,100	1,545,300	-	1,545,300	1,499,600
Operating Capital	20,900	38,700	187,200	-	22,900	22,900	-
TOTAL BEAUTIFICATION/GREENSPACE	1,117,900	1,603,600	1,915,400	2,001,800	22,900	2,024,700	1,982,600
LAW ENFORCEMENT							
Salaries & Benefits	-	46,500	169,200	338,200	-	338,200	425,100
Other Operating	-	-	3,100	9,800	-	9,800	32,000
Operating Capital	-	-	98,600	-	-	-	140,000
TOTAL LAW ENFORCEMENT	-	46,500	270,900	348,000	-	348,000	597,100
RECREATION, ARTS & CULTURE							
Salaries & Benefits	-	29,000	298,600	439,100	-	439,100	521,800
Other Operating *	-	600	561,300	682,700	-	682,700	692,400
TOTAL RECREATION, ARTS & CULTURE	-	29,600	859,900	1,121,800	-	1,121,800	1,214,200
CAPITAL PROGRAM							
Operating Capital	-	-	-	-	4,250,000	4,250,000	-
TOTAL CAPITAL PROGRAM	-	-	-	-	4,250,000	4,250,000	-
TOTAL RESORT TAX FUND - EXPENDITURES	\$ 1,899,300	\$ 3,552,600	\$ 4,513,700	\$ 5,430,400	\$ 4,342,400	\$ 9,772,800	\$ 5,860,000
(*) - Effective FYE 2023, Special Events is reflected under the Recreation, Arts & Culture Department. Prior year amounts are included under the Tourism and Marketing Department.							
ALL DEPARTMENTS EXPENDITURES							
Salaries & Benefits	\$ 576,000	\$ 879,800	\$ 1,195,100	\$ 1,627,800		\$ 1,627,800	\$ 1,838,300
Other Operating	1,285,300	2,575,500	3,025,400	3,652,600		3,652,600	3,881,700
Operating Capital (Including Capital Projects)	38,000	97,300	293,200	150,000		4,492,400	140,000
TOTAL ALL DEPARTMENTS EXPENDITURES	\$ 1,899,300	\$ 3,552,600	\$ 4,513,700	\$ 5,430,400		\$ 9,772,800	\$ 5,860,000

BAL HARBOUR

- V I L L A G E -

Water & Wastewater Utility Fund - Revenues and Expenditures Summary

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
WATER & WASTEWATER UTILITY FUND							
REVENUE:							
Operating Revenue	\$ 4,487,200	\$ 4,758,300	\$ 5,577,700	\$ 5,592,100	\$ -	\$ 5,592,100	\$ 5,859,300
Intergovernmental Revenue	-	-	-	-	-	-	-
Appropriation of Fund Balance/Carryover	-	-	-	-	2,418,500	2,418,500	970,600
CAPITAL AND OPERATING REVENUE	\$ 4,487,200	\$ 4,758,300	\$ 5,577,700	\$ 5,592,100	\$ 2,418,500	\$ 8,010,600	\$ 6,829,900
EXPENDITURES:							
Salaries & Benefits	736,000	801,500	874,900	1,045,100	-	1,045,100	1,074,500
Other Operating	4,096,200	4,099,500	4,049,500	4,324,100	100	4,324,200	4,555,400
TOTAL UTILITIES OPERATIONS	4,832,200	4,901,000	4,924,400	5,369,200	100	5,369,300	5,629,900
Capital Projects	4,887,900	4,215,200	1,292,400	222,900	2,418,400	2,641,300	1,200,000
WATER & WASTEWATER UTILITY FUND - EXPENDITURES (BUDGETARY BASIS)	\$ 9,720,100	\$ 9,116,200	\$ 6,216,800	\$ 5,592,100	\$ 2,418,500	\$ 8,010,600	\$ 6,829,900
Depreciation	457,100	501,700	502,800	TBD	TBD	TBD	TBD
Debt Principal Payment	(1,203,700)	(1,204,800)	(1,220,100)	TBD	TBD	TBD	TBD
Capital Asset Clearing	(4,880,500)	(4,215,200)	(1,292,400)	TBD	TBD	TBD	TBD
Other Uses	16,400	(40,400)	10,900	TBD	TBD	TBD	TBD
WATER & WASTEWATER UTILITY FUND - EXPENDITURES (GAAP BASIS)	\$ 4,109,400	\$ 4,157,500	\$ 4,218,000	\$ 5,592,100	\$ 2,418,500	\$ 8,010,600	\$ 6,829,900

BAL HARBOUR

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Security & Landscape Assessment Fund - Revenues and Expenditures Summary

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024- Amendment	FY 2024 Amended	FY 2025 Proposed Budget
SECURITY AND LANDSCAPE ASSESSMENT FUND							
REVENUE:							
Operating Revenue	\$ 984,800	\$ 1,036,700	\$ 2,166,100	\$ 1,646,300	\$ -	\$ 1,646,300	\$ 1,573,300
Appropriation of Fund Balance/Carryover	-	-	-	652,300	779,000	1,431,300	-
OPERATING REVENUE	\$ 984,800	\$ 1,036,700	\$ 2,166,100	\$ 2,298,600	779,000	\$ 3,077,600	\$ 1,573,300
EXPENDITURES:							
Salaries & Benefits	49,300	48,200	59,600	35,000	-	35,000	35,000
Other Operating	548,600	571,900	866,500	1,183,400	-	1,183,400	1,170,300
Operating Capital	10,600	206,900	396,000	1,080,200	779,000	1,859,200	368,000
TOTAL SECURITY AND LANDSCAPE ASSESSMENT FUND EXPENDITURES	\$ 608,500	\$ 827,000	\$ 1,322,100	\$ 2,298,600	\$ 779,000	\$ 3,077,600	\$ 1,573,300

BAL HARBOUR

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FY 2024-2025 Proposed Operating & Capital Budget

The Millage and Budget Resolutions are the legislation approved by the Village Council to adopt the annual budget. The attachment to the Resolutions, which establishes the expenditure authority by department and by fund, are included in this document. The following are presented to the Village Council for adoption:

- Resolutions delineating the millage rate, revenues and expenditures for the Village departments and funds;
- Resolution establishing solid waste service assessments;
- Resolution establishing the assessment rate for security and landscape services within the gated residential section;
- Resolution establishing Water & Wastewater rates for the Village Utility;
- Resolution adopting a comprehensive fee schedule for the Village.

Discussion of the millage rate must be the first substantive action taken at the public hearings.

As you know, Bal Harbour Village has three (3) primary funds used for Village operations - the General Fund, the Resort Tax Fund, and the Water and Wastewater Utility Fund. By way of process, budget development begins with an evaluation of anticipated revenue, an evaluation of reductions or savings that can be derived over the prior year, and a determination of the cost associated with the current level of service delivered to residents; this generates the development of the Base Budget for the fiscal year. Revenue permitting, an evaluation of additional service enhancements or capital projects may be evaluated for inclusion

to comprise the Proposed Budget. The Proposed General Fund Operating and Capital Budget for FY 2024-25 is \$30,558,200 (inclusive of the creation of the BHS Processing and Defense Fund of \$1,169,500) which is a decrease of 35.30% over the current fiscal year amended budget. The Proposed Capital Budget for the General Fund of \$7,478,200 includes the awarding of the Harbourfront Park - Jetty/Cutwalk construction project, funding towards the Village Hall project, the Utility Infrastructure project, the close-out of the New Waterfront Park project as well as other capital projects and purchases.

The FY 2024-25 Resort Tax Fund Proposed Operating Budget is \$5,720,000 and the Proposed Capital Budget for the Resort Tax Fund is \$140,000. The proposed Capital Budget includes funding for signage enhancement throughout the Village.

The FY 2024-25 Operating Budget for the Utility Fund is \$5,629,900 and the Proposed Capital Budget is \$1,200,000.

The Security and Landscape Assessment Fund, is a minor budgeted fund, which accounts for the special assessments received from property owners residing in the special district maintaining the security and common areas.

GENERAL FUND REVENUE

Municipalities within the State of Florida are entitled by law to collect revenues for eligible public purposes. Municipalities generate their revenue from a combination of sources, including

FY 2024-25 Proposed Operating & Capital Budget

fees and charges, property taxes, state shared revenue and specifically authorized taxes. A summary of primary General Fund revenue sources is provided below.

AD VALOREM TAXES

Ad valorem tax or “property tax” is a major source of revenue for local governments in Florida. “Ad valorem” is Latin for “the value of.” Ad valorem taxes comprised the majority of total county revenue as well as total municipal revenues. This makes it by far the largest single source of general revenue for general-purpose governments in Florida. The property tax is a limited revenue source. The Florida Constitution caps the millage rate assessed against the value of property at 10 mills per taxing entity. That is, taxing units are prohibited from levying more than \$10 in taxes per \$1,000 of taxable value on properties they tax, without obtaining voter approval.

The proposed millage rate for FY 2024-25 is 2.1439 mills which includes the current fiscal year rate of 1.9654 to fund the ongoing operations of the Village, plus the establishment of the BHS Processing and Defense Fund at a rate of 0.1785 and equates to 2.1439 per \$1,000 of assessed value to generate ad valorem revenue. The proposed FYE 2024-25 ad valorem revenue at the current year rate of 1.9654 is \$12,876,500, plus the rate increase of 0.1785 is \$1,169,500. FY 2023-24 projected current year ad valorem revenue is \$11,552,000, an amount that is \$175,100 less than budgeted as a result of Value Adjustment Board action. Delinquent ad valorem revenue collected in the current year, is projected at \$399,200, bringing total FY 2024 projected collections to \$11,951,000, or \$224,000 more than budgeted. FY 2023 experienced \$73,500 less ad valorem revenue collected (inclusive of delinquent ad valorem revenue) than budgeted, and FY 2022 experienced \$57,660 less ad valorem revenue collected (inclusive of delinquent ad valorem revenue) than budgeted. Although the multi-year backlog of appeals generating these impacts are now cleared by the Miami-Dade County Property

Appraiser’s Office, the Village continues to experience annual appeals which include all units within some of our largest developments, a trend we do not expect to change.

The budgeting of ad valorem revenue is governed by the Truth in Millage (TRIM) process required by the State of Florida, with the intent to inform the public about the legislative process determining local property taxes. The TRIM process commencing in July with the certification of taxable values by the property appraiser, and the establishment of a proposed millage rate by the governing body, a public hearing date is established for the first September budget hearing where the tentative millage rate will be set by the governing body. The tentative budget presented is required to include at least 95% of ad valorem proceeds as a revenue source, computed as required by F.S. 200.065, multiplying the tentative millage rate to the certified taxable value provided by the property appraiser. The five-percent (5%) is intended to allow for value adjustments and discounts up to four-percent (4%), offered for early tax payments. This does not allow local governments to budget anticipated revenue collection based upon recent trends, the same latitude we have with all other revenue sources. If we had this ability, we could reasonably estimate a reduction of \$200,000 in ad valorem collections due to value adjustment board appeals; to mitigate this impact the Proposed Budget incorporates a budget stabilization line item in the amount of \$200,000.

The TRIM process incorporates a very prescriptive timeframe, providing for specific advertising placements, notification to taxpayers commencing in July and concluding in September. However, in contrast, the tax year runs from January to December, with the Value Adjustment Board appeal window for taxpayers believing their property value is incorrectly assessed running through September; in short, a process is commencing which can result in an adjusted taxable value as municipalities are adopting their budgets and millage rates for the following fiscal year. The

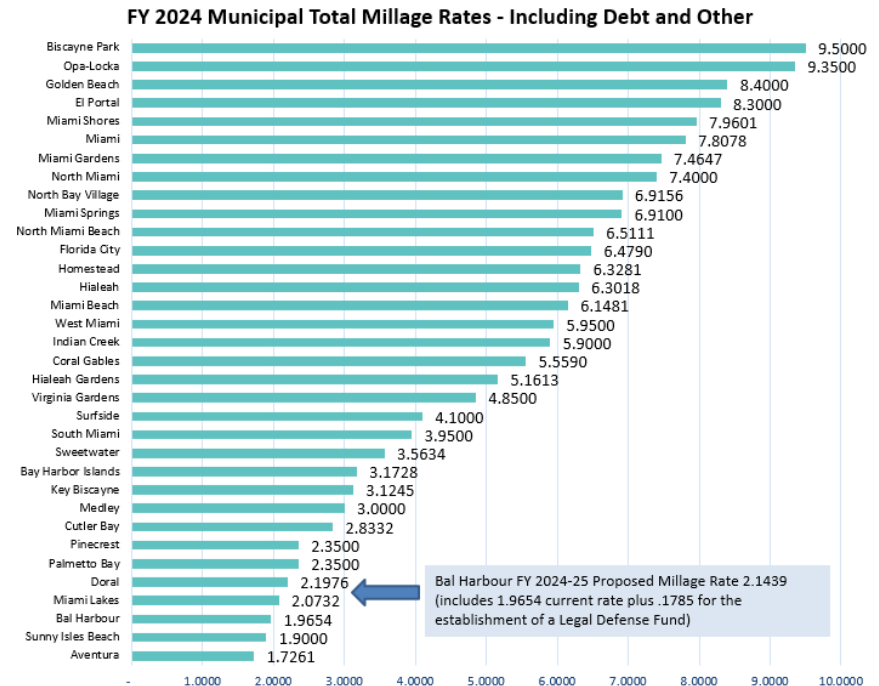
FY 2024-25 Proposed Operating & Capital Budget

budget stabilization line item will minimize or prevent the swings we have experienced in the last few fiscal years with ad valorem proceeds.

Ad valorem revenue for the FY 2024-25 Proposed Operating and Capital Budget, derived from a tentative millage rate of 2.1439 mills (includes a rate of 0.1785 for the establishment of a BHS Processing and Defense Fund which would generate \$1,169,500) are \$14,046,000. While it is likely additional impacts resulting from future Value Adjustment Board action will result in FY 2025, the State Statutes require ad valorem revenue are budgeted at 95%, a budget stabilization reserve is incorporated into the Proposed Budget to offset revenue decreases anticipated in the coming fiscal year in the amount of \$200,000. This is the seventh year in a row we have incorporated this line item to mitigate potential Value Adjustment Board impacts to our Ad Valorem revenue.

It is important to note that if it were not for this new and unexpected challenge, the millage rate would remain unchanged. This signifies that current service level operating expenses remain fully funded within the long-established and historically low rate of 1.9654 mills per \$1,000 of assessed value millage rate, a rate that has remained unchanged for the past nine years. Notwithstanding, when comparing the current service level operating budget and millage, not including the proposed increase for the BHS Processing and Defense Fund, the millage of 1.9654 continues to be a reduction of 4.6% since 2015 and a cumulative reduction of 32.27% since 2004. The Village's current millage is the second-lowest combined millage of the 34 municipalities in Miami-Dade County and the lowest among all legacy cities.

The following chart reflects the FY 2024 adopted millage rates for Miami-Dade County municipalities:



Preliminary Tax Roll

By law, the Property Appraiser is required to give a "preliminary certification" of the tax roll by June 1 of each year. The "final" certification by the Property Appraiser is due by July 1 of each year. Each jurisdiction is then required to set a "tentative" millage no later than July 31 of each year. Finally, a "final" millage is set by the Village Council after two public meetings held in September of each year.

The tax roll certified by the Miami-Dade County Property Appraiser on July 01, 2024 is \$6,896,439,848 which is an increase of 9.8% from the same value last year. Keeping the current rate of 1.9654 to fund operations would generate \$12,876,500; as opposed to \$11,727,100 for the current year's budgeted revenue. The current rate of \$1.9654 is sufficient to fund the ongoing

FY 2024-25 Proposed Operating & Capital Budget

operations of the Village including any expected inflationary or other routine expected cost increases. However, this year it is also recommended that we establish a BHS Processing and Defense Fund with a 0.1785 millage rate which would generate \$1,169,500 to fund the expenses to review, process, and likely defend the Village from challenges arising from the proposed development project submitted by the Whitman Family Development group earlier this year. At the proposed millage rate of 2.1439 mills (which includes a rate of 0.1785 for the establishment of a BHS Processing and Defense Fund at \$1,169,500) and calculated at 95% of the adjusted taxable value certified as required per F.S. 200.065(1)(a)1, the ad valorem revenue budgeted is \$14,046,000. The overall preliminary property tax value increase results from property sales and new construction that occurred during calendar year 2023. This increase is timely due to increased costs resulting from increased insurance and labor costs; as well as continuing to invest in our capital projects. This increase however is subject to changes that will likely result from appeals to the Value Adjustment Board Hearings.

STATE PASS THROUGH REVENUE

Sales and Option Taxes, State Revenue Sharing, and Communications Service Taxes are received by the Village through the State of Florida. Estimates of these revenues are provided by the Florida Department of Revenue, budgeted values are derived from State projections based upon prior year actual collections, combined with current market trends within key industries such as statewide tourism.

Local Government Half-cent Sales Tax Program

Authorized in 1982, the program generates the largest amount of revenue for local governments among the state-shared revenue sources currently authorized by the Legislature. It distributes a portion of state sales tax revenue via three separate distributions to eligible county or municipal governments.

Additionally, the program distributes a portion of communications services tax revenue to eligible fiscally constrained counties. Allocation formulas serve as the basis for these separate distributions. The program's primary purpose is to provide relief from ad valorem and utility taxes in addition to providing counties and municipalities with revenues for local programs. FY 2023 revenues for the Village were \$302,600 and FY 2024 revenue projections are \$320,000, FY 2025 budgeted revenue is \$308,500.

Local Option Sales Tax

Seven different types of local discretionary sales surtaxes (also referred to as local option sales taxes) are currently authorized by law and represent potential revenue sources for county and municipal governments and school districts. The local discretionary sales surtaxes apply to all transactions subject to the state tax imposed on sales, use, services, rentals, admissions, and other authorized transactions, and communications. FY 2023 revenues for the Village were \$329,000, FY 2024 revenue is projected at \$205,000, and FY 2025 budgeted revenue is \$225,500.

Revenue Sharing

The Florida Revenue Sharing Act of 1972, codified as Part II of Chapter 218, Florida Statutes, was an attempt by the Florida Legislature to ensure a minimum level of revenue parity across municipalities and counties. Provisions in the enacting legislation created separate revenue sharing trust funds for municipalities and counties, identified appropriate revenue sources, specified formulas for redistribution and listed eligibility requirements. Subsequent changes have not resulted in major revisions to the overall program. Changes have centered on the expansion of county bonding capacity and changes in the revenue sources and tax rates.

The current Municipal Revenue Sharing Trust Fund includes three sources for municipalities: a percent of net sales; use tax

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collections and the net collections from the one-cent municipal fuel tax. FY 2023 revenues for the Village were \$111,100, FY 2024 projections are \$107,500 and FY 2025 budgeted revenue is anticipated at \$106,000.

PUBLIC SERVICE OR UTILITY TAX

Section 166.231(1)(a), Florida Statutes, provides that a municipality may levy a tax, not to exceed 10 percent, on the purchase of electricity, metered or bottled gas (natural liquefied petroleum gas or manufactured), and water service. This tax is often referred to as a "utility tax." The tax shall be levied only upon purchases within the municipality. FY 2023 revenues for the Village were \$1,078,700, FY 2024 projections are \$1,100,000, and FY 2025 budgeted revenue is anticipated at \$999,900.

COMMUNICATIONS SERVICES TAX

In 2000, the Florida Legislature created the Communications Services Tax. This legislation created a new simplified tax structure for communications services which is codified in Chapter 202, Florida Statutes.

Municipalities and charter counties are authorized to levy a tax up to 5.1 percent on the transmission of voice, data, audio, video or other information services, including cable services. In addition, municipalities are authorized to levy an additional surcharge up to 0.12 percent to cover the costs of permitting activity within public rights of way. Some cities' rates are higher due to a revenue-neutral conversion rate enacted by the Legislature for this law. FY 2023 revenue collections for the Village were \$252,300, FY 2024 projections are \$250,000 and FY 2025 budgeted revenue is anticipated at \$261,200.

FRANCHISE FEES

A "franchise fee" is often confused with a public service or utility tax. There is, however, a very clear distinction. A franchise fee is a

negotiated fee to a company or utility for the use of municipal rights of way (for their poles, lines, pipes, etc.), and could include the value of the right for the utility to be the exclusive provider of its services within a specified area. It is charged directly to the utility and payable to the municipal governing body by the utility as a cost of doing business. It cannot be a direct charge to the customers of the utility, but it appears to be done so due to a Florida Public Service Commission rule. FY 2023 revenues to the Village were \$913,500, FY 2024 projections are \$800,000, and FY 2025 budgeted revenue is anticipated at \$853,500.

BEVERAGE LICENSE TAX

Various alcoholic beverage license taxes are levied on manufacturers, distributors, vendors, and sales agents of alcoholic beverages in Florida. The tax is administered, collected, enforced, and distributed back to the local governments by the Division of Alcoholic Beverages and Tobacco within the Florida Department of Business and Professional Regulation. Proceeds from the license tax fees are deposited into the Alcoholic Beverage and Tobacco Trust Fund, which is subject to the 7.3 percent General Revenue Service Charge.

From the alcoholic beverage license tax proceeds collected within an incorporated municipality, a portion is returned to the appropriate municipal officer. An authorized use of the proceeds is not specified in the statutes. FY 2023 revenue distributed to the Village was \$7,400, FY 2024 projections are \$6,000, and FY 2025 budgeted revenue is anticipated at \$6,800.

FINES AND FORFEITURES

This revenue source includes, receipts from fines and penalties imposed for the commission of statutory offenses, violation of legal administrative rules and regulations, and for neglect of official duty.

FY 2024-25 Proposed Operating & Capital Budget

Fines include, but are not limited to, red-light camera program, court fines, violations of municipal ordinances, pollution control violations, animal control fines and library fines. Forfeitures include revenues resulting from confiscation of deposits or bonds held as performance guarantees, and proceeds from the sale of contraband property seized by law enforcement agencies.

The majority of this revenue for the Village is derived from the Village's red-light camera program, traffic, and code enforcement fines. FY 2023 revenues collections for the Village were \$1,139,700, FY 2024 projection is \$1,100,000, and the FY 2025 budgeted revenue is anticipated at \$947,800.

INVESTMENT INCOME

Revenues derived from the investment of cash receipts and idle funds are an important source of revenue. Many local governments in Florida recognize the importance of establishing effective investment policies and cash management programs.

The 1995 Florida Legislature, also recognizing this critical need of state and local governments, enacted Chapter 95-194, Laws of Florida. This act creates the state investment policy for public funds and provides its applicability to the state, local governments, and public officers. This act also creates the "State Investment Policy Committee" and provides for its duties in recommending changes to the state investment policy and its duties in reviewing investments and vendors of investments eligible for receiving public funds.

Section 166.261, Florida Statutes, is amended by this legislation to prescribe the duties of municipalities with respect to investment funds: "The governing body of each municipality shall invest and reinvest any surplus funds in its control or possession in accordance with the state investment policy for public funds." The term "surplus funds" is redefined as "funds in any general or special account or fund of the municipality, held or controlled by

the governing body of the municipality, which funds are not reasonably contemplated to be needed to meet current expenses".

This law further requires that all municipalities shall adopt written investment policies by October 1, 1995 or a municipality's investments must be limited to certain categories of investments authorized by statute. To date, amounts available for investment have included monies that have been collected/set-aside for upcoming capital projects (including Developer Contributions towards the Village Hall project). FY 2023 revenue is \$1,566,300, FY 2024 projections are \$1,750,000, and the FY 2025 budgeted revenue is anticipated at \$250,000.

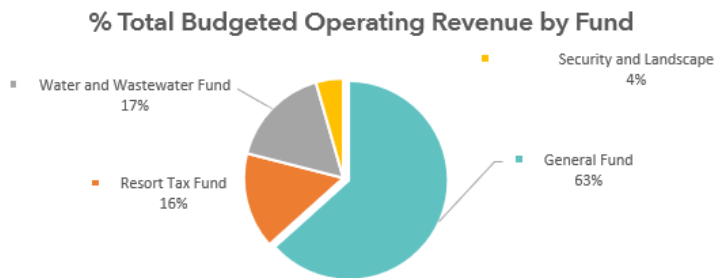
FY 2024-25 Proposed Operating & Capital Budget

REVENUE SUMMARY ALL FUNDS

Total operating revenue by Fund are summarized in the chart below for five fiscal years. Total FY 2024-25 proposed operating revenue for the Village’s three primary funds is \$33,791,200. The General Fund comprises just over sixty-three percent of all operating Village revenue, seventeen percent is the revenue for the Water and Wastewater Utility Fund, and sixteen percent is the Resort Tax Fund revenue.

Operating Revenues Summary by Fund				
	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
General Fund	\$ 23,053,600	\$ 20,930,400	\$ 21,000,300	\$ 22,406,900
Resort Tax Fund	6,221,300	5,185,400	5,185,400	5,525,000
Water and Wastewater Fund	5,577,700	5,592,100	5,592,100	5,859,300
Total Operating Revenues	\$ 34,852,600	\$ 31,707,900	\$ 31,777,800	\$ 33,791,200

The Security and Landscape Assessment Fund is four percent of total operating for all funds revenue at \$1,573,300.



Operating revenue for the General Fund is largely comprised of property taxes, Franchise Fees and Utility Taxes, Permits and Licenses and Charges for Services, and Intergovernmental revenue sources. The Resort Tax Fund derives revenue from taxes levied on lodging and food and beverages sold within the Village, of four-percent, and two-percent rates respectively. The Water and Wastewater Utility Fund derives revenue through

direct charges for metered services provided to customers.

The largest source of total General Fund Revenues within the FY 2024-25 Proposed Operating and Capital Budget are property taxes at forty-two percent.

Permits and Licensing revenue at just under eleven percent; includes Building Permit revenue (of which is to offset the costs associated with operating processing building permits in operating a Building and Permitting Department) and Local Business Tax collections.

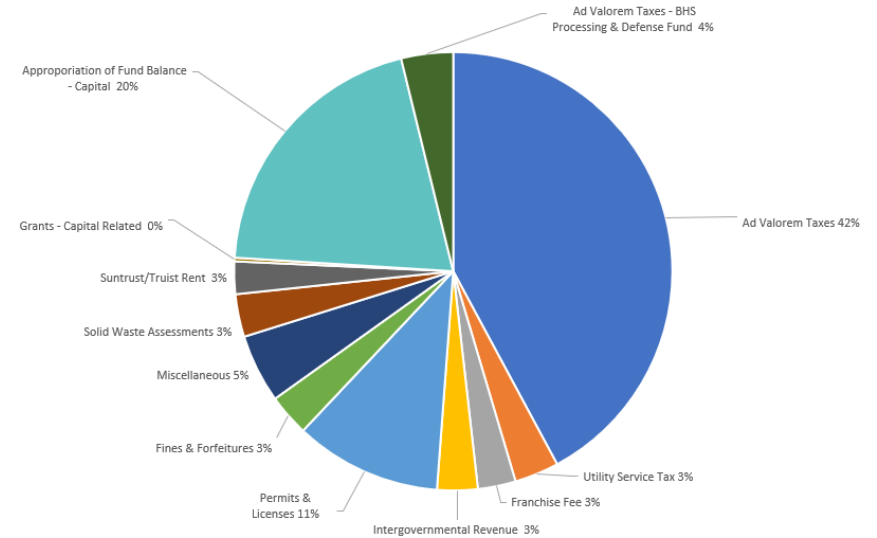
Assessments include revenue for Residential Solid Waste collection services at just over three percent of total General Fund revenue at \$963,400 for FY 2024-25. Miscellaneous revenue are those which are not otherwise categorized for financial reporting purposes, these include the off duty police services, interest earnings, lobbyist registration fees, parking meter and similar collections, and administrative service charges, for the Village these comprise just over five percent of total General Fund revenue at \$1,543,200. Included in miscellaneous revenue is police off-duty revenue (\$536,700). Non-operating revenue includes capital projects funding; as well as the portion of the Ad Valorem Millage Increase set aside for the creation of the BHS Processing and Defense Fund of \$1,169,500.

FY 2024-25 Proposed Operating & Capital Budget

	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND - OPERATING & CAPITAL				
REVENUE:				
Ad Valorem Taxes	\$ 10,289,100	\$ 11,727,100	\$ 11,727,100	\$ 12,876,500
Delinquent Ad Valorem Taxes	418,600	-	-	-
Utility Service Tax	1,078,700	999,800	999,800	999,800
Franchise Fee	913,500	853,400	853,400	853,400
Intergovernmental Revenue	1,119,600	939,300	939,300	913,100
Permits & Licenses	4,215,500	3,312,500	3,312,500	3,312,500
Fines & Forfeitures	1,139,500	935,000	935,000	945,000
Miscellaneous	2,995,000	1,245,100	1,315,000	1,543,200
Solid Waste Assessments	884,100	918,200	918,200	963,400
Subtotal Operating Revenue	23,053,600	20,930,400	21,000,300	22,406,900
Suntrust Rent	727,400	722,300	722,300	733,200
Grants - Capital Related	1,624,600	1,559,400	15,243,500	81,400
Appropriation of Fund Balance/Carryover	-	573,500	6,367,100	6,167,200
Developer Contributions	3,005,000	3,900,000	3,900,000	-
Ad Valorem Taxes - BHS Processing & Defense Fund	-	-	-	1,169,500
TOTAL OPERATING & CAPITAL REVENUE	\$ 28,410,600	\$ 27,685,600	\$ 47,233,200	\$ 30,558,200

Recurring and non-recurring are two broad classifications applied to revenue. Recurring revenue, are from sources which can be anticipated year over year, examples of these are ad valorem taxes, state revenue sources, and fees or charges for service. Non-recurring revenue are those which cannot be anticipated in future years, examples of these for the Village are proceeds from developer agreements, the programming of prior year fund balance, single year funding allocations from other agencies, and debt proceeds. Non-recurring revenue is typically used for capital projects, and initiatives which are one-time in nature, it is not advisable to use one-time revenue for ongoing operating purposes.

Proposed Operating and Capital General Fund Revenue By Type



The FY 2024-25 Proposed General Fund Capital Budget includes \$6,167,200 appropriation of Fund Balance (which in part includes developer contributions and capital reserves received/set-aside in prior years), \$733,200 in Suntrust/Truist Rental income; and as well as the portion of the Ad Valorem Millage Increase set aside for the creation of the BHS Processing and Defense Fund of \$1,169,500. These funds will be used to fund capital improvements and reserves.

The FY 2024-25 Proposed Operating and Capital Budget for the Security and Landscape Assessment Fund includes funding operations, a property manager as well as for repair and replacement reserves.

Fees and Charges

The evaluation of fees and service charges, provides an opportunity to ensure those that use the services pay for the cost of service provision. An annual evaluation of existing fees for service within the Village is a part of each year's budget

FY 2024-25 Proposed Operating & Capital Budget

development process. A comprehensive fee schedule accompanies the proposed budget for adoption by the Village Council to provide a singular reference point for all Village fees, so they are clearly identified for customers and staff alike. The annual evaluation of fees provides an opportunity, if so desired, to limit the proportionate share of revenue generated from property taxes. Fee changes are proposed for the coming fiscal year and the Proposed Budget recommends a pass-through rate increase to Water rates and to keep the sewer rate the same as current year for the Village Utility customers, which are proposed for incorporation into the comprehensive fee schedule.

Water & Wastewater Utility Fund Rates and Adjustments

Water and Wastewater services within the Village are provided as an enterprise operation. Services are funded as payments for measurable water and wastewater services are consumed. Pursuant to Chapter 180, Florida Statutes, municipalities are authorized to establish just and equitable rates to be paid for the use of the utility. Rates established as charges for services should sustain its operations and satisfy any related debt.

Water & Wastewater Utility Rates

For the Village utility operations, water is purchased at a wholesale rate from the Miami-Dade County Water and Sewer Department (Miami-Dade WASD), and the City of Miami Beach applies a wholesale rate for wastewater or sewer services which travels through their system for treatment to the Miami-Dade WASD Virginia Key plant. The Wholesale water service is paid directly to Miami-Dade WASD, and wholesale sewer services are paid directly to the City of Miami Beach by the Village, for this reason their rates directly affect the rates the Village charges to our customers.

The Miami-Dade WASD has incorporated a water rate increase in their proposed FY 2025 Budget, and we propose to pass that increase on to our Village customers. The proposed wholesale

water rate change is an increase of 13.60%, or \$0.2873 cents for Wholesale Water Rates, from \$2.1130/1,000 gallons to \$2.4003/1,000 gallons. If this rate increase is passed-through to Village utility customers consistent with the past practice in the last few fiscal years inclusive of a cost-of-living and other increase in the Bal Harbour Village surcharge, it would result in an adjustment from \$5.7719/1,000 gallons, to \$6.1689/1,000 gallons or a 6.88% rate increase to Village customers, as summarized below.

Water Service Rates (per 1,000 gallons)			
	2023-24	2024-25	Percent Change
Miami Dade - WASD Wholesale	\$ 2.1130	\$ 2.4003	13.60%
Bal Harbour Village	3.6589	3.7686	3.00%
Total	\$5.7719	\$6.1689	6.88%

The pass-through wholesale water rate increase would result in an annual cost to Village customers (who average 12,000 gallons per month) of approximately \$4.76 more per month at the proposed rate.

The City of Miami Beach pays Miami-Dade WASD for sewer services, and the Village pays the City of Miami Beach. This year, Miami-Dade WASD has proposed an overall sewer rate decrease. The proposed rate will include a true-up adjustment from a prior year to be paid by the Village to the City of Miami Beach in FYE 2025.

Wastewater Service Rates (per 1,000 gallons)			
	2023-24	2024-25	Percent Change
City of Miami Beach Wholesale	\$ 4.3343	\$ 4.1796	-3.57%
Bal Harbour Village	5.9501	6.1048	2.60%
Total	\$10.2844	\$10.2844	0.00%

A surcharge is included within the City of Miami Beach wholesale sewer rate as an administrative fee and a renewal and replacement

FY 2024-25 Proposed Operating & Capital Budget

infrastructure fee. In addition, Miami-Dade County requires a Service Fee of \$6.00 per each one hundred (\$100.00) of the receipts of the utility, this 6.0% is collected on each bill as Utility Tax and is remitted to the County at the conclusion of each fiscal year; this rate has remained unchanged since FY 2015.

Keeping the overall proposed wastewater rate flat (inclusive of the Bal Harbour Village surcharge and a true-up adjustment from a prior year to be paid by the Village to the City of Miami Beach in FYE 2025) would result in no cost change to Village customers at the proposed rate.

The FY 2024-25 Proposed Utility Fund Budget is balanced with the proposed rate for wholesale water services of \$6.1689/1,000 gallons, and a rate for wholesale sewer service of \$10.2844/1,000 gallons.

At their August 6, 2024 meeting, the Village's Budget Advisory Committee reviewed the proposed pass-through water wholesale rate, and the wholesale sewer rate and voted to recommend approval of the recommended rates respectively.

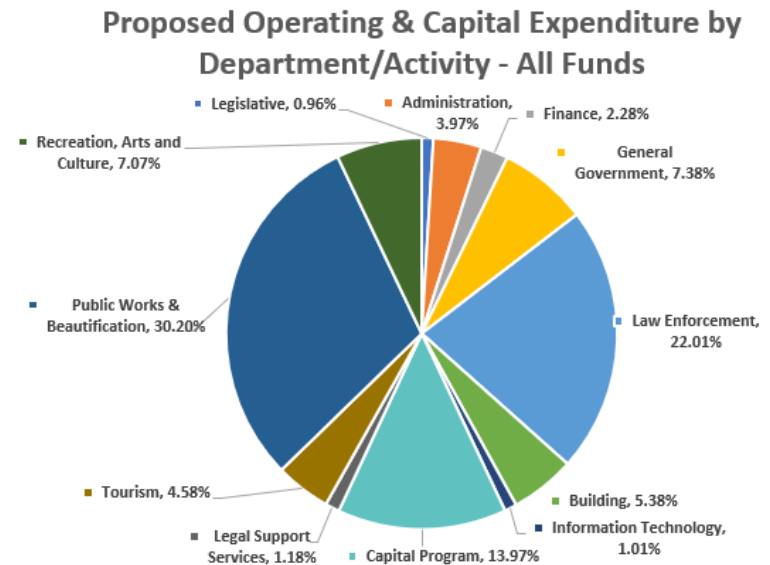
The Proposed FY 2024-25 Operating and Capital Budget for the Utility Fund is \$6,829,900 (this includes CIP appropriations of \$1,200,000 towards the Utility Master Plan Project).

EXPENDITURES

EXPENDITURE SUMMARY

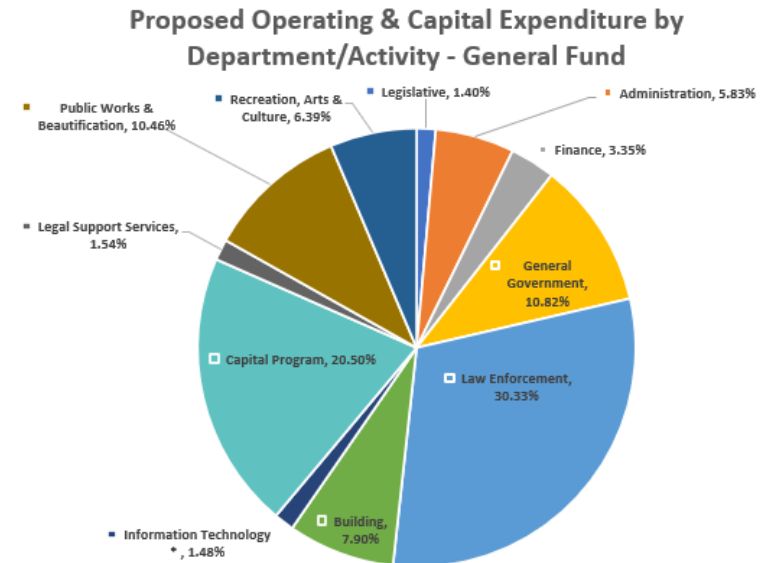
FY 2024-25 Proposed Operating and Capital expenditures by Department or Activity for all funds totals \$44,821,400. Just over thirty percent of total expenditures, or \$13,537,500 are within the Public Works & Beautification Department, which is comprised of the Public Works, Utility, Beautification Security & Landscape activities for the Village, across all funds. Just over twenty-two

percent of total expenditures of \$9,865,800 within the Law Enforcement Department. Just under fourteen percent or \$6,263,400 of expenditures within the Capital Program Department. Lesser single digit percentage allocations are proposed for the remaining departments and activities, as summarized in the following charts.



FY 2024-25 Proposed Operating & Capital Budget

	FY 2025 Proposed Budget	% of Total
Proposed Operating and Capital Expenditures - All Funds by Department/Activity		
Legislative	\$ 428,900	0.96%
Administration	1,781,500	3.97%
Finance	1,022,400	2.28%
General Government	3,305,600	7.38%
Law Enforcement	9,865,800	22.01%
Building	2,413,100	5.38%
Information Technology	453,100	1.01%
Capital Program	6,263,400	13.97%
Legal Support Services	529,400	1.18%
Tourism	2,053,300	4.58%
Public Works & Beautification	13,537,500	30.20%
Recreation, Arts and Culture	3,167,400	7.07%
Total Operating and Capital Expenditures	\$ 44,821,400	100.00%



GENERAL FUND

The FY 2024-25 Proposed Operating and Capital General Fund expenditures by Department or Activity are comprised of Law Enforcement by approximately thirty percent, Capital Program is just over twenty percent, Public Works & Beautification at just under eleven percent, General Government at just under eleven percent, followed by other single digit percentages for the remaining activities, as summarized in the following charts.

	FY 2025 Proposed Budget	% of Total
Proposed Operating & Capital Expenditures - General Fund by Department/Activity		
Legislative	\$ 428,900	1.40%
Administration	1,781,500	5.83%
Finance	1,022,400	3.35%
General Government	3,305,600	10.82%
Law Enforcement	9,268,700	30.33%
Building	2,413,100	7.90%
Information Technology	453,100	1.48%
Capital Program	6,263,400	20.50%
Legal Support Services	471,100	1.54%
Public Works & Beautification	3,197,200	10.46%
Recreation, Arts and Culture	1,953,200	6.39%
Total Operating & Capital Expenditures	\$ 30,558,200	100.00%

FY 2024-25 Proposed Operating & Capital Budget

PROPOSED EXPENDITURE SUMMARY OF ALL FUNDS

Bal Harbour has three primary Funds used for operating the Village; the General Fund, the Resort Tax Fund, and the Water & Wastewater Utility Fund. The FY 2024-25 Proposed Operating and Capital Budget for all funds includes an overall decrease of \$23.3 million over the FY 2023-24 Amended Budget, as summarized in the chart below. The General Fund inclusive of capital appropriations reflects a decrease of thirty-five percent from the current year amended budget with a proposed budgeted expense of \$30,558,200, the Resort Tax Fund reflects a forty percent decrease from the current year amended budget with a proposed budgeted expense of \$5,860,400, and the Water and Wastewater Utility Fund reflects a fifteen percent decrease from the current amended budget with a proposed budgeted expense of \$6,829,900. In addition, the minor Security and Landscape Assessment Fund includes a decrease of forty-nine percent with a proposed budgeted expense of \$1,573,300.

Operating & Capital Expenditures Summary by Fund					
	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget	% Change from FY 2024 Budget
General Fund	\$ 26,845,300	\$ 27,685,600	\$ 47,233,200	\$ 30,558,200	-35.30%
Resort Tax Fund	4,513,700	5,430,400	9,772,800	5,860,000	-40.04%
Water and Wastewater Fund	6,216,800	5,592,100	8,010,600	6,829,900	-14.74%
Total Operating Expenditures	\$ 37,575,800	\$ 38,708,100	\$ 65,016,600	\$ 43,248,100	-33.48%
Security & Landscape Assessment Fund	\$ 1,322,100	\$ 2,298,600	\$ 3,077,600	\$ 1,573,300	-48.88%

Water & Wastewater Utility Fund Proposed Budgeted Expense

The Proposed FY 2024-25 Operating and Capital Budget for the Utility Fund is \$6,829,900. The proposed Operating expenses reflect work performed for the proprietary fund inclusive of personnel expenses, absent a General Fund subsidy which occurred prior to FY 2015; the wholesale cost of water & sewer

totaling \$2,387,000; and debt service payments totaling \$1,363,000.

	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget	% Change from FY 2024 Budget
WATER & WASTEWATER UTILITY FUND					
Salaries & Benefits	\$ 874,900	\$ 1,045,100	\$ 1,045,100	\$ 1,074,500	2.81%
Other Operating	4,049,500	4,324,000	4,324,200	4,555,400	5.35%
Utility Operations	4,924,400	5,369,100	5,369,300	5,629,900	4.85%
Operating Capital	1,292,400	222,900	2,641,300	1,200,000	-54.57%
WATER & WASTEWATER UTILITY FUND EXPENDITURES					
	\$6,216,800	\$ 5,592,000	\$ 8,010,600	\$ 6,829,900	-14.74%

General Fund Proposed Expense

The Proposed FY 2024-25 Operating and Capital Budget of the General Fund includes additional building department professional service costs to match an anticipated increase in the demand for construction related building permitting; an additional increase in the property insurance premium relating to the new Waterfront Park; additional staffing cost to support the recreational program; increase in the pension related employer contributions; and an overall cost of living increase and other adjustments placeholder for employees - pending the completion of union negotiations to begin FYE 2025.

The Proposed Capital Budget for the General Fund includes the following CIP appropriations, reserves and minor equipment purchases: investment towards the Harbourfront Park - Jetty/Cutwalk project; funding towards the Stormwater portion of the Utility Infrastructure project; the purchase of 3 police (including administrative) vehicles; the purchase of a high water vehicle for the Building Department; as well as other minor equipment purchases. In addition, general capital project reserves

FY 2024-25 Proposed Operating & Capital Budget

(\$200,000), renewal and replacement reserves for law enforcement fleet (\$280,000), as well as public works and beautification fleet (\$100,000); IT Machinery & equipment reserves (\$50,000); and a capital renewal and replacement reserve for the New Waterfront Park Recreation Program (\$150,000).

Resort Tax Fund Proposed Budgeted Expense

FY 2024-25 proposed budgeted expenditures for the Resort Tax Fund reflect an overall decrease of forty percent from the FY 2023-24 amended budget. The Proposed Budget provides for both Tourism & Marketing, Beautification, Safety and Special & Community Events activities within the anticipated Resort Tax collections for FY 2024-25.

	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget	% Change from FY 2024 Budget
RESORT TAX FUND					
TOURISM & MARKETING					
Salaries & Benefits	\$ 337,200	\$ 394,000	\$ 394,000	\$ 408,400	3.65%
Other Operating	1,122,900	1,414,800	1,414,800	1,657,700	17.17%
Operating Capital	7,400	150,000	219,500	-	-100.00%
TOTAL TOURISM & MARKETING	\$ 1,467,500	\$ 1,958,800	\$ 2,028,300	\$ 2,066,100	1.86%
BEAUTIFICATION/GREENSPACE					
Salaries & Benefits	\$ 390,100	\$ 456,500	\$ 456,500	\$ 483,000	5.81%
Other Operating	1,338,100	1,545,300	1,545,300	1,499,600	-2.96%
Operating Capital	187,200	-	22,900	-	-100.00%
TOTAL BEAUTIFICATION GREENSPACE	\$ 1,915,400	\$ 2,001,800	\$ 2,024,700	\$ 1,982,600	-2.08%
LAW ENFORCEMENT					
Salaries & Benefits	\$ 169,200	\$ 338,200	\$ 338,200	\$ 425,100	25.69%
Other Operating	3,100	9,800	9,800	32,000	226.53%
Operating Capital	98,600	-	-	140,000	0.00%
TOTAL LAW ENFORCEMENT	\$ 270,900	\$ 348,000	\$ 348,000	\$ 597,100	71.58%
RECREATION, ARTS & CULTURE					
Salaries & Benefits	\$ 298,600	\$ 439,100	\$ 439,100	\$ 521,800	18.83%
Other Operating	561,300	682,700	682,700	692,400	1.42%
TOTAL RECREATION, ARTS & CULTURE	\$ 859,900	\$ 1,121,800	\$ 1,121,800	\$ 1,214,200	8.24%
CAPITAL PROGRAM					
Operating Capital	-	-	4,250,000	-	-100.00%
TOTAL CAPITAL PROGRAM	\$ -	\$ -	\$ 4,250,000	\$ -	-100.00%
FUND EXPENDITURES	\$ 4,513,700	\$ 5,430,400	\$ 9,772,800	\$ 5,860,000	-40.04%

Security & Landscape Assessment Fund

The FY 2024-25 Proposed Operating and Capital Budget of \$1,573,300 for the Security and Landscape Assessment Fund reflects a decrease over the current year of \$1,504,300.

FY 2024-25 Proposed Operating & Capital Budget

	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget	% Change from FY 2024 Budget
SECURITY & LANDSCAPE ASSESSMENT FUND					
SECURITY & LANDSCAPE ASSESSMENT AREA EXPENSE					
Salaries & Benefits	\$ 59,600	\$ 35,000	\$ 35,000	\$ 35,000	0.00%
Other Operating	866,500	1,183,400	1,183,400	1,170,300	-1.11%
Operating Capital	396,000	1,080,200	1,859,200	368,000	-80.21%
TOTAL SECURITY & LANDSCAPE					
ASSESSMENT FUND EXPENDITURES	\$1,322,100	\$ 2,298,600	\$ 3,077,600	\$ 1,573,300	-48.88%

The FY 2024-25 Proposed Budget reflects a proposed rate of \$6,500 for each Single Family Residential Unit, half that number, \$3,250, for each Unimproved Property and \$26,000 for each Private Recreational Facility. The current fiscal year rates are \$7,000, \$3,500 and \$28,000, respectively.

CAPITAL IMPROVEMENT PROGRAM (CIP)

The FY 2024-25 Proposed Operating and Capital Budget includes capital improvements Village wide, as summarized in the following table:

	Budget			
	Previous Years	FY 2025	Future Years	Total
FUNDING SOURCE				
General Fund:				
Miami-Dade General Obligation Bond Fund	\$ 8,117,200	\$ -	\$ -	\$ 8,117,200
Developer Contributions - Bal Harbour Shops (PPS)	3,500,000	-	-	3,500,000
Developer Contributions - Bal Harbour Shops (Village Hall)	19,923,318	3,400,000	-	23,323,318
Developer Contributions - Bal Harbour Shops (Other)	2,000,000	-	500,000	2,500,000
Developer Contributions - Other	1,100,000	1,000,000	1,000,000	3,100,000
Suntrust/Truist Rent	2,353,999	732,172	3,045,327	6,131,498
Miscellaneous Revenue - Grants	9,867,857	-	1,000,000	10,867,857
Budget Allocation	969,340	-	-	969,340
Appropriation of Fund Balance/Carryover	15,147,413	1,034,051	358,223	16,539,687
Village 2011 Bond Escrow Funds	368,933	-	-	368,933
Total General Fund	63,348,060	6,166,223	-	75,417,833
Resort Tax Fund:				
Appropriation of Fund Balance/Carryover	4,250,000	-	1,500,000	5,750,000
Total Resort Tax Fund	4,250,000	-	1,500,000	5,750,000
Utility Fund:				
Miami-Dade General Obligation Bond Funds	6,500,000	-	-	6,500,000
Developer Contributions - Oceana	950,000	-	-	950,000
Budget Allocation	2,221,800	-	-	2,221,800
Appropriation of Fund Balance/Carryover	3,625,660	1,200,000	-	4,825,660
Village 2011 Bond Escrow Funds	3,221,300	-	-	3,221,300
Village 2020 Utility Revenue Note	8,438,108	-	-	8,438,108
TBD - (Grants, Debt Issuance, etc.)	-	-	10,546,200	10,546,200
Total Utility Fund	24,956,868	1,200,000	10,546,200	36,703,068
Security and Landscape Assessment Fund:				
Appropriation of Fund Balance/Carryover	1,302,000	-	-	1,302,000
Total Security and Landscape Assessment Fund	1,302,000	-	-	1,302,000
TBD	300,000	-	17,750,000	18,050,000
TOTAL FUNDING SOURCE	\$ 94,156,928	\$ 7,366,223	\$ 29,796,200	\$ 137,222,901
EXPENDITURE BY PROJECT				
Parks and Public Spaces Operations Facility	\$ 3,164,704	\$ -	\$ -	\$ 3,164,704
Waterfront Park (Phase A)	21,156,869	1,372,223	-	22,529,092
Harbour Front Park - Jetty/Cutwalk	18,614,489	1,000,000	3,385,511	23,000,000
New Village Hall	3,100,000	3,400,000	16,823,318	23,323,318
Waterfront Park (Phase B)	50,000	-	6,050,000	6,100,000
96th Street Plaza	200,000	-	-	200,000
Collins Avenue Beautification	50,000	-	12,000,000	12,050,000
BeachSide Landscape	50,000	-	-	50,000
Utility Infrastructure - Sewer, Water and Stormwater Improvement	31,120,260	1,595,000	10,546,200	43,261,460
TBD:				
Use of Suntrust/Truist Funds	-	-	3,044,327	3,044,327
Use of Shop Funds	-	-	500,000	500,000
TOTAL EXPENDITURE	\$ 77,506,322	\$ 7,367,223	\$ 52,349,356	\$ 137,222,901

All appropriations and encumbrances related to the CIP are generally re-appropriated into the subsequent year's budget. Grant awards received subsequent to a project's appropriation are used to offset the previously planned use of Fund Balance/Budget Allocations.

The FY 2024-2025 Proposed CIP Budget includes investment towards the Village Hall, close-out of the New Waterfront Park, Harbourfront Park - Jetty/Cutwalk project, and the Utility

FY 2024-25 Proposed Operating & Capital Budget

Infrastructure project. Totaling \$7,367,223 in new appropriations for capital projects, of which; \$4,400,000 will be funded by developer contributions (Shops and others); \$722,172 will be funded by rental income from the Suntrust/Truist Building; and \$1,200,000 from the Utility Fund in relation to the Utility Infrastructure project. The Village anticipates additional grant awards in the near future that will be applied to any to be determined balances.

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BAL HARBOUR

- V I L L A G E -

Legislative

DESCRIPTION

The Bal Harbour Village Council is made up of the Mayor, Vice Mayor and three Councilmembers. The Mayor presides over Council meetings and is considered the Village's representative locally, nationally and internationally. The Mayor, Vice Mayor and Councilmembers set policy for the Village. Setting policy means making decisions about what is allowed and what is not allowed in the Village, about what services need to be provided to the residents, businesses and visitors, and about how to solve problems that concern citizens.

As elected officials, the Mayor and Councilmembers respond to citizens who seek their assistance in matters involving the governance and operation of the Bal Harbour Village. Through the enactment of ordinances and resolutions, the review and approval of contracts, and proclamations, the Village Council works to improve the quality of life, economic development, and enhanced communication between Village government and the community.

FUNCTIONAL TABLE OF ORGANIZATION



FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Amended	FY 2025 Proposed Budget
GENERAL FUND						
LEGISLATIVE						
Salaries & Benefits	\$ 234,100	\$ 235,400	\$ 298,500	\$ 292,600	\$ 292,600	\$ 305,800
Other Operating	41,200	86,600	78,300	123,100	123,100	123,100
Operating Capital	-	-	-	-	-	-
TOTAL LEGISLATIVE	\$ 275,300	\$ 322,000	\$ 376,800	\$ 415,700	\$ 415,700	\$ 428,900

BUDGET HIGHLIGHTS

The Proposed Budget:

- includes funding for the employer required contribution towards the General Employees Defined Benefit Plan for the five elected officials.
- includes health insurance coverage for the five elected officials at Point of Service level coverage; if officials opt not to avail themselves of the insurance, funds will not be spent; and
- incorporates funds for travel on Village business.

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BAL HARBOUR

- V I L L A G E -

Administration

DESCRIPTION

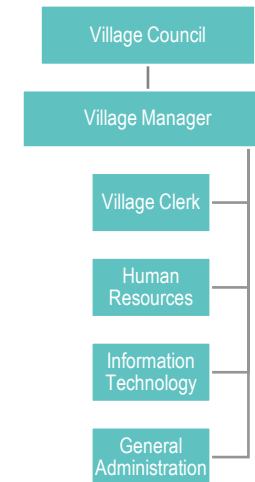
The Village Manager is appointed by the Village Council, and vested with the responsibility to ensure that policies, directives, resolutions, and ordinances adopted by the Village Council are enforced and implemented. As the Village's Chief Executive Officer, the Village Manager is responsible for providing executive-level leadership, vision, and guidance to the organization, providing recommendations to the Village Council and implementing policy directives in an efficient and effective manner. In addition, the Village Manager is responsible for the daily operations of the Village, preparing and administering the budget, planning the development of the Village, supervising Village employees, interacting with citizen groups and businesses, and is otherwise responsible for the health, safety, and welfare of the residents, members of the business community, and the visitors to the Village.

The Administration's operating budget includes the following functions:

- General Administration, which encompasses activities related to the coordination and supervision of day-to-day operations of the Village administration, including contract management, records management, agenda coordination, and customer service, among others.
- Human Resources, which is responsible for personnel, recruitment, benefits, compensation, risk management and labor relations.

- Information Technology, which is responsible for all technology related services for the Village.
- The Village Clerk is appointed by the Village Council and serves as the secretary and custodian of the Village Seal, compiling official Village Council committee agendas and minutes, and serving as the facilitator in providing public records and information expeditiously to the Village Council, the public, Village staff and other governmental agencies. In January 2020, The Village Clerk began reporting to the Village Manager.

FUNCTIONAL TABLE OF ORGANIZATION



Administration

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND						
ADMINISTRATION						
Salaries & Benefits	\$ 1,436,300	\$ 1,380,900	\$ 1,338,400	\$ 1,497,900	\$ 1,497,900	\$ 1,642,900
Other Operating	72,100	112,700	75,400	136,900	136,900	138,600
Operating Capital	-	-	-	-	-	-
TOTAL ADMINISTRATION	\$ 1,508,400	\$ 1,493,600	\$ 1,413,800	\$ 1,634,800	\$ 1,634,800	\$ 1,781,500

BUDGET HIGHLIGHTS

- The proposed budget includes compensation for the Manager's Office (inclusive of the Village Clerk and Human Resources.

SIGNIFICANT ACCOMPLISHMENTS

- Developed the 2024-2025 FY Budget which ensures that *The Bal Harbour Experience* continues to be fulfilled. The proposed millage rate is 2.1439 mills per \$1,000 of assessed value, which represents the Current Service Level Millage for next year to remain the same, 1.9654 mills; and the establishment of a BHS Processing and Defense Fund with a 0.1785 millage rate. The Current Service Level Millage is the same rate we have held for almost 10 years and is used to fund all of the Village General Fund services provided. However, this year it is also recommended that we establish a BHS Processing and Defense Fund with a 0.1785 millage rate to fully fund the expenses to review, process and likely defend the Village from challenges arising from the proposed development project submitted by the Whitman Family Development group earlier this year.
- Continued to fully implement and focus on the tenants of The Bal Harbour Experience developed collectively with

the Village Council to maintain the Village's Beautiful Environment, Destination and Amenities, Unique and Elegant experiences, and Safety.

- Developed the agenda for the annual Village Leadership and Strategic Planning Retreat with the Mayor and Council and held the retreat to continue refining and developing group-solving strategies and memorialize the priorities for the Village's long-term goals.
- Published weekly Letters to Council (LTC) detailing events, police information, monthly check disbursements, Resort Tax collections, along with policy changes and other pertinent information for the Village Council.
- The Bal Harbour Police Department continued to spearhead regional law enforcement conference calls with the Miami-Dade County Coastal Police Chiefs to discuss multi-jurisdictional challenges and issues, as well as enforcement strategies. The Department also continued with their community outreach and relations activities and events, including Coffee With a Cop, Ice Cream with a Cop, Bike Ride with the Chief, among others. The department continues to seek innovative ways to connect with the community. This year, the department implemented Tips411, an application aimed at providing residents and visitors with a simple way to report issues that may require police attention. This app supports the department's efforts to promote the "see something, say something" philosophy toward crime prevention.
- In our Information Technology (IT) area, we continued to enhance overall network performance and security with the latest updates and patches to allow a more stable and secured environment across each location as well as additional security enhancements to the Village network

Administration

environment. This year, continued improvements were completed that enhance employee productivity and continuity of operations by successfully transitioning from an on-premise Microsoft Exchange server to Microsoft 365 Government Cloud. In addition, the Village has completed the procurement of hardware related to the UASI grant, which provides an award for \$100,000 in order to replicate the Village's network environment at the Emergency Operations Center and allow a seamless transition between networks during an emergency. This project is slated for completion by December 2024. As part of our continued cybersecurity efforts, we pursued the Florida Cybersecurity Grant, and were awarded various software solutions, which will enhance the Village's response and monitoring of cybersecurity threats to the network.

- Capital Improvement Projects remain one of our top priorities throughout this past FY and significant progress was made on several projects, including: Bal Harbour Waterfront Park and Community Center, Jetty/96th Street end project, Jetty Plaza, the new Village Hall and Utility Master Plan Projects. We also continued with our CIP Grants initiative and we have continued to receive several awards and grants.
- Services provided by the Building Department remained another top priority this FY with several important accomplishments taking place. We continued with our "One Stop Shop" with Miami-Dade County to offer concurrent plan review between the Village and the County; Continued with the 4 days a week inspections and plan reviews, with an increased number of inspections being requested. The Structure Recertification process continues, with notices sent to all

properties with new state and county regulations. The Building Department staff has performed visual field inspections, and the Building Official has taken action on unsafe conditions. The new permit software has been fully implemented and we are adding additional enhancements to the system to better our customer's interaction with the Building Department.

- Our recreation programming and activities reached new heights with the opening of the Bal Harbour Waterfront Park. We welcomed hundreds of residents during our preview period and nearly 600 guests during our Grand Opening events. Over 1,800 All Access Cards have been processed since the opening date and we have hosted 49 new unique programs. The Recreation, Arts, and Culture Department also expanded our events lineup leveraging current partnerships including Sunset Palette in partnership with the Museum of Contemporary Art (MOCA). We also continued to increase and enhance our communications to keep residents informed of the activities and services offered. Throughout the past year, website visits have increased by 9%, unique social media posts increased by 11%, and our total email blast subscribers increased by 9%.

Village Clerk

- Conducted, supervised and successfully completed the qualification and election planning processes for the November 2024 General Municipal and Special Elections, and have begun the 2026 election cycle. All elections-related documents, including candidate qualification papers, campaign finance reports, and certified election results, were promptly made available for public access on the Village's website.

Administration

- Publicly noticed and prepared agenda packets and minutes for 45 Council/Board/Committee meetings and workshops, archived 86 resolutions and codified 11 ordinances.
- During the fiscal year, uploaded and interlinked over 20,000 pages of scanned Village Council and board/committee agendas, resolutions, meeting minutes, agreements, and other public records into Laserfiche, our publicly accessible electronic records cloud-based repository.
- In response to a public records request and eDiscovery process regarding the Bal Harbour Shops' Live Local Act application, reviewed over 20,000 emails, and numerous text messages and correspondence.
- Spearheaded the Village's third Annual Document Shredding Day, where residents were offered, free-of-charge, the opportunity to bring their old documents to the Village and have them safely and securely shredded.
- Completed public records requests and lien searches, registered lobbyists, administered Certificates of Appropriateness, conducted bid openings, crafted proclamations/awards/certificates, and performed oaths of office for new council and committee members and employees.

BAL HARBOUR

- V I L L A G E -

Information Technology

DESCRIPTION

As a part of Administration, Information Technology provides support services to both internal and external customers to enhance operational effectiveness and continuity through technology. Through a contracted service delivery model, information technology provides sound, secure and stable infrastructure, allowing for the smooth flow of communications and information.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND						
INFORMATION TECHNOLOGY						
Salaries & Benefits	\$ 105,900	112,300	115,000	136,900	136,900	-
Other Operating	215,800	227,500	243,000	309,100	379,100	377,100
Operating Capital	51,100	115,700	144,500	93,500	99,700	76,000
TOTAL INFORMATION TECHNOLOGY	\$ 372,800	\$ 455,500	\$ 502,500	\$ 539,500	\$ 615,700	\$ 453,100

BUDGET HIGHLIGHTS

- The Proposed Budget includes:
 - a \$50,000 reserve for IT related Machinery and Equipment Replacement; and
 - Includes computer, software license and related costs for the majority of the departments in the Village.

- IT related services, machinery and equipment purchases for the Building Department, Resort Tax Fund and Water & Wastewater Utility Fund are included within those respective budgets.

SIGNIFICANT ACCOMPLISHMENTS

- Successfully transitioned from a partially contracted service delivery model to a fully contracted Village IT Services provider.
- Enhanced overall network performance and security with the latest updates and patches to allow a more stable and secure environment across each location.
- Implemented additional security enhancements to the Village network environment.
- As part of our continued cybersecurity efforts, we pursued the Florida Cybersecurity Grant, and were awarded various software solutions, which will enhance the Village's response and monitoring of cybersecurity threats to the network.
- Completed the procurement of hardware related to the Urban Areas Security Initiative (UASI) Grant award of \$100,000 in order to replicate the Village's network environment at the Emergency Operations Center and allow a seamless transition between networks during an emergency. Completion of the project is slated for fall 2024.
- Successfully transitioned all Village users from the on-premise Microsoft Exchange server to Microsoft 365

Information Technology

Government cloud offering. This transition will help improve the Village's continuity of operations, particularly during an emergency, by ensuring access to email and other Microsoft productivity software should the Village on-premise server be compromised or lose connectivity. Additionally, this solution also offers enhanced business mobility for Village employees.

- Replaced ten (10) Village computers based on the renewal and replacement timeframes established in the IT Masterplan.
- Deployed and configured a new Apple device management software to better manage Village-issued assets in the field.
- Continued to promote employee security awareness by utilizing training software (KNOWBE4) to educate all employees on common techniques utilized by cyber attackers, such as phishing emails, malware downloads and virus infected attachments, as well as deploying automated campaigns and trainings to reinforce the importance of cyber security.
- Upgraded Council Chamber audio and video equipment in order to provide a more stable audiovisual environment and enhance resident's experience during Council Meeting webcasts.

BAL HARBOUR

- V I L L A G E -

Legal Support Services

DESCRIPTION

Village legal services are provided by Weiss Serota Helfman Cole & Bierman, P.L., a full-service municipal law firm (the "Firm"). The Firm has served as Village Attorney for more than 20 years, providing guidance to the Village Council, its advisory committees and Village staff on a wide array of legal matters in order to ensure that the various laws, rules and requirements of the local, state and federal governments are understood and followed by the Village. While the legal services required by the Village vary slightly from time to time, the Firm employs attorneys with expertise in each area of the law that has been or may be required.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
LEGAL SUPPORT SERVICES (All Funds)						
Salaries & Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Operating	396,800	469,100	432,200	494,000	494,000	529,400
Operating Capital	-	-	-	-	-	-
TOTAL LEGAL SUPPORT SERVICES	\$396,800	\$ 469,100	\$ 432,200	\$494,000	\$494,000	\$ 529,400

BUDGET HIGHLIGHTS

- Funding for legal support services is shared by all funds based upon the nature of the work performed, at \$471,100 the General Fund is the largest share of the total annual expense. This includes general legal expenses, Defense of Officials and negotiation of the Police collective bargaining

agreement. The proposed budget allocation for the remaining funds are \$32,000 for the Utility Fund, \$12,800 for Resort Tax and \$13,500 for the Security and Landscape Assessment Fund.

- Base legal fees are provided under a retainer agreement with a fixed fee component of \$37,227/month subject to an annual review along with a cost of living adjustment. Not included in the fixed fee are expenses including litigation expenses, support for collective bargaining negotiations, Security and Landscape area related legal support, and special projects.

SIGNIFICANT ACCOMPLISHMENTS

Litigation:

- Worked with the Village Manager proactively to resolve various controversies that could lead to litigation. This sometimes involves engaging Firm litigators to assist in resolving matters before the filing of any claim.
- Advised Police Department on developments with open carry laws tied to Jetty arrests, and civil rights claims made against a Village officer being defended by insurance counsel.
- Reviewed and evaluated an appellate court decision in of the litigation over the park properties in the gated community and worked with the Civic Association's attorney to assure that the Village's interests were protected.

Legal Support Services

- Provided regular email updates to Council on significant developments in any pending litigation, and schedule Council executive sessions if needed to manage litigation.
- Defended red light camera program from procedural challenges as needed.
- Supported police and Village regarding employment actions and EEOC claims.
- Supported Village Clerk in records requests and maintenance activities related to litigation matters.
- As a result of our efforts and those of the developer's attorney, the Appellate Division of the 11th Circuit Court approved the Village's decision to uphold the decision of the ARB to approve the plans for the redevelopment of the Carlton Terrace site, and the federal court dismissed the federal lawsuit brought against the project.
- Continued oversight concerning summary judgment in the Kuncas case and handled other related matters.
- Supported insurance counsel in responding to lawsuit over FPL equipment at Village park, leading to FPL taking over the defense.
- Assisted Village staff in responding to subpoenas for documents or depositions that resulted from their Village duties.
- Worked with staff to analyze and document deficiencies related to Waterfront Park design and construction, filed litigation against contractors, and filed claim against architect.
- Coordinated with outside litigation counsel on the defense of litigation brought by Bal Harbour Shops over proposed Live Local Act development. Revised ordinances to respond to issues raised in litigation.
- Represented the Village and its Council members in the successful challenge to the Form 6 requirement. Advised

Council on related issues of responding to the changes in requirements.

Legislation:

- Drafted ordinance to amend provisions of drainage and stormwater management by codifying water quality and erosion control provisions and providing Village with legal authority to require compliance (adopted).
- Drafted ordinance to redraw election district boundaries in order to keep districts as nearly equal in area and population as possible (adopted).
- Drafted ordinance to provide definition of a park, set uniform rules for all parks, authorize rules and penalties for each facility by administration regulation and ban smoking in all parks (adopted).
- Drafted ordinance to enable police to trespass individuals from a public facility and other non-public locations without resorting to arrests and including notice and appeal provisions to satisfy due process requirements (adopted).
- Drafted ordinance to prohibit construction noise on Saturdays, not applicable to interior construction work (adopted).
- Drafted ordinance to regulate underground parking in the Village (adopted).
- Drafted ordinance updating and amending zoning regulations affecting the Ocean Front zoning district (adopted).
- Drafted ballot question proposing an amendment to the Village Charter concerning building height for municipal structures (question failed).

Legal Support Services

- Worked with staff to develop ordinance to strengthen Village demolition requirements.
- Evaluated and advised Administration on certain proposed County ordinances, and drafted ordinance adopting the Homeless and Domestic Violence Tax and related resolution for voter approval.
- Drafted ordinance presenting charter amendment to voters for height of municipal structures (voters rejected).
- Analyzed, researched, and drafted (with staff and consultants) various ordinances addressing how Live Local Act requirements will be implemented in the Village, and providing for affordable housing incentives (adopted).
- Additional analysis of statutes and preparation of ordinance regarding E-Bikes on the beach path and on the sidewalks, including coordination with FDOT and analysis of ROW (failed).
- Reviewed and analyzed draft ordinance to address landscaping and artificial turf, including impact of proposed County ordinance re stormwater (pending).
- Analyzed marijuana initiative and prepared potential ordinance revising Chapter 21 (pending).
- Drafted ordinance re representation of staff at Code hearings (pending).

Administration Support:

- Advised staff on the Gated Community's selection of a Property Manager consistent with the provisions of the Milestone Agreement with the Civic Association.
- Worked with staff and prepared revisions to Memorandum of Understanding with the Civic Association with respect to the Milestone Agreement.
- Analyzed notices and any potential changes to methodology for special assessments.

- Advised staff on Jetty project related issues, and new Village Hall design and construction procurement.
- Advised staff and conducted Council appeal regarding application for redevelopment of Carlton Terrace, and inquiries concerning compliance with zoning requirements.
- Advised staff on code enforcement matters, including unsafe structures issues, and leafletting.
- Advised Police Department on issues related to arrests, medical marijuana policy, federal forfeiture requirements, and fitness for duty. Analyzed Code's criminal penalties for municipal ordinance violations and prepared memorandum concerning this topic for the 11th Judicial County Court's administrative judge. Addressed powers of Police Legacy Foundation. Analyzed legislation and case law regarding homeless and camping. Analyzed dual office holding inquiry.
- Assisted and coordinated with Clerk's Office related to public records requests.
- Participation in weekly staff meetings, as well as monthly after action and agenda meetings
- Continued advice and assistance to Village Manager re implementation of Shops expansion approval and development agreement, including monitoring of compliance with conditions.
- Continued drafting and implementing form agreement language for common Village activities, while drafting unique agreements for procurements and activities that are not suitable for form agreements.
- Drafted resolutions appointing replacement board members to advisory boards, and advised re qualifications. Drafted resolution re appointment of Special Master.
- Advised on soliciting and selecting traffic, architectural, engineering and coastal management consulting services

Legal Support Services

in accordance with state law, and prepared various related agreements and resolutions. Analyzed and assisted staff with inquiries from bidders as requested.

- Advised regarding procurement of multiple designs, survey and construction services and materials, and prepared and reviewed various related agreements and resolutions. Updated form for construction agreements in light of new statutes.
- Advised management on grievances and pension issues related to police collective bargaining agreement, including with sergeant promotional list.
- Handled grievances under the Collective Bargaining Agreement.
- Attended Special Magistrate hearings on request, and advised Village Code Enforcement staff. Advised staff on permit and compliance matters.
- Advised Building Official on interpretation of Village Code and Building Code, and on the operation of Architectural Review Board. Analyzed and advised staff re applications, interpretation of code standards, substantial improvement determinations, and other development issues. Drafted/reviewed various applications, including hold harmless agreements, unities of title, and resolutions ratifying alcohol license decisions. Reviewed state law as needed to ensure continued compliance with building permit requirements, and advised re permit extensions and permit valuations.
- Reviewed/revised various interlocal and mutual aid agreements.
- When requested, drafted resolutions taking positions on state legislation and activities. Advised staff re impact of revisions to state law.

- Advised staff/draft documents re General Employees' Pension agreements and revisions. Advised staff re interpretation of employee health insurance.
- Reviewed Finance items related to annual budget, millage rate, special assessment resolutions and implementation. Analyzed grant requirements as requested. Reviewed and analysis of voting requirements for millage rate alternatives.
- Reviewed all Council agenda items, and draft various memos, summaries, agreements, and resolutions.
- Reviewed and analyze state and county legislative activities from 2023-24 likely to affect Village operations and programs.
- Advised staff concerning website record retention, cybersecurity, and access for Village website
- Advised staff on state Emergency Orders for hurricanes and opined regarding meeting procedures.
- Worked with staff to evaluate compliance of Oceana with Development Agreement conditions and meet with representatives to develop options for compliance or amendment. Drafted documents related to amendment of Agreement and implementation of same.
- Advised elected officials on lobbying amendments in Florida Constitution and changes to financial disclosure requirements. Addressed issues with proposed county ethics opinion on dual employment.
- Advised staff regarding sandbar jurisdictional and enforcement issues, and investigate title of submerged land.
- Analyzed and advised staff and attended meetings regarding status of Bal Harbour Shops' compliance with conditions of approval and in the resolutions and TCO.

Legal Support Services

- Prepared interlocal agreement for Village of Indian Creek to utilize services of Bal Harbour's Building Department and dockage agreement
- Analyzed title issues related to development approvals.
- Reviewed code provisions and plans regarding compliance of porch enclosures with Code.
- Advised staff concerning questions related to Village Filming Ordinance and Business Impact Statements.
- Advised staff on issues related to sign code.
- Advised staff concerning the Village's short-term vacation rental ordinance, and the impact of new legislation.
- Reviewed and evaluated Pension Board procedures.
- Advised and trained staff on compliance with new stormwater ordinance requirements.
- Advised tourism staff on activities in foreign countries, and procurement and adoption of strategic plan.
- Advised staff on implementation of new law allowing online notices, and coordinate with the County re interlocal agreement.
- Analyzed potential stormwater utility for the Village.
- Addressed issues related to candidate qualification and election.
- Drafted agreements for managed IT services, automated building services, media services, cultural activities, drones and fireworks, park facilities usage and waivers/consents/releases.
- Analyzed statute and code and worked with Administration and consultants to review Live Local Act project application by Bal Harbour Shops and met with attorneys for applicant. Monitored and answered inquiries regarding related lobbying and communications activities.

Other:

- Staffed Architectural Review Board (and Resort Tax Committee if requested) and trained all boards and board member replacements.
- Trained police pension board as needed.
- Trained new appointments to Resort Tax Committee, Budget Committee and Architectural Review Board.
- Participated in Village Council Retreat.
- Attended Village Council workshops.
- Responded to Council and Village Staff inquiries regarding the application of ethics rules to Village activities, and provided ethics training as required.
- Monitored the County's amendments to the Lobbying Reporting and Registration Ordinance and its impact on the Village Clerk's operations.

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BAL HARBOUR

- V I L L A G E -

General Government

DESCRIPTION

The General Government activity has historically included expenses which were not uniquely attributable to a specific operating department. Expense related to workers compensation, liability insurance, debt service, accrued time payouts, health stipends for retiring law enforcement officers, excess benefit plan expenses, lobbying services and the establishment of a capital projects reserve are included within this activity.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND						
GENERAL GOVERNMENT						
Salaries & Benefits	\$ 148,600	\$ 147,900	\$ 178,300	\$ 146,600	\$ 146,600	\$ 159,300
Other Operating	756,500	611,700	648,400	1,694,600	1,694,600	1,776,800
Operating Capital	-	-	-	3,349,800	3,349,800	200,000
Non-Operating - BHS Processing & Defense Fund	-	-	-	-	-	1,169,500
TOTAL GENERAL GOVERNMENT	\$ 905,100	\$ 759,600	\$ 826,700	\$ 5,191,000	\$ 5,191,000	\$ 3,305,600

- the establishment of a BHS Processing & Defense Fund in the amount of \$1,169,500 to generate incremental funding for the additional, non-current service level expenses associated with the review of the Bal Harbour Shops' Live Local Act application along with the current and expected litigation that is likely to ensue;
- a general Capital Projects Reserve (\$200,000) for use toward future capital projects,
- a general contingency line item at approximately two and one half percent (\$592,759),
- a Millage stabilization reserve to mitigate the impacts resulting from Value Adjustment Board action (\$200,000); and
- a hurricane contingency (\$50,000).

BUDGET HIGHLIGHTS

The Proposed Budget includes:

- funding for the part-time position from the Best Buddy Program;

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BAL HARBOUR

- V I L L A G E -

Finance & Budget

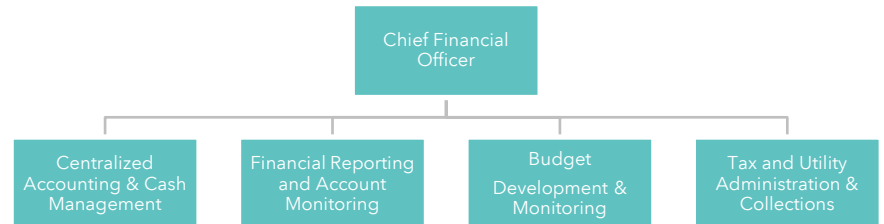
DESCRIPTION

As a part of Village Administration, the Finance & Budget Department delivers financial services for sound management decision-making and is responsible for centralized accounting, cash and investment management, financial and debt management, tax and utility collections, grant accounting, and working closely with all Village departments to prepare and manage the Village's Operating Budget, Capital and Capital Improvement Plan Budget.

The Finance & Budget Department provides fiscal and accounting controls over financial resources by processing vendor payments, and payroll, maintaining the Village's financial management and utility billing system, and issuing annual of financial reports.

The Finance & Budget Department serves both internal and external customers, including those entities conducting financial transactions with the Village including Water and Wastewater Utility customers, Local Business Tax customers, Resort Tax customers, and vendors providing Village services. The Department prepares non-ad valorem special assessment rolls, issues and collects local business tax receipts, and as well as all other receipts (i.e., building fees, resort taxes, etc.), issues timely financial statements and quarterly and annual compliance documents for funding partners, in addition to managing and monitoring all fiduciary assets and related debt.

FUNCTIONAL TABLE OF ORGANIZATION



FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND						
FINANCE						
Salaries & Benefits	\$ 580,500	\$ 611,100	\$ 648,800	\$ 711,900	\$ 711,900	\$ 755,000
Other Operating	107,600	155,200	159,100	241,300	241,300	267,400
Operating Capital	-	-	-	-	-	-
TOTAL FINANCE	\$ 688,100	\$ 766,300	\$ 807,900	\$ 953,200	\$ 953,200	\$ 1,022,400

BUDGET HIGHLIGHTS

- The Proposed Budget includes:
 - the proportionate split of employee costs for direct work performed on the Water and Wastewater Utility system within the Utility Fund;
 - temporary staffing costs to assist with process enhancement projects;

Finance & Budget

- general banking and credit card fees other than those charged to revenue producing departments.

SIGNIFICANT ACCOMPLISHMENT

- Awarded the Government Finance Officer Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the 2022 Annual Comprehensive Financial Report for the ninth year in a row.
- Successfully completed the FY 2023 Village annual external audit with the issuance of the Annual Comprehensive Financial Report; anticipate receiving the award for the tenth year in a row.
- Work with regularity bodies in response to various audits (i.e., Pension Plans, Transportation, etc.)
- Completed timely filing of the FY 2022-23 Annual Financial Report to the State of Florida Department of Finance.
- Completed the timely filing of the FY 2022-23 Annual Audit Report to the State of Florida Auditor General's Office.
- Timely preparation and completion of the Adopted Annual Operating and Capital Budget and related documents in compliance with state and local laws and guidelines.
- Worked with the budget advisory committee to facilitate the budget review and recommendation process.
- Worked with the Village Manager to facilitate the budget review and recommendation process.
- Worked with departments to prepare and manage the Proposed 5-Year Capital Improvement Program.
- Prepared the non-ad valorem assessment rolls for property owners in compliance with State Laws to facilitate the collection of Solid Waste and Security and Landscape Assessments by the Miami-Dade County Tax Collector.
- Implemented enhanced banking fraud protection procedures.
- Continued progress in implementation of an electronic Business Tax Receipt application and renewal process.
- Performed audits internally of systems and processes to identify necessary corrective actions and improvements.
- Worked with Village Manager and various departments to identify and facilitate the grant related reimbursement process for their respective projects (including those relating to various capital projects).
- Continue to proactively provide notification to residential Utility customers of potential leaks and assisted in leak resolution through the use of improved system data.
- Assisted departments with enhancing their performance measures; including the Building department Central Square System Implementation and Recreation, Arts and Culture department's system implementation; etc. Open projects are: Police department's Implementation of Telestaff.
- Completed the Business Tax Billings for over 224 receipts/filings/businesses, generating approximately \$861,900 (not including delinquency fees of approximately \$28,800) in general revenue to the Village.
- Maintained excellent rapport with current, new and future Village business owners.
- Continued to provide monthly resort tax revenue monitoring and trend analysis.
- Continued to follow-up of delinquent receipts.
- Accounted for and coordinated the collection of receivables that are due to the Village, including timely recovery of dishonored checks.
- Issued monthly check by date reports which allows the public to view all vendor payments, and wire transfers issued by the Village to further enhance transparency.
- Successfully processed payrolls for all Village employees.

Finance & Budget

- Accurately processed all personnel adjustments including new hires, salary adjustments, transfer, retirements, pension calculations and terminations.
- Processed over 4,828 cash receipts, resulting in over \$42,736,637 received through Cash Receipts.
- Processed over 3,518 vendor invoices and over 2,173 disbursements.
- Completion of quarterly IRS 941 Payroll Tax Returns.
- Issued IRS W2 forms to Village Employees.
- Issued 1099 NEC Forms to Village Vendors.
- Revamped the process for reviewing and processing the purchased card transactions.
- Managed, sorted, reconciled and posted village employee pcard holders pcard statements for 12 billing periods.
- Worked with the Pension Administrator for the General Employee and Police Pension Plans to facilitate benefit/retirement requests.
- Ensured the timely remittance of the Village's pension contributions to the various plans (Police Pension, General Employee Pension, and MissionSquare 457(b) Plan).
- Worked with the Pension Administrator to successfully complete annual audits for General Employee and Police Pension Plans.
- Coordinated with departments and fast tracked the response to over 180 lien searches during the year.
- Continued involvement in the training and evaluation of Village Staff as it relates to processing procedures in Springbrook.
- Ensured staff is consistent and dependable in delivering exceptional and timely customer service.
- Worked with the Recreation Arts Culture Department to fully implement online payment gateway/platform for CivicRec software while keeping our favorable Merchant Cost Structure.
- Worked with the Building Department to implement online payment gateway / platform for new Central Square Building software while keeping our favorable Merchant Cost Structure.
- Continuous review and implementation of Fraud deterrent measures.
- In process of implementing ACH Electronic vendor payments.
- Worked with IT to help facilitate annual internal IT Audit.
- Introduced online payments to the village Lien Search program by creating the platform and architecture.
- Worked with cloud software vendor (ClarityValue) to establish an online workflow for the village Lien Search program.
- Created and migrated residents to a new online utility payments platform.

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BAL HARBOUR

- V I L L A G E -

Law Enforcement/Police Department

DESCRIPTION

The Bal Harbour Police Department (BHPD) was established in 1946 when the Village was incorporated. The BHPD provides public safety services to Village residents, visitors and businesses based on a community policing philosophy. In our pursuit of safety, community policing remains at the core of our efforts. Our community policing philosophy ensures each interaction contributes to the fabric of a safer community and fosters public trust and legitimacy. The BHPD is comprised of two main functions; Operations and Administration. The department is the most visible representative of Village services, with 27 full-time sworn personnel and 15 civilian staff members, including support staff, dispatchers and Code Officers.

Operations Division

This Division is the largest division of the Police Department, and is responsible for high profile, proactive public safety and crime prevention patrol functions including:

- Directed Patrol (including bike patrol, golf cart, ATV, and foot patrol)
- Special Patrol Section (Collins Avenue Corridor Unit, Marine Patrol and Beach Safety Officer)
- Traffic Enforcement
- Code Enforcement
- In addition, this Division is responsible for reactive public safety services, such as responding to calls for service, establishing pedestrian and traffic safety initiatives, and responding to all quality of life issues.

Administration

The Police Administration, which includes the Office of the Chief of Police, is responsible for the fulfillment of the mission of the BHPD by providing leadership, and the establishment of the managerial functions of planning, organizing, motivating, controlling, disciplining and coordinating the subordinate members of the police department, inclusive of:

- Budget monitoring and fiscal management
- Personnel management consistent with Fair Labor Standards/Collective Bargaining Agreement/State Law Enforcement Standards and recruitment
- Media Relations
- Mutual aid coordination with local, state and federal law enforcement agencies
- Establishment of policies, protocols and regulations to complete the Police Department's service mission within the guidelines of State procedural law and substantive law
- Responsible for coordination of Emergency Management efforts for the Village

The Criminal Investigations Section, a part of the department's Administrative Division, includes

- Criminal incident investigative follow up
- Prosecution of cases via the Criminal Justice System
- Tracking crime trends and Uniform Crime Reporting (UCR) to the State
- Arrest and Search Warrant Affidavit Coordination and Verification

Police Department

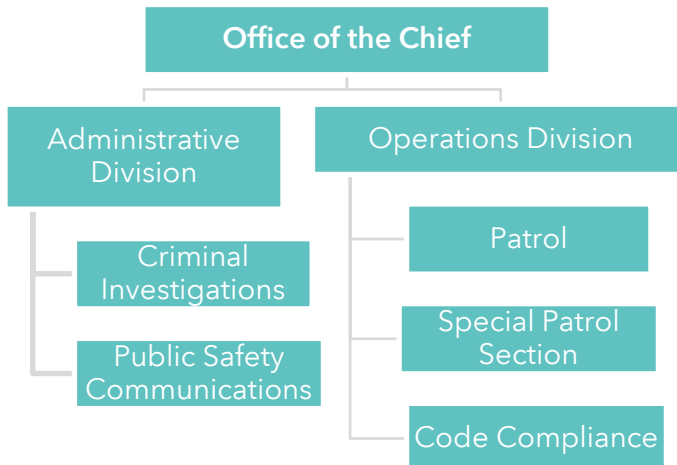
Support and departmental logistics also form part of the Police Administration functions, including:

- Emergency Communications (9-1-1 radio service)
- Sworn mandatory training, such as firearms and tactics, as well as ensuring that sworn officers receive necessary legal updates (i.e., new State statutes, procedural law updates and changes, etc.)

Support functions also include:

- Fleet Management
- Equipment inventory and maintenance
- Property and Evidence Management
- Off Duty and Special Event Police Service Coordination
- Internal Affairs and Personnel Compliance
- Major Event Coordination and Operational Response
- Beach Access Permitting.

FUNCTIONAL TABLE OF ORGANIZATION



FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
LAW ENFORCEMENT (All Funds)						
Salaries & Benefits	\$ 6,671,400	\$ 6,562,700	\$ 6,711,900	\$ 7,811,800	\$ 7,811,800	\$ 8,230,600
Other Operating	602,400	649,700	796,300	903,800	903,800	1,025,200
Operating Capital	59,200	68,900	440,300	560,000	908,000	610,000
TOTAL LAW ENFORCEMENT	\$ 7,333,000	\$ 7,281,300	\$ 7,948,500	\$ 9,275,600	\$ 9,623,600	\$ 9,865,800

BUDGET HIGHLIGHTS

The Proposed Budget includes:

- funding to purchase five administrative and police vehicles. These vehicle purchases will be funded through the general fund and resort tax fund; as well.
- a \$280,000 reserve for Fleet Replacement.
- a placeholder for a Cost-of-Living increase pending the completion of Union negotiations to begin FYE 2025.
- partial funding for a code compliance officer to perform construction related compliance activities.

Funding for enforcement is shared by the General Fund \$9,268,700 and the Resort Tax Fund \$597,100.

SIGNIFICANT ACCOMPLISHMENTS

- Bal Harbour Village experienced two violent crimes in 2023, as indexed annually for Bal Harbour Village by the Florida Department of Law Enforcement (FDLE).
- Arrest rates for Part I UCR Crimes increased by 31%; however, arrests increased as compared to 2020, reflecting the BHPD's commitment to solving crimes in our community.

Police Department

- Spearheaded regional law enforcement conference calls with the Miami-Dade County Coastal Police Chiefs to discuss multi-jurisdictional challenges and issues, as well as enforcement strategies.
- Prepared the situational briefings for the weekly management team conference call, which included significant incidents and inclement weather, which would serve as the basis for decision-making on Village actions.
- Collaborated with the Bal Harbour Civic Association on security upgrades and enhancement in the residential gated community.
- Coordinated active shooter training and Autism Awareness training for all Village staff.
- Continued to invest in officer training and preparedness through participation in the following training courses:
 - Officers will continue to attend Struggle Well, a mental health awareness training for law enforcement officers. This training was organized by Miami-Dade Chiefs of Police Association.
 - The department continued to invest in organizational development. Equally important is succession planning to ensure the continuity of professional law enforcement services. The department will continue to participate in training and development such as the Southern Police Institute (SPI) training and Federal Bureau of Investigations (FBI) LEEDA training. In 2023, one Sergeant graduated from this course.
 - Provided Marine Patrol Vessel Operation cross training for officers to ensure the appropriate personnel is trained and available to provide marine patrol services to the community.
- One officer is assigned part-time to the FBI Joint Terrorism Taskforce.
- Sponsored the attendance of our department's female officers to the Law Enforcement Women's Empowerment Forum, where they had the opportunity to interact with experienced female law enforcement leaders from various departments throughout the country.
- Continued to conduct Autism Awareness Trainings for Law Enforcement professionals throughout the state of Florida. Over 40,000 Florida Law Enforcement Officers have participated in the training.
- The department continued to focus on fostering a diverse workforce, increasing the number of female officers in the department. In addition, the department named its first LGBTQIA Liaison Officer.
- Continue to promote the use of the Crime Tips email address (CrimeTips@balharbourfl.gov) aimed at generating tips on investigations. Continue to grow participation in The Exchange, a two-way communication initiative, for residents & business owners about arrests, crime prevention tips, fraud offenses and wanted subject information.
- Implemented Tips411, an application aimed at providing residents and visitors with a simple way to report issues that may require police attention. This app supports the department's efforts to promote the "see something, say something" philosophy toward crime prevention.

Police Department

- The department hosted the first annual South Florida Police Leadership Academy.
- Hired and developed a successful training program for Communications Dispatcher.
- Continued community outreach and relations activities and events. The police department's efforts enhanced community partnerships with department personnel, facilitated an opportunity to share crime prevention strategies, and elicit feedback from residents and business owners regarding community concerns. Some of the department's notable events include: Coffee with a Cop, Ice Cream with a Cop, Bike Ride with the Chief, Holiday Toy Drive, Community Giftwrapping Event, Bike Safety and Awareness Event, Back to School Uniform and Supplies Drive, participation in Child Cancer Awareness Month and Command Staff participation in the Bal Harbour Rotary Club. Chief Flowers also served as guest speaker at the Solomon Leadership Program at the Shul of Bal Harbour, sharing with program participants the importance of character and communication.
- The department hosted the first community Women's Self Defense course, aimed at providing basic, effective self-defense techniques that are proven to increase the chances of surviving a violent encounter.
- Officers completed Narcan Training, in order to recognize the signs of opioid overdose and administer the opioid overdose reversal drug Naloxone.
- Hired two (2) new police officers to continue to ensure full staffing and provide excellent police services to the community.
- Worked to develop a new noise ordinance to regulate construction noise in the Business District, as well as prohibit construction noise on all federal holidays.
- Collaborated with the Florida Department of Transportation (FDOT) to finalize planning for safety upgrades to Frontage Road. Construction is in progress.
- Other Performance Measures - Actuals:
 - Average police response times: 58 seconds
 - Number of community outreach events and meetings conducted annually: 48
 - Total number of citations issued annually (traffic, parking and red-light camera): 34,565

BAL HARBOUR

- V I L L A G E -

Building Department

DESCRIPTION

The Building Department is responsible for Enforcing the Florida Building Code, Village Ordinances, and Miami-Dade County Ordinances. In House Building Department Professionals (Village) employees work together to provide permitting, plan review and inspection services to Village residents as governed by the Florida Building Code.

The Building Department is self-funded through permit fees, and is specifically, per the Florida Building Code required to:

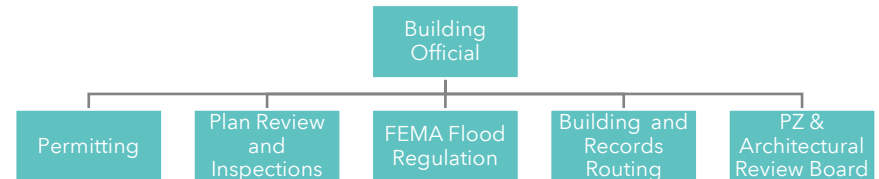
- Enforce the Florida Building Code and Floodplain Management;
- Coordinate with outside departments including Miami-Dade County Department Fire, Miami-Dade County Department of Environmental Resource Management (DERM), Public Works, and Utilities;
- Perform building, mechanical, electrical, plumbing, floodplain management, civil engineering onsite and offsite utility and onsite drainage reviews and inspections and structural plan review;
- Performs inspections for all Building Code disciplines as well as Floodplain Management Reviews; and
- Issue Permits and, Certificates of Completion and Occupancy.

The unique needs of the Village's Building Department necessitate additional responsibilities. Some of the additional work unique to this Village includes:

- Review of all plans prior to submittal to the Architectural Review Board (ARB) and making the appropriate recommendations;

- Verification of compliance with the zoning through plan review and inspections;
- Enforcing ARB Certificates of Appropriateness through construction completion;
- Administering the Community Rating System to ensure residents receive maximum discount for flood insurance;
- Representing the Village in Local Mitigation Strategy Groups;
- Participating in ISO's Building Code Effectiveness Grading Schedule which is used to develop insurance rates for individual properties; and
- Implementing a standardized permitting system through development of a standard operating procedures manual and standardization of forms and letters.

FUNCTION TABLE OF ORGANIZATION



Building Department

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND						
BUILDING AND PERMITTING						
Salaries & Benefits	\$ 883,800	\$ 1,018,000	\$ 1,157,400	\$ 1,793,000	\$ 1,793,000	\$ 1,798,500
Other Operating	273,200	305,100	376,400	415,100	415,100	564,600
Operating Capital	51,300	93,600	211,400	-	-	50,000
TOTAL BUILDING AND PERMITTING	\$ 1,208,300	\$ 1,416,700	\$ 1,745,200	\$ 2,208,100	\$ 2,208,100	\$ 2,413,100

BUDGET HIGHLIGHTS

- The Proposed budget includes additional funding for professional services to assist with the Bal Harbour Shops Expansion and other building and permitting projects.
- Includes partial funding for a code compliance officer to perform construction related compliance activities.

SIGNIFICANT ACCOMPLISHMENTS

- Continued to perform inspections and plan review to 4 days a week for all trades.
- Recertification of Building Inventory. Recertify notices are being prepared to be sent to all properties with the new State and MDC regulations; Many properties are performing repairs and still undergoing the past recertification cycle. Staff has performed visual field inspections and the Building Official has taken action on unsafe conditions.
- Pop up permits for Shops, have been converted to CU/BTR electronic submission to DERM and Miami-Dade County Department Fire.
- We continued to scan all plans and permits to be archived digitally. Going forward the department will continue to

scan the daily work in order to have a fully digitized archive located in our Laserfiche Repository.

- Established a "One Stop Shop" with Miami Dade County offering concurrent plan review between the Village and the County. This will greatly reduce the plan review turnaround time for both residential and commercial projects.
- The Building Department continued the additional service of electronic recording with the County Records Office, allowing for contractors and residents to record documents associated with their construction project without having to go to the County Records Office.
- Established an internal turnaround time for plan reviews: Commercial 14 days, Residential 7 days.
- Implemented new permitting procedures and streamline forms for a more efficient permitting process.
- Submitted annual CRS Recertification documents required by FEMA and maintained a CRS Recertification with a Score of 8, ensuring residents lower flood insurance costs.
- Continued to update building department operations manual and procedures as required. Forms are published on the Village portal.
- New permitting system has been implemented. Both legacy systems will be converted in order to have all permit records in one system. New permit software will allow for easier access to information and facilitating electronic plan review.
- Other Performance Measures - Actuals: 10/01/2023-08/05/2024
 - Permits Applied: 1,359
 - Permit Issued: 1,037
 - Permit Finaled: 858
 - Inspections Performed: 3,526/Average of 17 per day

Building Department

- Walk-In Customers: 3,341
- ARB Submittals: 21 Submittals
- ARB Hearing Items: 13

Major Projects

Bal Harbour Shops Expansion:

- Shell Building 375,500 Square Feet
- 50+ New Tenant Build-Outs and Storefronts
- Minimum 4 Restaurants

Rivage Condominium:

- Shell Building 324,636 Square Feet
- 24 floors
- 61 Units Shell
- Amenities
- Pool and Deck
- Spa
- Restaurant
- 61 Unit Tenant Build-Outs

- New Single Family:
 - 8 with a total of Square Footage of 120,000+

8 Ocean Front Condominiums:

- Major Structural Repairs and Enhancements

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BAL HARBOUR

- V I L L A G E -

Public Works & Beautification Department

DESCRIPTION

The Public Works & Beautification Department is comprised of four (4) areas of focus, Facilities, Public Works, Greenspace Management and Compliance. Each unit provides services in support of the Department's areas of responsibility. The Department provides public right-of-way and infrastructure maintenance services, utility and solid waste management, landscape maintenance and design, as well as maintenance activities for all Village facilities. These activities are conducted by a small team of in-house staff, along with various contracted service providers. Additionally, the Department provides management and support for all Village conducted utility system capital improvement projects, supports the Building Department's permitting activities, operates the On Demand community transit ride service and supports the enforcement activities of the Bal Harbour Police Department's Code Compliance Division.

Facilities

The Facilities Unit is responsible for the maintenance, repair, and operation of Village buildings and equipment at the following sites:

- Village Hall
- The Police Department Administration and Annex
- The Public Works & Beautification Administration Office
- The Public Works & Beautification Operations Facility in North Miami
- The Bal Harbour Waterfront Park and Community Center
- The Truist Bank (Tenant Oversight for Maintenance)

The Facilities Unit also provides services in the following areas:

- Village wide cleanliness
- Street and landscape lighting maintenance
- Street furniture and signage maintenance
- Bus Shelter cleaning and maintenance

Public Works

The Public Works Unit provides services related to the repair, maintenance, and operation of Village infrastructure, and other services including:

- Water, sewer and storm water utility system maintenance and operation
- Solid waste collection, disposal and recycling services
- Utility System Capital Project management
- Plan reviews*
- Code enforcement support
- Pedestrian walkways and surfaces maintenance
- Curb, gutter and roadway maintenance
- On Demand community transit services

(*) The Public Works Unit supports the Building Department with the review of all utility and landscape related plans submitted for permitting to the Building Department and post construction utility and landscape installation inspections prior to permit closures.

Public Works & Beautification Department

Greenspace Management Unit

The Greenspace Management Unit is responsible for the landscape maintenance and appearance of the Village controlled common areas, including:

- All Village building grounds.
- Village-controlled medians, swales, and landscape areas
- Bal Harbour Beach and adjacent areas
- Management of the Village urban forestry program

Compliance

The Utility Compliance Coordinator with administrative support, oversees the Village regulatory compliance with all aspects of the utility operation activities and the Utility Infrastructure Improvements Project management, inclusive of the following activities:

- Utility Infrastructure Improvements Project
- Water Quality Testing/Reporting
- Sanitary Sewer Station Run Times Reporting
- NPDES Inspections/Reporting
- Right of Way Permits
- Staff Training
- Utility & Drainage Plan Reviews
- Regulatory Agency Liaison
- Critical Incident Operations Support

FISCAL ENVIRONMENT

Services provided by the Public Works & Beautification Department are supported through several funding sources, including the General Fund for Public Works activities, the Water & Sewer Fund for Utility activities, the Resort Tax Fund for greenspace and beautification activities, and dollars from the

Gated Residential Section Special Assessment. A breakdown of services funded through each fund is provided below:

General Fund

Facility Maintenance

This provides funds for the operation of all Village-owned buildings, such as Village Hall Police and Administration and the Public Works Operations Facility. Expenditures include on-going contractual services, such as air conditioning, pest control, elevator and copier services, along with the janitorial contract. In addition, other operational supplies used to maintain Village facilities, Police Department Administration, and the Public Works & Beautification Operations Facility buildings are supported through this fund. Additionally, the Pooper Scooper (Dog Waste) Bag Program and landscape maintenance contract for Village Hall and the adjacent parking lot is budgeted within this fund.

Public Works

This unit performs activities such as the maintenance of the storm drains, solid waste and recycling collection contract, equipment and vehicle rentals/leases and repairs, maintenance of the street sweeper and grapple truck, maintenance of street lights, storm drainage pump station in the residential area, transit services, management of residential solid waste service, and the maintenance of Florida Department of Transportation (FDOT) storm pumps for 96th Street. Operating supplies, signs and posts are also budgeted as part of this fund.

The Water & Wastewater Utility Fund

This fund supports the operation and maintenance of the infrastructure, which distributes potable water to residents and

Public Works & Beautification Department

businesses; collects, pumps, and transmits wastewater to the County treatment facilities. The activities funded in this area include:

- Professional engineering services
- Utility locates (the process of using technology to find and mark the location of underground utility lines, pipes, and cables. The goal is to ensure safe excavation and public safety by identifying and protecting buried Village assets)
- Water testing
- Maintenance of sewer station pumps
- Wet wells and generators
- Meter installation and service
- Fire hydrant and water/sewer mains service
- Capital projects relating to the Utility
- Regulatory compliance
- Staff training for utility operations

Resort Tax Fund/ Beautification and Maintenance

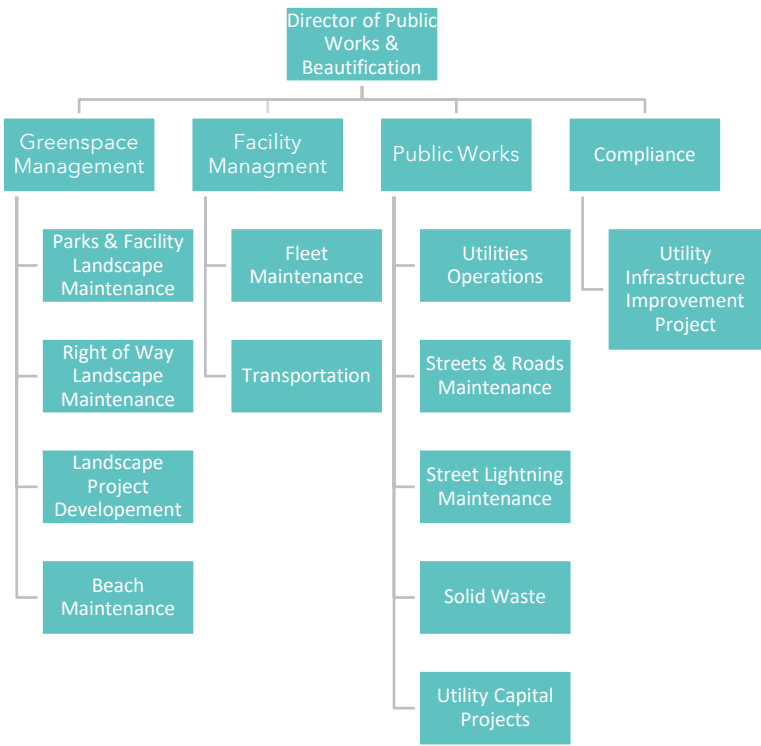
This fund, through Resort Tax Collections, supports the operations for greenspace, beautification, and other Resort Tax eligible activities including all operations related to the purchasing, maintenance of landscaping and irrigation systems on Collins Avenue, 96th Street, and on the Beach. The costs for the maintenance of the bus stops, landscaping lights, signs, buoys, emergency life rings, warning flags, holiday decorations, bollard lights along the jogging path, benches/trash receptacles are also budgeted within this fund.

Security & Landscape Assessment Fund

The assessment provides the funding necessary for security and landscape maintenance services through a contracted provider

for all the green space within the residential gated community which is not privately maintained.

FUNCTIONAL TABLE OF ORGANIZATION



Public Works & Beautification Department

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
PUBLIC WORKS & BEAUTIFICATION DEPARTMENT						
GENERAL FUND						
PUBLIC WORKS						
Salaries & Benefits	\$ 494,200	\$ 463,800	\$ 486,300	\$ 661,100	\$ 661,100	\$ 689,400
Other Operating	1,301,200	1,357,000	1,548,700	1,620,900	1,620,900	1,747,800
Operating Capital	547,500	405,300	274,800	2,263,000	6,464,600	760,000
TOTAL PUBLIC WORKS	2,342,900	2,226,100	2,309,800	4,545,000	8,746,600	3,197,200
RESORT TAX FUND						
BEAUTIFICATION/GREENSPACE/OTHER RESORT TAX ELIGIBLE						
Salaries & Benefits	288,600	455,700	390,100	456,500	456,500	483,000
Other Operating	808,400	1,109,200	1,338,100	1,545,300	1,545,300	1,499,600
Operating Capital	20,900	38,700	187,200	-	22,900	-
BEAUTIFICATION/GREENSPACE/ OTHER RESORT TAX ELIGIBLE	1,117,900	1,603,600	1,915,400	2,001,800	2,024,700	1,982,600
WATER & WASTEWATER UTILITY FUND						
Salaries & Benefits	736,000	801,500	874,900	1,045,100	1,045,100	1,074,500
Other Operating	4,096,200	4,099,500	4,049,500	4,324,100	4,324,200	4,555,400
TOTAL UTILITY OPERATIONS	4,832,200	4,901,000	4,924,400	5,369,200	5,369,300	5,629,900
Operating Capital	4,887,900	4,215,200	1,292,400	222,900	2,641,300	1,200,000
TOTAL UTILITY	9,720,100	9,116,200	6,216,800	5,592,100	8,010,600	6,829,900
SECURITY & LANDSCAPE ASSESSMENT FUND						
SECURITY & LANDSCAPE ASSESSMENT AREA EXPENSE						
Salaries & Benefits	49,300	48,200	59,600	35,000	35,000	35,000
Other Operating	548,600	571,900	866,500	1,183,400	1,183,400	1,170,300
Operating Capital	10,600	206,900	396,000	1,080,200	1,859,200	368,000
TOTAL SECURITY & LANDSCAPE ASSESSMENT FUND	608,500	827,000	1,322,100	2,298,600	3,077,600	1,573,300
TOTAL PUBLIC WORKS & BEAUTIFICATION DEPT	\$ 13,789,400	\$ 13,772,900	\$ 11,764,100	\$ 14,437,500	\$ 21,859,500	\$ 13,583,000

BUDGET HIGHLIGHTS

The Proposed Budget:

- Includes funding for:
 - street sweeping
 - Infrastructure Enhancements
 - Fleet reserves
- Includes partial funding for a code compliance officer to perform construction related compliance activities.
- Details regarding Utility Budget Highlights are included in the Utility Fund Narrative.

SIGNIFICANT ACCOMPLISHMENTS

- Coordinated with the Bal Harbour Civic Association (BHCA), to transition daily operational oversight within the gated residential gated communities from the PWB Director to the BHCA retained Property Manager.
- Completed the procurement activities to retain a vendor to provide Village-wide landscape maintenance and beautification services at Village controlled and BHCA controlled greenspace, using battery powered equipment and organic pest control and fertilization products.
- Coordinated with the Council approved Environmental Engineer, to complete and submit the grant funded Vulnerability Study and submittal to the state of Florida to request review and comments.
- Received Council approval and completed the actions to retain a firm to complete the connection of the newly constructed 12" water main to the Miami Dade County

Public Works & Beautification Department

water source meters as a planned redundant water system supply point.

- Received Council approval and completed the actions to retain a firm to complete the surface restoration of the entire 3,122 linear feet of jogging path to its intended composition and compaction level to allow for enhanced pedestrian use.
- Completed the required actions to retain a vendor to upgrade the sanitary pump stations web-based electronic monitoring systems to provide for continuous off-site monitoring of the pumps at both sanitary pump stations.
- Completed the repair/replacement of five hundred thirty square feet (530), of decorative granite sidewalk along Collins Avenue.
- Completed the actions to provide the training opportunity for staff to obtain three (3) new Backflow testing certifications and two (2) staff re-certifications. Additionally, two (2) staff obtained Stormwater Inspection certifications.
- Completed the replacement of the UIIP phase (5A) water main and installed new water services to sixteen (16) residences and nine (9) multifamily building on the West-side of Collins Avenue.
- Completed the designs and obtained all required permits to prepare for the UIIP phase 7 Stormwater Pump Station rehabilitation within the Gated Community.
- Obtained the required permits to proceed with the UIIP phase (6A, 6B) residential water service installations.

Water:

- Repaired four (4) fire hydrants with Village Staff.
- Certified 46 Village-owned backflow prevention devices utilizing Village Staff.
- Certified eighty-two (82) residence backflows with Village staff.
- Responded to forty-five (45) water-related service calls.
- Monitored construction sites for possible water breaks and illegal connections. Found (1) illegal connection.
- Performed one hundred forty-four (144) data logs per customer request.
- Replaced twenty (20) domestic water meters. utilizing Village staff
- Responded to four (4) water main breaks.
- There were no "Boil Water Notices" issued for the year.
- Completed hydrant flushing, exercised water valves and obtained associated statistical data on all Village fire hydrants and water valves.
- Took ninety-six (96) chlorine water samples.

Sanitary Sewer:

- Cleaned 105 sewer manholes and jetted 17,000 linear feet of sewer pipe.
- Purchased a submersible pump at PS #1.
- Rebuilt two (2) submersible pumps at LS #1 and LS# 2.
- Performed annual air release valve maintenance inspection.
- Monitored both pump stations during the 50 yr. rain event in June 12-14 based on NOAA calculations.
- Replaced the guiderail claw at both lift stations
- Responded to three (3) Resident call in for sewer backup.

Public Works & Beautification Department

- Responded to three (3) after hours call ins for pump station alarms.
- Replaced three (3) sewer laterals that were deteriorated.
- Cleared eight (8) line blockages.
- Checked and Cleared (3) pumps at both LS #1&2.Changed Check valve for Pump #2at LS # 2.
- Performed DERM Leak testing for sanitary sewer manholes (MH) #54 to 56.

Stormwater:

- Cleaned 117 Stormwater manhole and catch basin structures and jet spray cleaned 11,774 linear feet of Stormwater system pipe.
- Continued to meet the annual NPDES permit requirements.
- Cleaned the streets two times a week with the street sweeper
- Monitored Village wide streets for fallen debris during the 50 yr. rain event in June 12-14, 2024.
- Replaced five (5) Stormwater Catch basin grates.

Compliance:

- Submitted a total of fifty-eight (58) compliance reports to the Miami-Dade County Department of Environmental Resources Management; Three (3) Annual Illicit Stormwater Discharges Report / Annual Water and Sewer and As-Built GIS Plans / Sanitary Sewer Evaluation System annual report / Annual Water accounting Data Form / Monthly sewer pump stations running time / Monthly water analysis testing results by the County Lab / Monthly Fats-Oil and Grease report.

- The Village issued 21 right-of-way permits to private utility companies.

Utility Infrastructure Improvements Project:

- Phases 3(A), 3(B) and 3(C); water mains, water services, few drainage improvements, sanitary sewer improvements have been completed since late 2022. In addition, all curbs, gutters and milled / paved was completed in November 2023 within phases 3 (A, B). Milling and paving for the phase 3(C) locations will be completed after the Phase 7 Pump station Project in 2027.
- Phase 5(A): water main and water services work started early May 2024 with completion in December 2024. Removal and replacement of curb and gutter starts immediately with completion scheduled in mid-September 2024. Milling and paving starts immediately with a completion date in mid-December 2024.
- Phases 5(C)and 5(B): water mains and water services have been completed. Few sanitary sewer improvements completed although, pending approximately 1,200 linear feet of sanitary pipe and manholes along Camden Drive with Bal Cross Drive intersection and, to Harbour Way-east intersection. This project is scheduled to start mid-September 2024 with a completion date of February 2025.
- Phase 6(A): water main and water services scheduled to start early October 2024 with a completion date in February 2025. Pending are drainage improvements along Balfour Drive from Park Drive to Bal Bay Drive which includes new drainage pipes, new catch basins,

Public Works & Beautification Department

manhole structures and four drainage gravity wells. The mentioned infrastructures are on-hold until funding becomes available. Removal and replacement of curb and gutters followed by milling and paving is scheduled completion at the end of 2025.

- Phase 6(B): water main and water services starts in January 2025 with a completion date June 2025. Pending drainage improvements until funding becomes available along Park Drive and Bal Cross Drive intersection with a new stormwater pump station and two pressurized injection Wells for the Project area. Removal and replacement of curb and gutters followed by milling and paving is scheduled to start June 2025 with completion in September 2025.
- Phase 7: major drainage improvements starting at the intersection of Balfour Drive heading north on Bal Bay Drive reaching the existing stormwater pump station at Harbour Way-West. The stormwater station rehabilitation includes new pumps, new electrical system and 2 pressurized injection Wells for water quality discharge to Biscayne Bay. Project schedule to start early 2025 with completion date December 2026.
- Once Phases 5(C), 5(B) and Project 7 infrastructure components are completed (late 2025), curb and gutter replacement will start with an overall completion February 2026. Milling and paving will follow with overall completion in the summer of 2026.
- NOTE: Cleaned and videod stormwater drainage pipes in areas with odors caused by ground water infiltration to pipes with cracks. If possible, cured-in-place lining of pipes to eliminate infiltration. In addition, catch basins

and manholes with infiltration will be lined with approved materials.

Landscaping:

- Performed 3x weekly palm frond pick-up inside the Gated Community.
- Trimmed and cleaned two (2) Banyan trees in the Bird Sanctuary and completely removed one (1) hardwood tree.
- Removed nine (9) Medjool Palms on Collins Ave that were diseased.
- Installed tree identification tags on all palms that are serviced by Brightview.
- Installed river rock underneath the bridge
- Installed four (4) pallets of sod throughout the Village
- Repaired six (6) irrigations systems throughout the Village.
- Cleared Beach vehicle access road to provide greater width for pedestrians.
- Performed fourteen (14) landscape plan reviews and three (3) final inspections.

Coastal:

- Refurbished the coquina sand on the entire jogging path.
- Purchased and replaced two (2) safety bollards at the cut-walk entrance.
- Purchased and replaced two (2) safety bollards at the jetty access.
- Purchased and replaced one (1) park bench on the jogging path.

Public Works & Beautification Department

- Filled in missing sea oats in deficient areas.
- Purchased and installed twenty-two (22) tons of coquina sand, throughout the Beach path areas.
- Filled in two-hundred and twenty-five (225) plants within deficient areas.
- Removed three (3) damaged coconut palms
- Purchased and replaced nine (9) pedestrian bollard lights on the jogging path.
- Replaced the irrigation sprinkler pump

Sidewalks & Streets:

- Installed one (1) streetlight at the new Waterfront Park
- Refurbished the welcome signs on Collin Ave
- Repaired four (4) streetlights that suffered damage due to construction.
- Repaired numerous potholes inside the gated community.
- Installed drainage rock at the U-turn at Founder's Circle
- Replaced 530 square feet of sidewalk sections on Collins Avenue that had a potential to become a trip hazard and that no longer have Date Palms and require harmonization.
- Supplemented street sweeping with blowing off the curbs when needed to remove sand and vegetative debris.

Sanitation:

- No garbage fluid spills reported for the year.
- Provided additional bulk inspections utilizing in-house Staff.

- Purchased and replaced ten (10) damaged trash receptacles along the beach paths.
- Refurbished twenty (21) trash receptacles on the jogging path.
- Purchased and replaced nine (9) recycle receptacles along the beach paths
- Renewed the Disaster Debris Management Site (DDMS) Permit from the Florida Department of Environmental Protection for hurricane debris storage.
- Sanitized and cleaned 437 waste and 382 recycling receptacles in the Gated Community.
- Sanitized and cleaned 54 waste and 58 recycling receptacles at the multifamily buildings on the west side of Collins Avenue.

Property Management:

- Responded to three (3) emergency FPL power outage relating to the streetlight on 96th St. and one hundred fifty 150 calls for gate malfunctions/damage in the gated community.
- Responded to 3 emergency call ins regarding fallen Medjool Palms.
- Repaired 3 construction related outages in the residences.
- Inspected over 10,513 linear feet of sidewalk for trip hazards.
- Repaired the Herman B. Fultz bridge fishing area fencing.
- Waterproofed the Village Hall elevator Pit.

Public Works & Beautification Department

Training:

- Department Staff obtained: One (1) Stormwater Collection "C" Certification.
- Two (2) Stormwater NPDES certificates.
- One (1) CDL permit
- Six (6) Certificates of Completion Bloodborne Pathogens.
- Six (6) Certificates of Completion CPR training.
- Three (3) new Backflow testing certifications and Two (2) Renewals.
- Two (2) staff received Stormwater Inspector Course Certifications.
- Six (6) FEMA NIMS Training and IS Course Work
- Ten (10) staff completed OSHA Training.
- Eight (8) staff completed Confined Space Training.
- One (1) staff member completed BOMA Foundations of Building Systems training.

- 96 water meter re-reads.

Other Performance Measures - Actuals:

- 100% of turf mowing completed as scheduled.
- 100% Quarterly palm pruning completed as scheduled.
- 100% Beach trash receptacles serviced daily
- 100% Bus shelters serviced five times weekly.
- 80% Quarterly hardscape pressure cleaning.
- 90% Dog waste stations serviced 3x weekly.
- 90% Waste collections performed as scheduled.
- 100% NPDES Inspections Completed.
- 100% Regulatory Compliance, including all permits.
- 100% Street Sweeping performed 1x weekly.
- 100% of Sanitary system operation without overflows.
- 8.75% of Annual water loss.

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BAL HARBOUR

- V I L L A G E -

Recreation, Arts & Culture Department

DESCRIPTION

The Recreation, Arts & Culture Department was created during Fiscal Year 2021-2022 to centralize activities and services previously offered in other departments, and expand upon them to meet the growing needs of the Village. The department's mission is to create and implement programs, activities, and events that elevate the quality of life for the residents of Bal Harbour, while also positioning the Village as a unique and elegant cultural destination for visitors and guests.

The department operates out of Bal Harbour Waterfront Park, which opened in late 2023. The park includes an open lawn, a performance area, fitness stations, basketball and pickleball courts, two playgrounds, a splash pad, and a 15,000 square-foot community center. The community center consists of multi-purpose spaces that can be utilized for events and recreation programming, as well as an indoor playground for toddlers.

The operation of the department is comprised of three main areas: Recreation, Facility Maintenance, and Events & Communications.

Recreation

The Recreation division coordinates varied programming to meet the interests and skill levels of all ages, such as Tai Chi for seniors, yoga for adults, game tournaments for teens, and basketball for youth, just to name a few. Programming is curated based on the needs of the community and varies from season to season. This division is also responsible for all customer service for the public, including the reception desk at the Bal Harbour Waterfront Park.

The team provides information about Village activities and services, facilitates access to the park through the issuance of the *All Access Card* for Bal Harbour residents, and manages registrations for all programs and activities.

Facility Maintenance

The Facility Maintenance division of the department manages the park facility, ensuring that all grounds, equipment, and furnishings, are maintained to the highest standard in line with the *Bal Harbour Experience*.

Events & Communications

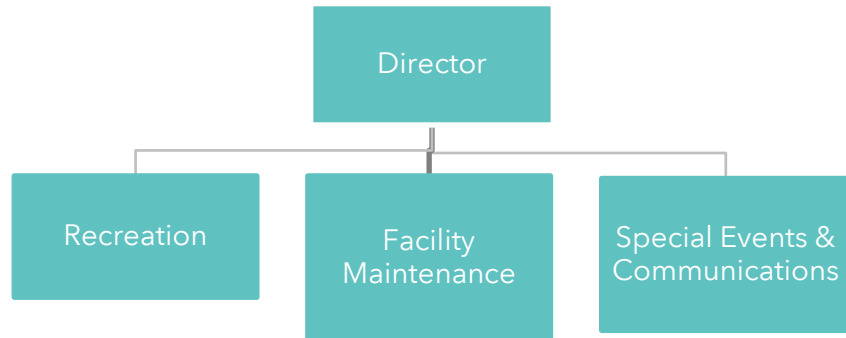
The Events & Communications division oversees special events throughout the year, including the Sounds by the Sea music series, Movies on the Beach, and the Village's signature Independence Day Celebration in July. Arts & Culture continues to be a focus of the Village of Bal Harbour, through the *Unscripted Art Access* program, which provides complimentary access to unique cultural institutions throughout South Florida, such as the Rubell Museum, Perez Art Museum Miami, and The Bass Museum of Art. This division coordinates monthly guided tours at local museums through *Unscripted Bal Harbour*, as well as unique programs for residents and visitors during regional events, such as Art Basel and the Miami Film Festival.

The Events & Communications division is also responsible for centralizing and managing all communications for the Village, including a printed quarterly newsletter, marketing, email notifications, website, and social media. Providing quality and consistent information to residents and visitors alike about the

Recreation, Arts & Culture Department

programs and services available through the Village, enhances the *Bal Harbour Experience* for everyone.

FUNCTIONAL TABLE OF ORGANIZATION



FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
RECREATION, ARTS & CULTURE DEPARTMENT						
GENERAL FUND						
Salaries & Benefits	\$ 82,100	\$ 57,800	\$ 254,900	\$ 642,600	\$ 642,600	\$ 782,100
Other Operating	2,500	900	42,400	770,100	770,100	1,021,100
Operating Capital	-	2,300	10,700	-	74,300	150,000
TOTAL GENERAL FUND	84,600	61,000	308,000	1,412,700	1,487,000	1,953,200
RESORT TAX FUND						
Salaries & Benefits	-	29,000	298,600	439,100	439,100	521,800
Other Operating	-	600	561,300	682,700	682,700	692,400
Operating Capital	-	-	-	-	-	-
TOTAL RESORT TAX FUND *						
OTHER RESORT TAX ELIGIBLE	-	29,600	859,900	1,121,800	1,121,800	1,214,200
TOTAL RECREATION, ARTS & CULTURE DEPARTMENT	\$ 84,600	\$ 90,600	\$ 1,167,900	\$ 2,534,500	\$ 2,608,800	\$ 3,167,400

(*) - Resort Tax Funding primarily represents Special Events & Communications. In prior years, this activity was included in the Tourism Department Budget.

BUDGET HIGHLIGHTS

- The FY 2024-25 Proposed Budget for the Recreation, Arts & Culture Department includes:
 - \$1,953,200 (61.67%) in General Park/Facility Related activities; \$1,214,200 (38.33%) in Special Events and Communications.
 - an enhancement of two employees in the Recreation, Arts & Culture Department to support the operations of the new facility.
 - funding for property and flood insurance (\$470,000) for the new Waterfront Park.
 - a repair and replacement reserve (\$150,000) for the new Waterfront Park.

SIGNIFICANT ACCOMPLISHMENTS

- Opened the Bal Harbour Waterfront Park with a preview period welcoming hundreds of residents for tours and information on *All Access Card* registration.
- Developed, planned, and executed two Grand Opening events celebrating the official opening of the Bal Harbour Waterfront Park. The Grand Opening events welcomed nearly 500 guests.
- Launched the *All Access Card* program allowing residents convenient access to the Bal Harbour Waterfront Park as well as complimentary access to the *Unscripted Art Access* Program, events, and recreation programs. 199 applications were processed in the first two weeks of opening, over 900

Recreation, Arts & Culture Department

requests were processed in the first month, and over 1,800 applications have been processed to date.

- Launched an online registration portal hosted by CivicRec to streamline registration for all programs and activities. The portal also provides convenient access for residents to register for their *All Access Card* and provides a gateway for facilitating rentals.
- Curated the *Discover Recreation* series to offer residents two seasons of complimentary programs and demos. The demos provided residents with an opportunity to experience the programs that would be offered at the Bal Harbour Waterfront Park and share feedback on program offerings, instructors, and schedules. The series had over 250 participants.
- *Experience Recreation* - Hosted 49 unique programs for all ages covering a variety of interests. This included 8 toddler programs, 21 youth programs, and 20 adult and senior programs.
- Awarded the National Association of Government Communicators, Blue Pencil Gold Screen Award in the Graphic Design Category, for the *Experience the Bal Harbour Waterfront Park* illustration.
- Expanded the use of the basketball courts by creating multi-use courts using mobile pickleball nets.
- Enhanced current park offerings by adding indoor fitness equipment to the Bal Harbour Waterfront Park effectively meeting residents' needs.
- Launched an online photo gallery to provide residents and guests with access to view and download photos taken at various events and programs.

Other Performance Measures - Actuals:

Performance Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Expected	FY 2025 Target
Event Registrations	n/a	4,215	3,200	3,500
Website Visits (balharbourfl.gov)	62,906	83,822	90,000	95,000
Unique Social Media Posts	44	497	550	56
Total Email Blast Subscriber Growth	167	311	280	250
Average Open Rate	43%	48%	50%	51%
All Access Cards Issued	n/a	n/a	1,850	300
Unique Program Participants	n/a	22	120	144

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BAL HARBOUR

- V I L L A G E -

Capital Program Department

DESCRIPTION

The Capital Program Department is responsible for capital improvement administration and construction contracts for the development of new construction projects and improvement of existing Village owned (non-Utility) facilities.

FUNCTION TABLE OF ORGANIZATION



FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
CAPITAL PROGRAM						
GENERAL FUND						
Salaries & Benefits	\$ 222,700	\$ 301,100	\$ 301,100	\$ 386,000	\$ 386,000	\$ 408,800
Other Operating	16,400	32,500	32,500	30,000	30,000	82,400
Operating Capital	1,620,000	10,410,400	10,410,400	1,000,000	15,847,500	5,772,200
TOTAL GENERAL FUND	1,859,100	10,744,000	10,744,000	1,416,000	16,263,500	6,263,400
RESORT TAX FUND						
Salaries & Benefits	-	-	-	-	-	-
Other Operating	-	-	-	-	-	-
Operating Capital	-	-	-	4,250,000	4,250,000	-
TOTAL RESORT TAX FUND	-	-	-	4,250,000	4,250,000	-
TOAL CAPITAL PROGRAM	\$ 1,859,100	\$ 10,744,000	\$ 10,744,000	\$ 5,666,000	\$ 20,513,500	\$ 6,263,400

BUDGET HIGHLIGHTS

The Proposed Budget includes funding for:

- grant related support and project assistance
- the following Capital Projects:
 - Projected Close-out of the Waterfront Park
 - Harbour Front Park - Jetty/Cutwalk
 - New Village Hall

Further details regarding Capital Program activities are included in the Capital Outlay Narrative of the 5 Year Capital Improvement Plan. Capital Program Budget for the Utility activities are reflected as a part of the Utility Fund.

Capital Program Department

SIGNIFICANT ACCOMPLISHMENTS

- The Bal Harbour Harbour front Park - Jetty/Cutwalk Restoration project is currently 60% complete with the Construction Document Phase. Construction Phase for this project is set to commence in Fall 2024. An RFQ for CM @ Risk (CMAR) firm was advertised and Whiting Turner & Ebrary team will be awarded the contract. The NTP for Pre-Construction services will be issued August 1, 2024. This project will enhance the use of the existing Jetty & Cutwalk as public spaces for the community and visitors. The Jetty Plaza Entry programmed for concurrent commencement with this project (due to the spatial proximity of the construction zone), may be identified as a deduct alternate if construction cost exceeds project budget. If the Jetty Plaza is selected as a deductive alternate, to align the cost of the main project with the budget, this work will commence on a future date (TBD). FDOT has granted an extension of the grant agreement till December 2024, therefore, if the Plaza Entry project cannot start by December 2024, an extension will be requested from Florida Department of Transportation (FDOT) Beautification grant.
- The Bal Harbour Waterfront Park project received substantial completion on January 26th, 2024. We achieved TCO on December 18th and the Village has beneficial occupancy, but the CO is still pending resolution.
- The New Village Hall project RFQ was re-advertised due to Council rescission of the execution of an Architectural Engineering agreement with Zyscovich Architects. We expect a new award to be issued to the pre-qualified consultant.
- Implemented a Capital Program Grants initiative and obtained the following grants from several agencies:
 - Florida Inland Navigational District (FIND) - Jetty and Cutwalk Design \$252,000 for Phase I Design.
 - Florida Inland Navigation District (FIND) - Jetty and Cutwalk Phase II \$2,000,000.
 - Florida Inland Navigational District (FIND) - Village Park Seawall \$705,097.
 - FDEP Resilience Implementation grant - Village Park \$479,760.
 - FDOT ROW Beautification Grant-\$100,000 for the Jetty Plaza.
 - House of Representative Appropriation 2022 for the Jetty & Cutwalk \$500,000.
 - House of Representative Appropriation 2023 for the Jetty & Cutwalk \$500,000.
 - DHS USAI grant - New Ops Facility EOC +/- \$105,000.
 - FDOT County Incentive Grant Program (CIGP) Collins Avenue Traffic Study \$24,900.
 - Resilient Florida Grant Program (projected \$8,000,000 - Village is going through the award process).
- Implementation of Capital Program projects within a five year (5) year period 2019-2024: Completed Operations Facility/EOC project; Completed the Seawall and Dock Reconstruction project; Completed construction of the Bal Harbour Village Waterfront Park and Community Center; Implemented the Harbourfront Park - Jetty/Cutwalk Restoration project construction phase as CMAR contract; Re-advertised the RFQ for selection of

Capital Program Department

replacement A/E for the New Village Hall;
Commenced Feasibility/Traffic Analysis for Collins
Corridor.

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BAL HARBOUR

- V I L L A G E -

Water & Wastewater Utility Fund

DESCRIPTION

Water and Wastewater services within the Village are provided as an enterprise operation, through the Utility within the Public Works & Beautification Department. Services are funded as payments for measurable water and wastewater services are consumed. Pursuant to Chapter 180, Florida Statutes, municipalities are authorized to establish just and equitable rates to be paid for the use of the utility. Rates established as charges for services should sustain its operations and satisfy any related debt.

This fund supports the operation and maintenance of the infrastructure, which distributes potable water to residents and businesses; collects, pumps, and transmits wastewater to the County treatment facilities. The activities in this area include:

- Professional engineering services
- Utility locates (the process of using technology to find and mark the location of underground utility lines, pipes, and cables. The goal is to ensure safe excavation and public safety by identifying and protecting buried Village assets)
- Water testing
- Maintenance of sewer station pumps
- Sewer pump station wet wells and generators
- Water meter installation and service;
- Water system valve maintenance
- Fire hydrant service
- Water/sewer mains service
- Capital projects relating to the Utility

The FY 2024-25 Operating and Capital Budget for the Water and Wastewater Utility Fund is \$6.830 million.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
WATER & WASTEWATER UTILITY FUND						
REVENUE						
Operating Revenue	\$ 4,487,200	\$ 4,758,300	\$ 5,577,700	\$ 5,592,000	\$ 5,592,100	\$ 5,839,300
Intergovernmental Revenue	-	-	-	-	-	-
Appropriation of Fund Balance/Carryover	-	-	-	-	2,418,500	970,600
TOTAL CAPITAL AND OPERATING REVENUE	4,487,200	4,758,300	5,577,700	5,592,000	8,010,600	6,809,900
EXPENDITURES:						
Salaries & Benefits	736,000	801,500	874,900	1,045,100	1,045,100	1,074,500
Other Operating	4,096,200	4,099,500	4,049,500	4,324,000	4,324,200	4,555,400
TOTAL UTILITY OPERATIONS	4,832,200	4,901,000	4,924,400	5,330,500	5,369,300	5,629,900
Operating Capital	4,887,900	4,215,200	1,292,400	222,900	2,641,300	1,200,000
TOTAL EXPENDITURES (BUDGETARY BASIS)	\$ 9,720,100	\$ 9,116,200	\$ 6,216,800	\$ 5,553,400	\$ 8,010,600	\$ 6,829,900
Depreciation	457,100	501,700	502,800	TBD	TBD	TBD
Debt Principal Payment	(1,203,700)	(1,204,800)	(1,220,100)	TBD	TBD	TBD
Capital Asset Clearing	(4,880,500)	(4,215,200)	(1,292,400)	TBD	TBD	TBD
Other Uses	16,400	(40,400)	10,900	TBD	TBD	TBD
TOTAL EXPENDITURES (GAAP BASIS)	\$ 4,109,400	\$ 4,157,500	\$ 4,218,000	TBD	TBD	TBD

BUDGET HIGHLIGHTS

- The wholesale services are purchased from the Miami-Dade County Water and Sewer Department for water and the City of Miami Beach for sewer services, as such the Village's Utility is subject to the rate adjustments of our service providers.

Water & Wastewater Utility Fund

- Miami-Dade County Water and Sewer Department proposed a 13.60% increase to water rates, the Proposed Budget in turn increases the water rate charged (inclusive of a cost-of-living and other increase) to Village customers from \$5.7719 to \$6.1689/1,000 gallons consumed.
- The City of Miami Beach pays Miami-Dade WASD for sewer services, and the Village pays the City of Miami Beach. This year, Miami-Dade WASD has proposed a sewer rate decrease of 3.57%; as well as a true-up adjustment from prior years to be paid to the City of Miami Beach. The Proposed Budget keeps a flat wastewater service rate (inclusive of a cost-of-living, other contractual increases and as well as a true-up adjustment from prior years to be paid to the City of Miami Beach) to Village customers at \$10.2844/1,000 gallons consumed.
- The Proposed Budget includes the appropriate allocation of salary and fringe expenses associated with work performed for the Utility by operating departments, services are delivered in collaboration between the Village Public Works & Beautification and Finance Departments.
- Further detail regarding Utility activities are included in the Public Works & Beautification Departmental Narrative, as these activities are managed within that department.

BAL HARBOUR

- V I L L A G E -

Resort Tax Fund

DESCRIPTION

Bal Harbour Village levies a Resort Tax of four (4%) percent of the rent received on the occupancy of a room in any hotel, motel, or apartment house, and two (2%) percent of such retail sales of all items of food or beverages, alcoholic or otherwise, sold at retail for consumption on the premises, at any place of business within the Village. This levy is consistent with Part I, Chapter 212, of Florida Statutes.

Bal Harbour Village is one of only three municipalities in Miami-Dade County to levy such a tax (in addition to the City of Miami Beach and the Town of Surfside). This Resort Tax is used to fund the beautification and maintenance of the Village on the beach and the Collins corridor areas as well as reinvesting in the promotion of tourism and enhancing tourist eligible activities throughout the Village. According to the Florida Statutes, these resort tax funds must be used for tourism-related activities such as driving awareness and demand through publicity, advertising and event activation.

For the FY 2024-25 Proposed Budget, the Resort Tax Funding allocated for beautification, greenspace, and other resort tax eligible activities such as special events and community activities is equivalent to an additional 0.66 mills, if the services and activities were funded within the General Fund through ad valorem revenue.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
RESORT TAX FUND						
REVENUE						
Operating Revenue	\$ 4,846,900	\$ 6,031,900	\$ 6,196,400	\$ 5,185,400	\$ 5,185,400	\$ 5,525,000
Appropriation of Fund Balance/Carryover	-	-	-	245,000	4,587,400	335,000
TOTAL REVENUE	4,846,900	6,031,900	6,196,400	5,430,400	9,772,800	5,860,000
EXPENDITURES						
TOURISM & MARKETING						
Salaries & Benefits	287,400	348,600	337,200	394,000	394,000	\$ 408,400
Other Operating	476,900	1,465,700	1,071,900	1,414,800	1,414,800	1,657,700
Operating Capital	17,100	58,600	7,400	150,000	219,500	-
TOTAL TOURISM & MARKETING	781,400	1,872,900	1,416,500	1,958,800	2,028,300	2,066,100
BEAUTIFICATION/GREENSPACE						
Salaries & Benefits	288,600	455,000	390,100	456,500	456,500	483,000
Other Operating	808,400	1,109,900	1,338,100	1,545,300	1,545,300	1,499,600
Operating Capital	20,900	38,700	187,200	-	22,900	-
TOTAL BEAUTIFICATION/GREENSPACE	1,117,900	1,603,600	1,915,400	2,001,800	2,024,700	1,982,600
LAW ENFORCEMENT						
Salaries & Benefits	-	46,500	169,200	338,200	338,200	425,100
Other Operating	-	-	3,100	9,800	9,800	32,000
Operating Capital	-	-	98,600	-	-	140,000
TOTAL LAW ENFORCEMENT	-	46,500	270,900	348,000	348,000	597,100
RECREATION, ARTS & CULTURE						
Salaries & Benefits	-	29,000	298,600	439,100	439,100	521,800
Other Operating	-	600	561,300	682,700	682,700	692,400
Operating Capital	-	-	-	-	-	-
TOTAL RECREATION, ARTS & CULTURE	-	29,600	859,900	1,121,800	1,121,800	1,214,200
CAPITAL PROJECT						
Operating Capital	-	-	-	-	4,250,000	-
TOTAL CAPITAL PROJECT	-	-	-	-	4,250,000	-
TOTAL EXPENDITURES	\$ 1,899,300	\$ 3,552,600	\$ 4,462,700	\$ 5,430,400	\$ 9,772,800	\$ 5,860,000

Resort Tax Fund

BUDGET HIGHLIGHTS

The FY 2024-25 total Proposed Operating and Capital Budget for Resort Tax includes:

- \$1,994,000 (34.03%) for Tourism and marketing inclusive of sponsorships and contributions of \$110,000;
- Other resort tax eligible activities funded by the Resort Tax Fund are as follows:
 - Beautification and Greenspace activities comprise \$2,054,700 (35.06%) of the total proposed Resort Tax Budget. Further detail regarding Beautification and Greenspace Maintenance activities are included in the Public Works & Beautification Departmental Narrative, as these activities are managed within that department.
 - Law Enforcement activities comprise \$597,100 (10.19%) of the budget.
 - Special Events and Community Activities comprise \$1,214,100 (20.72%) of the total proposed budget. Effective with FY 2022-23 Special Events and Community Activities are included in the Recreation, Arts & Culture Departmental Narrative, as these activities are managed within that department.

TOURISM DEPARTMENT

The focus of the Tourism Department is to position Bal Harbour Village as a premier luxury and lifestyle destination worldwide. This is achieved by continuing to re-invest and support the Village by strengthening the awareness of Bal Harbour Village, building demand for the destination from both tourists and potential

residents, and generating business for our partners. The Tourism Department accomplishes this goal in a number of ways, including: advertising; local representation in key strategic domestic and international markets; coordinating press and familiarization trips to Bal Harbour; a recurring partnership with the Greater Miami Convention and Visitors Bureau (GMCVB); and supporting special event programming implemented by the Recreation, Arts & Culture Department, to enhance the Bal Harbour Experience.

The objective for this investment is to generate on-going and incremental Resort Tax funds to be used for increasing the quality of life, beautification maintenance and enhancements of Village assets, and the ongoing creation of advertising, marketing, public relations efforts, programs and events to promote tourism to Bal Harbour Village.

At the 2023 Council Retreat, the Village's tourism and public relations efforts were identified as a priority. The Council asked for the development of a Tourism Strategic Plan to address the Village's future tourism efforts. The Village contracted with EY who began working with Village staff at the beginning of FY 2024 presenting initial findings to the Village Council at 2024 Retreat and then subsequently to the Village Council at the June 2024 Council meeting with the Council voting to adopt the Tourism Strategic Plan. EY's framework was developed using a participative process, based on active engagement of relevant stakeholders, with a focus on: (1) changes in and evolution of the tourism environment, (2) emerging short/long-term strategic issues, (3) implications for tourism development, and (4) leveraging the Village's tourism brand to expand economic investments. Throughout the process, the EY team leveraged a multi-pronged approach to data gathering and analysis, with

Resort Tax Fund

particular emphasis on community outreach and feedback. This included stakeholder engagement, geolocation data, market and internal data and destination benchmarking. This led to the development of a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis summarizing findings from data gathering, site visits and stakeholder interviews which resulted in the development of the key strategic recommendations: (1) Tourism Data Analytics; (2) Tourism Operations and Marketing; (3) Tourism Partnerships; (4) Event Facilitation and Development; (5) Experiential Facilitation and Development; and (6) Tourism Product. Given the recommendations made, Village staff has been proactive in taking steps to ensure that our tourism efforts remain focused on achieving our goals.

This Proposed Budget includes enhancements to support the Strategic Plan, including funds to: contract with a data analytics vendor; and to support the Sister Cities initiative with Hof HaCarmel, Israel.

FINANCIAL SUMMARY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
RESORT TAX FUND						
TOURISM & MARKETING						
Salaries & Benefits	\$ 287,400	\$ 348,600	\$ 337,200	\$ 394,000	\$ 394,000	\$ 408,400
Other Operating	476,900	1,465,700	1,071,900	1,414,800	1,414,800	1,657,700
Operating Capital	17,100	58,600	7,400	150,000	219,500	-
TOTAL TOURISM	\$ 781,400	\$1,872,900	\$1,416,500	\$1,958,800	\$2,028,300	\$2,066,100

SIGNIFICANT ACCOMPLISHMENTS

- For the ten-month (October 1 - June 30) period of FY 2023-24, hotels and restaurants reported continued strong demand month over month resulting in all-time record collections for two months with year-to-date (YTD) results expected to be on par with FY 2022-23, tied for the second highest resort tax collections, just slightly below the all-time record high of FY 2021-22.
- Continued with update calls with the Residential and Hotel general managers on a biweekly basis, to discuss and share relevant information regarding activities and events in Bal Harbour Village.
- Partnered again with The Opera Gallery on the Village's Art in Public Places program which included a new curated exhibition of sculptures throughout Bal Harbour, at no cost to the Village.
- Digital marketing in both traditional as well as social media channels in key domestic feeder markets continued with the following results:
 - Website:
 - The total number of users was 218,359.
 - Visits slightly decreased by -0.8% from 258,138 to 256,077.
 - Google Ads users and visits increased by over +12% and still represent the majority of the traffic (over +56%).
 - Visits coming from Google Organic (SEO) decreased by -21.39% which is the reason why the overall traffic appears to be almost identical to

Resort Tax Fund

last year's even though there were new improvements from online advertising campaigns.

- Conversions:
 - The total conversions count is down -0.8% at 47,146.
 - Paid ads converted better than in FY 2023 this year once again, by +8.54%.
 - Just as for the overall traffic, conversions from Google Organic went down. The decrease is over -12% so far this financial year.
- Social media:
 - Instagram:
 - The total number of followers increased by another +30.35%, growing from 56,161 to 73,204.
 - Profile impressions increased to 28,837,419 (+18.1%)
 - Total engagement also increased. They totaled 16,856,963 so far this financial year, which is a +49.26% increase.
 - Facebook:
 - Organic impressions decreased -55.9% to 166,972. We have not used Facebook for ads so far this year, just like the previous year, most of the social media focus has been Instagram boosts.
- Hosted the 4th edition of Fleurs de Villes in March 2024 adding several new locations throughout the Village including at the Bal Harbour Waterfront Park.
- Partnered with Robb Report Brazil to create the Bal Harbour Guide and launched in Sao Paulo in May 2024 with the attendance of VIP and influencers.
- Worked with our in-market Representatives on several Familiarization (Fam) Trips to Bal Harbour Village including for journalists and influencers from Mexico, Argentina, Chile, and Brazil.
- Working in conjunction with the Recreation, Arts & Culture Department, provided the following:
 - Kick-off to the Holiday Season with the annual Holiday Lighting celebration, which included live musical entertainment, a champagne sabering with St. Regis Bal Harbour Resort, and refreshments for residents and guests of all ages. The snow-speckled evening showcased the enhanced holiday décor at Founders Circle and along Collins Avenue.
 - Expanded the Art Basel program offerings to provide residents and hotel guests VIP access to several events during Art Basel Miami Beach.
 - Curated an experiential art installation, "The Power of Words", to create a local art activation during Art Basel/Miami Art Week. The custom installation was the first of its kind in Bal Harbour - creating a sense of place and an immersive experience where art and nature became one.
 - Developed a new event, Starstruck: A Stargazing Experience, following the recommendation of the Resort Tax Committee and leveraging current

Resort Tax Fund

- partnerships through the *Unscripted* Art Access program.
- Featured our annual New Year's Eve Fireworks from the jetty, with a 15-minute dynamic display.
- Curated a 4th of July Week of Events lineup highlighting key partnerships and Village amenities to showcase the best of Bal Harbour. The week of events included five events for residents and hotel guests with most events exceeding the allotted expected attendance.
- Leveraged partnerships to host new events or enhance current events such as MOCA partnership at the Grand Opening event and Sunset Palette, the Museum of Discovery and Science partnership at the Spring Festival, and the Frost Science Museum partnership to produce the Stargazing event.
- Hosted year-round Sounds by the Sea concert events on the beach featuring light bites, refreshments, and a variety of musical genres including classical, Latin, jazz, pop and rock.
- Partnered with Hotels to promote Bal Harbour's participation in Miami Spa Month during the summer 2024-3 months and partnered with Restaurants to promote Bal Harbour's participation in Miami Spice Month during the summer 2024 months.
- As a result of a recommendation in the Tourism Strategic Plan, the Village Council explored a Sister City relationship with Hof HaCarmel, Israel, to expand the Village's efforts in creating partnerships with strategic world-wide destinations.

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5-Year Capital Improvement Program

OVERVIEW AND PROCESS

Local governments prepare and adopt comprehensive, fiscally sustainable, and multi-year capital plans to ensure effective management of capital assets. A prudent multi-year capital plan identifies and prioritizes expected needs based on a strategic plan. The Village has developed a long-term vision for the future, a true multi-year capital plan that emerges with the appropriation of funding towards the Village Harbour Front Park-Jetty/Cutwalk, 96th Street Plaza, the New Village Hall and the Redevelopment of the Collins Avenue corridor, in addition to the Utility Infrastructure - Sewer, Water and Stormwater Improvements Project. As the full design and scope of these projects emerge in years, the corresponding funding allocations will be further developed.

The Village's FY 2025 - FY 2029 Capital Improvement Program (CIP) contains information on the Village plans to invest available resources into key infrastructure and facilities improvements. It provides the residents of the Village with the recommended CIP for a five year period starting with the fiscal year beginning October 1, 2024 and continuing through the fiscal year ending September 30, 2029. The Village's Five-Year Plan of proposed capital projects are defined as expenditure of \$100,000 or more for the acquisition or addition to fixed assets in the form of land, buildings or improvements which has a useful life of at least three years.

Through FY 2029 the overall CIP program is an estimated \$137,222,901. Of this amount \$64,989,873 is being funded by external resources (i.e., grants, Miami Dade Bonds, etc.). The FY 2025 - FY 2029 CIP includes a total of four projects amount presented in the CIP schedules constitute the best estimate of the new and existing project funding required through the next five years. As implementation of each project nears the capital budget year, these costs are more specifically defined. Included in year subsequent to FY 2025 is approximately \$3,044,327 which represents proceeds from the Suntrust/Truist Building rental income whereby use of these amounts has not been determined and therefore will be placed into the General Capital Project Reserves.

FY 2025 budget includes a total of four projects with an estimated cost of \$7,367,223. This amount is adopted as part of the annual budget and represents actual funding commitments. All appropriations related to the CIP are generally re-appropriated into the subsequent year's budget.

There are a number of funding sources used for financing the CIP. These range from general revenues, revenue bond funds, developer contributions, federal and state grants, enterprise funds and loan proceeds.

Funding for subsequent years in the program are included for planning purposes only and do not receive expenditure authority until they are incorporated into the annual Capital Budget.

The five-year CIP is reviewed and updated annually to add new projects, to re-evaluate the program and project priorities in light of unanticipated needs, and to revise recommendations based on new requirements and funding source.

The next few pages within this section will provide an overall view of the projects planned within the FY 2025 - FY 2029 Capital Improvement Program. A summary of anticipated CIP operating impacts is also shown in this section.

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Capital Improvement Program

FY 2024-2025 - Proposed Budget Expenditure Summary

DESCRIPTION

These funds were established to account for financial resources used for the acquisition and/or construction of major capital assets within the Village.

	FY 2024 Budget Adopted	FY 2024 Budget Amended	FY 2025 Proposed Budget
GENERAL FUND			
REVENUE SOURCE BY CATEGORY			
Developer Contributions	\$ 1,000,000	\$ 1,000,000	\$ 4,400,000
Suntrust/Truist Rent	-	722,337	733,172
Miscellaneous Revenue - Grants	1,548,000	9,286,681	-
Miami-Dade General Obligation Bond Fund	-	5,870,663	-
Budget Allocation/Appropriation of Fund Balance/Carryover	-	4,578,619	1,034,051
TBD (Grants, etc.)	-	-	-
Total	\$ 2,548,000	\$ 21,458,300	\$ 6,167,223
EXPENDITURE BY PROJECT			
Waterfront Park (Phase A)	\$ -	\$ 70,400	\$ 1,372,223
Harbour Front Park - Jetty/Cutwalk	1,000,000	12,609,400	1,000,000
New Village Hall	-	3,084,300	3,400,000
Collins Avenue Beautification	-	50,000	-
Waterfront Park (Phase B)	-	33,500	-
Utility Infrastructure - Sewer, Water and Stormwater Improvements (Stormwater Portion)	1,548,000	5,610,700	395,000
Total	\$ 2,548,000	\$ 21,458,300	\$ 6,167,223
RESORT TAX FUND			
REVENUE SOURCE BY CATEGORY			
Budget Allocation/Appropriation of Fund Balance/Carryover	\$ -	\$ 4,250,000	\$ -
Total	\$ -	\$ 4,250,000	\$ -
EXPENDITURE BY PROJECT			
Harbour Front Park - Jetty/Cutwalk	\$ -	\$ 4,000,000	\$ -
96th Street Plaza	-	200,000	-
BeachSide Landscape	-	50,000	-
Total	\$ -	\$ 4,250,000	\$ -
UTILITY FUND			
REVENUE SOURCE BY CATEGORY			
Budget Allocation/Appropriation of Fund Balance/Carryover	\$ 222,880	\$ 2,641,400	\$ 1,200,000
Total	\$ 222,880	\$ 2,641,400	\$ 1,200,000
EXPENDITURE BY PROJECT			
Utility Infrastructure - Sewer, Water and Stormwater Improvements	222,880	2,641,400	1,200,000
Total	\$ 222,880	\$ 2,641,400	\$ 1,200,000
SECURITY AND LANDSCAPE			
REVENUE SOURCE BY CATEGORY			
Special Assessment/Budget Allocation/Appropriation of Fund Balance/Carryover	\$ 625,312	\$ 1,214,200	\$ -
Total	\$ 625,312	\$ 1,214,200	\$ -
EXPENDITURE BY PROJECT			
Utility Infrastructure - Sewer, Water and Stormwater Improvements	625,312	1,214,200	-
Total	\$ 625,312	\$ 1,214,200	\$ -

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Revenues and Expenditures Budget Summary

	Budget							
	Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
FUNDING SOURCE								
General Fund:								
Miami-Dade General Obligation Bond Fund	\$ 8,117,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,117,200
Developer Contributions - Bal Harbour Shops (PPS)	3,500,000	-	-	-	-	-	-	3,500,000
Developer Contributions - Bal Harbour Shops (Village Hall)	19,923,318	3,400,000	-	-	-	-	-	23,323,318
Developer Contributions - Bal Harbour Shops (Other)	2,000,000	-	-	-	500,000	-	-	2,500,000
Developer Contributions - Other	1,100,000	1,000,000	1,000,000	-	-	-	-	3,100,000
Suntrust/Truist Rent	2,353,999	733,172	744,170	755,333	766,662	778,162	-	6,131,498
Miscellaneous Revenue - Grants	9,867,857	-	1,000,000	-	-	-	-	10,867,857
Budget Allocation	969,340	-	-	-	-	-	-	969,340
Appropriation of Fund Balance/Carryover	15,147,413	1,034,051	358,223	-	-	-	-	16,539,687
Village 2011 Bond Escrow Funds	368,933	-	-	-	-	-	-	368,933
Total General Fund	63,348,060	6,167,223	3,102,393	755,333	1,266,662	778,162	-	75,417,833
Resort Tax Fund:								
Appropriation of Fund Balance/Carryover	4,250,000	-	1,500,000	-	-	-	-	5,750,000
Total Resort Tax Fund	4,250,000	-	1,500,000	-	-	-	-	5,750,000
Utility Fund:								
Miami-Dade General Obligation Bond Funds	6,500,000	-	-	-	-	-	-	6,500,000
Developer Contributions - Oceana	950,000	-	-	-	-	-	-	950,000
Budget Allocation	2,221,800	-	-	-	-	-	-	2,221,800
Appropriation of Fund Balance/Carryover	3,625,660	1,200,000	-	-	-	-	-	4,825,660
Village 2011 Bond Escrow Funds	3,221,300	-	-	-	-	-	-	3,221,300
Village 2020 Utility Revenue Note	8,438,108	-	-	-	-	-	-	8,438,108
TBD - (Grants, Debt Issuance, etc.)	-	-	-	-	-	-	10,546,200	10,546,200
Total Utility Fund	24,956,868	1,200,000	-	-	-	-	10,546,200	36,703,068
Security and Landscape Assessment Fund:								
Appropriation of Fund Balance/Carryover	1,302,000	-	-	-	-	-	-	1,302,000
Total Security and Landscape Assessment Fund	1,302,000	-	-	-	-	-	-	1,302,000
TBD	300,000	-	(300,000)	-	-	6,050,000	12,000,000	18,050,000
TOTAL FUNDING SOURCE	\$ 94,156,928	\$ 7,367,223	\$ 4,302,393	\$ 755,333	\$ 1,266,662	\$ 6,828,162	\$ 22,546,200	\$ 137,222,901
EXPENDITURE BY PROJECT								
Parks and Public Spaces Operations Facility	\$ 3,164,704	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,164,704
Waterfront Park (Phase A)	21,156,869	1,372,223	-	-	-	-	-	22,529,092
Harbour Front Park - Jetty/Cutwalk	18,614,489	1,000,000	3,385,511	-	-	-	-	23,000,000
New Village Hall	3,100,000	3,400,000	-	16,823,318	-	-	-	23,323,318
Waterfront Park (Phase B)	50,000	-	-	-	-	6,050,000	-	6,100,000
96th Street Plaza	200,000	-	-	-	-	-	TBD	200,000
Collins Avenue Beautification	50,000	-	-	-	-	-	12,000,000	12,050,000
BeachSide Landscape	50,000	-	-	-	-	-	TBD	50,000
Utility Infrastructure - Sewer, Water and Stormwater Improvement	31,120,260	1,595,000	-	TBD	TBD	TBD	10,546,200	43,261,460
TBD:								
Use of Suntrust/Truist Funds	-	-	744,170	755,333	766,662	778,162	-	3,044,327
Use of Shop Funds	-	-	-	-	500,000	-	-	500,000
TOTAL EXPENDITURE	\$ 77,506,322	\$ 7,367,223	\$ 4,129,681	\$ 17,578,651	\$ 1,266,662	\$ 6,828,162	\$ 22,546,200	\$ 137,222,901

Note: Awards received subsequent to a projects appropriation will be used to offset the previously planned use of Fund Balance/Budget Allocations.

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506410

Project Name: Waterfront Park (Phase A)

Department: Capital Program

Description: New Waterfront Park that includes a Community Center (12,163 sf) playground, water feature/splashpad, landscape & hardscape. Community Center Concept design was developed through Community input and approved by Village Council in 2018. During FYE 2020, the Village became aware that the seawall will need to be replaced. The seawall replacement scope of work has addressed sea level rise by raising the seawall cap and will also include a new dock & waterside amenities such as kayak launch. Access to the dock area, via a secured gate at 96th Street has been provided.

Projected date range: 8/19 - 01/2024 (Close-out Pending)

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
I. Revenue Source:									
General Fund:									
Developer Contributions - Ba Harbour Shops (PPS)	\$	3,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000
Developer Contributions - Ba Harbour Shops (Other)		2,000,000	-	-	-	-	-	-	2,000,000
Suntrust/Truist Rent		920,000	733,172	-	-	-	-	-	1,653,172
Miscellaneous Revenue - Grants		1,184,857	-	-	-	-	-	-	1,184,857
Budget Allocation		58,773	-	-	-	-	-	-	58,773
Appropriation of Fund Balance/Carryover		13,493,239	639,051	-	-	-	-	-	14,132,290
Total	\$	21,156,869	\$1,372,223	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,529,092
II. Project Expense									
Planning, Design, Permit, Bid, Award and Construction									
Administration	\$	1,712,956	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,712,956
Phase A - Park		17,616,698	1,012,223	-	-	-	-	-	18,628,921
Phase A - Seawall		1,457,215	-	-	-	-	-	-	1,457,215
Phase A - FF&E and Additional Services		370,000	360,000	-	-	-	-	-	730,000
Total	\$	21,156,869	\$1,372,223	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,529,092

Note: Project name was previously labeled as Phase I and II. Developer contributions revenue source herein reflects the expected timing of receipt of the contributions from Bal Harbour Shops. The village has been awarded \$706K in grants to be utilized for the Seawall portion of this project by FIND. In addition, the Village has been awarded approximately \$480K in grant funding for the park by Florida Department of Environmental Protection. Awards received will be used to offset the use of Fund Balance. The contract for the construction portion of the park was awarded in September 2021. As contract award/implementation of each project nears the capital budget year, these costs are more specifically defined. The figures herein constitute the best estimate of the new and existing project funding required over the next five years. FY 2025 budget herein reflect the estimated close-out costs expected to be incurred for this project.

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506405

Project Name: Harbour Front Park - Jetty/Cutwalk

Department: Capital Program

Description: Reconstruction of existing Jetty, as a public space and park, currently named Harbourfront Park, Jetty and Cutwalk to enhance the aesthetics, safety and resiliency with design concepts developed with community involvement; The project will includes over water platforms adjacent to reefs, a living shoreline, raising the elevation for resiliency purposes and providing a safe walking path with railings and covered areas. FYE 2025 public playground element added to project pursuant to developer agreement with Oceana. Construction Commencement FYE 2025. Public Art Funding to be determined (Estimated at \$1,000,000).

Projected date range: 7/19 - 12/26

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
I. Revenue Source:									
General Fund:									
Miami-Dade General Obligation Bond Fund	\$	7,554,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,554,200
Developer Contributions - Other		1,100,000	1,000,000	1,000,000	-	-	-	-	3,100,000
Suntrust/Truist Rent		1,433,999	-	-	-	-	-	-	1,433,999
Miscellaneous Revenue - Grants		3,352,000	-	1,000,000	-	-	-	-	4,352,000
Appropriation of Fund Balance/Carryover		701,578	-	358,223	-	-	-	-	1,059,801
Resort Tax - Appropriation of Fund Balance/Carryover		4,000,000	-	1,500,000	-	-	-	-	5,500,000
TBD		300,000	-	(300,000)	-	-	-	-	-
Total	\$	18,441,777	\$ 1,000,000	\$ 3,558,223	\$ -	\$ -	\$ -	\$ -	\$ 23,000,000
II. Project Expense									
Planning, Design, Permit, Bid, Award and Construction									
Administration	\$	2,379,418	\$ -	\$ 620,582	\$ -	\$ -	\$ -	\$ -	3,000,000
Construction		14,935,071	1,000,000	2,764,929	-	-	-	-	18,700,000
Contingency		1,300,000	-	-	-	-	-	-	1,300,000
Total	\$	18,614,489	\$ 1,000,000	\$ 3,385,511	\$ -	\$ -	\$ -	\$ -	\$ 23,000,000

Note: The village has been awarded \$7.5 million in GOB funding; \$252,000 Grant for Phase I Design from Florida Inland Navigational District; FIND Phase II grant segment A (\$2 million); and two \$500,000 award from State. The final construction cost is subject to a constructability review of the design development phase. Awards received subsequent to a project's appropriation will be used to offset the previously planned use of Fund Balance/Budget Allocations.

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506415

Project Name: New Village Hall

Department: Capital Program

Description: New Village Hall including underground Parking and Plaza (at Fairfield site). To be developed and constructed by the Bal Harbor Shops per Development Agreement. Budget includes A&E, Sitework, Building and FF&E. Construction commences no later than 30 months of Shops commencement of 96 Street Parking Garage and completion of construction 30 months. A/E Contract awarded in July of 2022.

Projected date range: 11/2021 to 01/2028

	Budget								
	Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total	
I. Revenue Source:									
Developer Contribution - Bal Harbour Shops	\$ 19,923,318	\$ 3,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,323,318
Total	\$ 19,923,318	\$ 3,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,323,318
II. Project Expense									
Planning, Design, Permit, Bid, Award and Construction	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,100,000
Construction	-	3,400,000	-	16,823,318	-	-	-	-	20,223,318
Total	\$ 3,100,000	\$ 3,400,000	\$ -	\$ 16,823,318	\$ -	\$ -	\$ -	\$ -	\$ 23,323,318

Note: Pursuant to the Shops Developer Agreement, a true-up resulting from inflation will be performed prior to June 2025.

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506413

Project Name: Waterfront Park (Phase B)

Department: Capital Program

Description: Waterfront Park Parking with possible relocation of Basketball Court and other Recreation activities including Gym, Locker rooms and track.

Projected date range: 11/26 through 12/29

		Budget								
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total	
I. Revenue Source:										
General Fund:										
Budget Allocation		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
TBD		-	-	-	-	-	-	6,050,000	-	6,050,000
Total		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,050,000	\$ -	\$ 6,100,000
II. Project Expense										
Planning, Design, Permit, Bid, Award and Construction										
Administration		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Phase B		-	-	-	-	-	-	6,050,000	-	6,050,000
Total		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,050,000	\$ -	\$ 6,100,000

Note: Project cost includes cost to demolish Village Hall and Police Station. Project was previously labeled Waterfront Park (Phrase III).

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506417

Project Name: 96th Street Plaza

Department: Capital Program

Description: Conversion of the 96th Street End, currently used as a right of way, into a public plaza. The project will be a joint venture between the City of Surfside and the Village. This project is still to be negotiated with the City of Surfside and will therefore be revisited at a later date.

Projected date range: TBD - Project on Hold

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
I. Revenue Source:									
Resort Tax - Appropriation of Fund Balance/Carryover	\$	200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
Total	\$	200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
II. Project Expense									
Planning, Design, Permit, Bid, Award and Construction									
Administration	\$	200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	200,000
Construction		-	-	-	-	-	-	-	-
96th Street		-	-	-	-	-	-	-	-
Contingency		-	-	-	-	-	-	-	-
Total	\$	200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506420

Project Name: Collins Avenue Beautification

Department: Capital Program

Description: Redesign of Collins Avenue Corridor to improve traffic & pedestrian circulation by implementing Complete Streets concept, providing a connection from the Jetty to 96 Street-end. The design will improve the overall windshield aesthetic of the Village with broad pedestrian linear park along the west side of Collins.

Projected date range: TBD

		Budget								
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total	
I. Revenue Source:										
General Fund - Budget Allocation		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
TBD		-	-	-	-	-	-	-	12,000,000	12,000,000
Total		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000,000	\$ 12,050,000
II. Project Expense										
Planning, Design, Permit, Bid, Award and Construction										
Administration		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 950,000	\$ 1,000,000
Construction		-	-	-	-	-	-	-	11,050,000	11,050,000
Total		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000,000	\$ 12,050,000

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: 506414

Project Name: BeachSide Landscape

Department: Public Works and Beautification

Description: Project to develop potential improvements to the Bal Harbour Beach Scenic Path while complimenting, supporting and enhancing its original design intent. This Project is in the preliminary development phase. Staff has met with an Urban Planner to develop preliminary feasibility options. A scope of services proposal has been received and funds have been included within the proposed budget for the feasibility option development.

Projected date range: TBD

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
I. Revenue Source:									
Resort Tax Fund:									
Appropriation of Fund Balance/Carryover	\$	50,000	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	\$ 50,000
TBD		-	-	-	-	-	-	TBD	-
Total	\$	50,000	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	\$ 50,000
II. Project Expense									
Planning, Design, Permit, Bid, Award and Construction									
Administration	\$	50,000	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	\$ 50,000
Phase B		-	-	-	-	-	-	TBD	-
Total	\$	50,000	\$ -	\$ -	TBD	TBD	TBD	TBD	\$ 50,000

FY 2025-2029 Capital Budget and 5-Year Capital Improvement Program

Project Number: VARIOUS

Project Name: Utility Infrastructure - Sewer, Water and Stormwater Improvements

Department: Public Works and Beautification

Description: Rehabilitation of the Village infrastructure to include curative repairs and identified replacement of the Water, Sanitary Sewer and Stormwater systems, with remedial paving in affected areas. Roadway milling and resurfacing in non-affected areas to be funded through Gated Residential Community Assessments. Design and construction activities are ongoing. Prior year costs include: Construction activities for the Utility Infrastructure Improvements Project (UIIP) related to the Phases 3 (A),(B),(C) sewer and stormwater remediation, with roadway paving completed in November 2024 at the Phases 3 (A),(B) locations; New water mains and services in the Phases 5 (A),(B) (C) locations, and new water mains in the Phases 6 (A), (B) areas. Design activities continue for the for the UIIP Phases 6 (A), (B) and Phases 5 (B), (C), related to sewer system remediation and stormwater system improvements, including curb and gutter, pipe and structure lining and completion with permit submittal of the design for the partially Grant funded Phase 7 Stormwater Station and adjacent Phases 5 (B), (C) system upgrades. During FY 24, UIIP Phases 3(A), (B) the scheduled roadway milling and repaving was completed in November 2024. Construction activities related to water service and meter installation, to continue until completion during the first quarter of FY 25, at the 6 (A),(B) locations, with stormwater activities to follow, at a later date. Additionally, the water main, water service and meter installations with curb, gutters and paving will be completed during the first quarter of FY 25 at the UIIP Phase 5 (A) locations. Also, the partially Grant funded Phase 7 Stormwater Station and adjacent stormwater system upgrades at the Phase 5 (B) (C) locations are scheduled to begin during the second quarter of FY 25.

Projected date range: TBD

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
I. Revenue Source:									
Utility Fund:									
Miami-Dade General Obligation Bond Fund	\$	6,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500,000
Developer Contributions - Oceana		950,000	-	-	-	-	-	-	950,000
Budget Allocation		2,221,800	-	-	-	-	-	-	2,221,800
TBD - (Grants, Debt Issuance, etc.)		-	-	TBD	TBD	TBD	TBD	10,546,200	10,546,200
Appropriation of Fund Balance/Carryover:									
Village 2011 Bond Escrow Funds		1,933,800	-	-	-	-	-	-	1,933,800
Village 2020 Utility Revenue Note		8,096,000	-	-	-	-	-	-	8,096,000
Appropriation of Fund Balance/Carryover		3,625,660	1,200,000	-	-	-	-	-	4,825,660
General Fund:									
Miscellaneous Revenue - Grants		5,331,000	-	-	-	-	-	-	5,331,000
Budget Allocation		300,000	-	-	-	-	-	-	300,000
Appropriation of Fund Balance/Carryover		860,000	395,000	TBD	TBD	TBD	TBD	TBD	1,255,000
Security & Landscape Fund:									
Special Assessment/Appropriation of Fund Balance/Carryover		1,302,000	-	-	-	-	-	-	1,302,000
Total	\$	31,120,260	\$ 1,595,000	\$ -	\$ -	\$ -	\$ -	\$ 10,546,200	\$ 43,261,460

		Budget							
		Previous Years	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Future Years	Total
II. Project Expense									
Utility Fund:									
Master Plan Construction - Utility Fund	\$	22,969,300	\$	1,200,000	TBD	TBD	TBD	TBD	\$ 24,169,300
Master Plan Construction - (Milling and Paving) - Utility Fund		357,960		-	TBD	TBD	TBD	TBD	357,960
Collins Avenue & 96th Street Water Mains - TBD		-		-	-	-	-	10,546,200	10,546,200
General Fund:									
Master Plan Construction - General Fund (Stormwater)		3,491,000		395,000	TBD	TBD	TBD	TBD	3,886,000
Master Plan Construction - General Fund (Pump Station)		3,000,000		-	TBD	TBD	TBD	TBD	3,000,000
Security & Landscape Fund:									
Complete Roadway Mill & Resurface - Gated Area - funded from Residential Assessments		1,302,000		-	-	-	-	-	1,302,000
Total	\$	31,120,260	\$	1,595,000	\$	-	\$	-	\$ 43,261,460

Note:

- The Village was awarded approximately \$1.48 million in funding from the American Rescue Plan Act of 2021 in FYE 2021. These monies will be used to fund the Stormwater portion of the Utility Master Plan Project. The Village was awarded 2 Million in funding from the State of Florida Department of Environmental Protection (FDEP). These funds will be used for the UIIP Phase 7 Stormwater Station Upgrades and adjacent system upgrades. In FYE 2023, the Village was awarded FDEP Grants for Stormwater System improvements in the amount of \$1.548 million dollars.
- The figures herein constitute the best estimate of the new and existing project funding required over the next five years. As implementation of each project nears the capital budget year, these costs are more specifically defined.

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BAL HARBOUR

- V I L L A G E -

Position Detail

	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
GENERAL FUND														
Legislative	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-
Administration	8.00	-	7.00	-	7.00	-	7.00	-	7.00	-	7.00	-	7.00	-
Finance	5.00	-	5.00	-	5.00	-	5.00	-	5.00	1.00	5.00	1.00	5.00	1.00
General Government	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00
Law Enforcement	39.00	2.00	39.00	2.00	39.00	2.00	39.00	2.00	40.00	2.00	41.00	2.00	40.00	2.00
Building	5.00	4.00	5.00	4.00	5.00	5.00	6.00	4.00	6.00	6.00	7.00	10.00	7.00	10.00
Public Works	4.58	-	4.58	-	4.58	-	4.10	-	4.74	-	4.74	-	4.74	-
Recreation, Arts & Culture	2.44	5.00	3.44	0.50	3.44	4.50	4.00	4.00	4.45	5.00	5.45	4.00	6.95	5.00
Information Technology	-	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-
Capital Program	-	-	1.00	-	1.00	-	1.00	-	2.00	-	2.00	-	2.00	-
Total General Fund	69.02	12.00	71.02	7.50	71.02	12.50	72.10	11.00	75.19	15.00	78.19	18.00	77.69	19.00
RESORT TAX FUND														
Marketing	1.00	1.00	1.00	2.00	1.00	2.00	1.00	2.00	1.00	1.00	1.00	2.00	1.00	2.00
Beautification and Maintenance	2.02	-	2.02	0.50	2.02	0.50	4.32	-	4.16	-	4.16	-	4.16	-
Recreation, Arts & Culture	-	-	-	-	-	-	-	-	2.55	2.00	3.55	1.00	4.05	1.00
Total Resort Tax Fund	3.02	1.00	3.02	2.50	3.02	2.50	5.32	2.00	7.71	3.00	8.71	3.00	9.21	3.00
WATER AND SEWER FUND														
Water and Sewer	5.68	-	5.68	-	5.68	-	5.58	-	6.10	-	6.10	-	6.10	-
Total Water and Sewer Fund	5.68	-	5.68	-	5.68	-	5.58	-	6.10	-	6.10	-	6.10	-
LANDSCAPE & SECURITY FUND														
Beautification and Maintenance	0.28	-	0.28	-	0.28	-	-	-	-	-	-	-	-	-
Total Landscape & Security Fund	0.28	-	0.28	-	0.28	-	-	-	-	-	-	-	-	-
TOTAL VILLAGE	78.00	13.00	80.00	10.00	80.00	15.00	83.00	13.00	89.00	18.00	93.00	21.00	93.00	22.00

BAL HARBOUR

- V I L L A G E -

Position Detail

	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
GENERAL FUND														
Legislative	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Mayor	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Council Member	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-
Total Legislative	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-	5.00	-
Administration	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Village Manager	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Village Clerk	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
AVM / Human Resources Director	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Deputy Village Clerk/Records Liason	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Executive Assistant	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Capital Projects Coordinator	1.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Management Analyst	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Receptionist/Administrative Assistant	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Total Administration	8.00	-	7.00	-	7.00	-	7.00	-	7.00	-	7.00	-	7.00	-
Finance	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Chief Financial Officer/Finance Director	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Accounting Clerk	3.00	-	3.00	-	3.00	-	3.00	-	3.00	1.00	3.00	1.00	3.00	1.00
Controller	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Total Finance	5.00	-	5.00	-	5.00	-	5.00	-	5.00	1.00	5.00	1.00	5.00	1.00
General Government	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Records Assistant	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00
Total General Government	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00

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Position Detail

	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Law Enforcement														
Police Chief	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Executive Secretary	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Deputy Chief	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Management Services Administrator	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Quality Assurance Coordinator	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00
Lieutenant	3.00	-	3.00	-	3.00	-	3.00	-	3.00	-	3.00	-	3.00	-
Sergeant	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-	5.00	-	4.00	-
Detective	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Corporal	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canine Officer/Handler	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-	-	-
Officer	14.00	-	14.00	-	14.00	-	14.00	-	14.00	-	16.00	-	16.00	-
Code Enforcement Officer	2.00	-	2.00	-	2.00	-	2.00	-	2.00	-	3.00	-	3.00	-
Public Service Aide	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-	-	-
Public Safety Beach Ranger - Sergeant	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Dispatcher	5.00	-	5.00	-	5.00	-	5.00	-	6.00	-	6.00	-	6.00	-
Records Administrator	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-	-	-
Systems Support Staff	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00
Communications Administrator & Code Compliance	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Communications Supervisor	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Total Law Enforcement	39.00	2.00	39.00	2.00	39.00	2.00	39.00	2.00	40.00	2.00	41.00	2.00	40.00	2.00

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	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
Building	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Building Official/ Director	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Chief Building	1.00	-	1.00	-	1.00	-	-	-	-	-	1.00	-	1.00	-
Permit Clerks	3.00	-	3.00	-	3.00	1.00	4.00	-	4.00	-	4.00	-	4.00	-
Clerical Assistant	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Building Administrator	-	-	-	-	-	-	1.00	-	1.00	-	1.00	-	1.00	-
Inspectors	-	4.00	-	4.00	-	4.00	-	4.00	-	6.00	-	10.00	-	10.00
Total Building	5.00	4.00	5.00	4.00	5.00	5.00	6.00	4.00	6.00	6.00	7.00	10.00	7.00	10.00
Public Works	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Public Works & Beautification Director	0.27	-	0.27	-	0.27	-	0.37	-	0.37	-	0.37	-	0.37	-
Administrative Assistants	0.26	-	0.26	-	0.26	-	0.50	-	0.83	-	0.83	-	0.83	-
Compliance Coordinator	0.20	-	0.20	-	0.20	-	0.20	-	0.20	-	0.20	-	0.20	-
Operations Manager	-	-	-	-	-	-	0.16	-	0.16	-	0.16	-	0.16	-
Supervisor	0.68	-	0.68	-	0.68	-	0.64	-	1.00	-	1.00	-	1.00	-
Municipal Service Workers	3.17	-	3.17	-	3.17	-	2.23	-	0.78	-	0.78	-	0.78	-
Technicians	-	-	-	-	-	-	-	-	1.40	-	1.40	-	1.40	-
Total Public Works	4.58	-	4.58	-	4.58	-	4.10	-	4.74	-	4.74	-	4.74	-

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	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Recreation, Arts & Culture														
Recreation, Arts & Culture Director	0.04	-	0.04	-	0.04	-	-	-	0.60	-	0.60	-	0.60	-
Administrative Assistant	0.23	-	0.23	-	0.23	-	-	-	0.60	-	0.60	-	0.60	-
Operations Supervisors	0.08	-	0.08	-	0.08	-	-	-	-	-	-	-	-	-
Park Facility Supervisor	-	-	-	-	-	-	1.00	-	-	-	-	-	-	-
Park Attendants	2.00	5.00	3.00	-	3.00	4.00	3.00	4.00	-	-	-	-	-	-
Municipal Service Workers	0.09	-	0.09	0.50	0.09	0.50	-	-	-	-	-	-	-	-
Recreation Manager	-	-	-	-	-	-	-	-	0.75	-	0.75	-	0.75	-
Recreation Leaders - Supervisor	-	-	-	-	-	-	-	-	-	-	-	-	1.50	-
Recreation Leaders	-	-	-	-	-	-	-	-	1.50	3.00	1.50	2.00	1.50	2.00
Facility Worker	-	-	-	-	-	-	-	-	1.00	-	2.00	-	2.00	-
Maintenance Worker	-	-	-	-	-	-	-	-	-	2.00	-	2.00	-	3.00
Events & Communication Director	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Events & Communication Coordinator	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Recreation, Arts & Culture	2.44	5.00	3.44	0.50	3.44	4.50	4.00	4.00	4.45	5.00	5.45	4.00	6.95	5.00
Capital Program	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Capital Program Director	-	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Capital Program Assistant Manager	-	-	-	-	-	-	-	-	1.00	-	1.00	-	1.00	-
Total Capital Program	-	-	1.00	-	1.00	-	1.00	-	2.00	-	2.00	-	2.00	-
Information Technology	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Systems Support Staff	-	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-
Total Information Technology	-	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	-	-
TOTAL GENERAL FUND	69.02	12.00	71.02	7.50	71.02	12.50	72.10	11.00	75.19	15.00	78.19	18.00	77.69	19.00
RESORT TAX FUND														

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	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
Marketing	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Tourism/Marketing Director	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Assistants	-	1.00	-	2.00	-	2.00	-	2.00	-	1.00	-	2.00	-	2.00
Total Marketing	1.00	1.00	1.00	2.00	1.00	2.00	1.00	2.00	1.00	1.00	1.00	2.00	1.00	2.00
Beautification and Maintenance	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Public Works & Beautification Director	0.19	-	0.19	-	0.19	-	0.23	-	0.23	-	0.23	-	0.23	-
Administrative Assistants	0.16	-	0.16	-	0.16	-	0.20	-	0.20	-	0.20	-	0.20	-
Operations Manager	-	-	-	-	-	-	0.25	-	0.25	-	0.25	-	0.25	-
Supervisors	0.57	-	0.57	-	0.57	-	0.36	-	0.33	-	0.33	-	0.33	-
Municipal Service Workers	1.10	-	1.10	0.50	1.10	0.50	3.28	-	1.55	-	1.55	-	1.55	-
Technicians	-	-	-	-	-	-	-	-	1.60	-	1.60	-	1.60	-
Total Beautification and Maintenance	2.02	-	2.02	0.50	2.02	0.50	4.32	-	4.16	-	4.16	-	4.16	-

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	FY 2018-19 Adopted Budget		FY 2019-20 Adopted Budget		FY 2020-21 Adopted Budget		FY 2021-22 Adopted Budget		FY 2022-23 Adopted Budget		FY 2023-24 Adopted Budget		FY 2024-25 Proposed Budget	
	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Recreation, Arts & Culture														
Recreation, Arts & Culture Director	-	-	-	-	-	-	-	-	0.40	-	0.40	-	0.40	-
Administrative Assistant	-	-	-	-	-	-	-	-	0.40	-	0.40	-	0.40	-
Operations Supervisors	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Park Facility Supervisor	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Park Attendants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Municipal Service Workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recreation Manager	-	-	-	-	-	-	-	-	0.25	-	0.25	-	0.25	-
Recreation Leaders - Supervisor	-	-	-	-	-	-	-	-	-	-	-	-	0.50	-
Recreation Leaders	-	-	-	-	-	-	-	-	0.50	1.00	0.50	1.00	0.50	1.00
Facility Worker	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance Worker	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Events & Communication Director	-	-	-	-	-	-	-	-	1.00	-	1.00	-	1.00	-
Events & Communication Coordinator	-	-	-	-	-	-	-	-	-	1.00	1.00	-	1.00	-
Total Recreation, Arts & Culture	-	-	-	-	-	-	-	-	2.55	2.00	3.55	1.00	4.05	1.00
TOTAL RESORT TAX FUND	3.02	1.00	3.02	2.50	3.02	2.50	5.32	2.00	7.71	3.00	8.71	3.00	9.21	3.00
WATER AND SEWER FUND														
Water and Sewer	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Public Works & Beautification Director	0.40	-	0.40	-	0.40	-	0.40	-	0.40	-	0.40	-	0.40	-
Administrative Assistants	1.25	-	1.25	-	1.25	-	1.30	-	0.97	-	0.97	-	0.97	-
Compliance Coordinator	0.80	-	0.80	-	0.80	-	0.80	-	0.80	-	0.80	-	0.80	-
Operations Manager	-	-	-	-	-	-	0.59	-	0.59	-	0.59	-	0.59	-
Supervisors	0.59	-	0.59	-	0.59	-	-	-	0.67	-	0.67	-	0.67	-
Technicians	1.00	-	1.00	-	1.00	-	1.00	-	2.00	-	2.00	-	2.00	-
Municipal Service Workers	1.64	-	1.64	-	1.64	-	1.49	-	0.67	-	0.67	-	0.67	-
Total Water and Sewer	5.68	-	5.68	-	5.68	-	5.58	-	6.10	-	6.10	-	6.10	-
TOTAL WATER AND SEWER FUND	5.68	-	5.68	-	5.68	-	5.58	-	6.10	-				

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SECURITY & LANDSCAPE FUND														
Beautification and Maintenance	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Public Works & Beautification Director	0.10	-	0.10	-	0.10	-	-	-	-	-	-	-	-	-
Administrative Assistants	0.10	-	0.10	-	0.10	-	-	-	-	-	-	-	-	-
Supervisors	0.08	-	0.08	-	0.08	-	-	-	-	-	-	-	-	-
Total Beautification and Maintenance	0.28	-	0.28	-	0.28	-	-	-	-	-	-	-	-	-
TOTAL SECURITY & LANDSCAPE FUND	0.28	-	0.28	-	0.28	-	-	-	-	-	-	-	-	-
TOTAL VILLAGE	78.00	13.00	80.00	10.00	80.00	15.00	83.00	13.00	89.00	18.00	93.00	21.00	93.00	22.00
PUBLIC WORKS & BEAUTIFICATION DEPARTMENT														
(ALL FUNDS) *	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Public Works & Beautification Director	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Administrative Assistants	2.00	-	2.00	-	2.00	-	2.00	-	2.00	-	2.00	-	2.00	-
Compliance Coordinator	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-	1.00	-
Operations Manager	-	-	-	-	-	-	1.00	-	1.00	-	1.00	-	1.00	-
Supervisors	2.00	-	2.00	-	2.00	-	1.00	-	2.00	-	2.00	-	2.00	-
Technicians	1.00	-	1.00	-	1.00	-	1.00	-	5.00	-	5.00	-	5.00	-
Park Attendants	2.00	5.00	3.00	4.00	3.00	4.00	3.00	4.00	-	-	-	-	-	-
Municipal Service Workers	6.00	-	6.00	1.00	6.00	1.00	7.00	-	3.00	-	3.00	-	3.00	-
Total Public Works & Beautifications Department	15.00	5.00	16.00	5.00	16.00	5.00	17.00	4.00	15.00	-	15.00	-	15.00	-

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RECREATION, ARTS & CULTURE DEPARTMENT												
(ALL FUNDS) *	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT	FTEs	PT
Recreation, Arts and Culture Director	0.04	-	0.04	-	0.04	-	-	-	1.00	-	1.00	-
Administrative Assistant	0.23	-	0.23	-	0.23	-	-	-	1.00	-	1.00	-
Operations Supervisors	0.08	-	0.08	-	0.08	-	-	-	-	-	-	-
Park Facility Supervisor	-	-	-	-	-	-	-	-	-	-	-	-
Park Attendants	2.00	5.00	3.00	-	3.00	-	-	-	-	-	-	-
Municipal Service Workers	0.09	-	0.09	0.50	0.09	-	-	-	-	-	-	-
Recreation Manager	-	-	-	-	-	-	-	-	1.00	-	1.00	-
Recreation Leaders - Supervisor	-	-	-	-	-	-	-	-	-	-	2.00	-
Recreation Leaders	-	-	-	-	-	-	-	-	2.00	4.00	2.00	3.00
Facility Worker	-	-	-	-	-	-	-	-	1.00	-	2.00	-
Maintenance Worker	-	-	-	-	-	-	-	-	-	2.00	-	3.00
Events & Communication Director	-	-	-	-	-	-	-	-	1.00	-	1.00	-
Events & Communication Coordinator	-	-	-	-	-	-	-	-	-	1.00	1.00	-
Total Recreation, Arts & Culture Department	2.44	5.00	3.44	0.50	3.44	-	-	-	7.00	7.00	9.00	6.00

(*) Each position is allocated by percentage of staff time dedicated to each program.

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